Leadership Positions in 2013

• Three members of the Board of Directors – 3 year term
• Three members of the At Large Advisory Committee (ALAC), one each from the Africa, Asia/Australia/Pacific Islands and Latin America/Caribbean regions – 2 year term
• Two members of the Council of the Generic Names Supporting Organization (GNSO) – 2 year term
• One member of the Council of the Country-Code Names Supporting Organization (ccNSO) – 3 year term
• Deadline for submissions: 1 May 2013
2013 NomCom Timetable

Calls: Monthly-----Biweekly-------Weekly---------

Candidate Application Period

Selectees Announced
ICANN Director Candidate Profile

The ideal candidates will combine as many of the following elements as possible:

**Professional Experience**
- Has held Board level position or equivalent in large corporation, academia, government, government agency or public body
- Leadership in their particular field, career path of distinction
- Rich international exposure, grounded in global issues
- Conversant with the interaction of public policy and industry
- Familiarity with how the Internet works, and with the key issues linked to it
- Track record in synthesizing competing interests and points of view, arriving at compromises
ICANN Director Candidate Profile

Professional Experience- (cont’d)

• Enjoys established network and reputation, in and around their specialized field
• Business acumen and broad understanding of societal issues
• Multi-stakeholder approach: experience working in multi-stakeholder organizations, understanding of the multi-stakeholder approach
• Experience from organizations where policy development flows from bottom to the top, and understanding of bottom-up approach
• Track record of effectiveness in complex organizations and "non-hierarchical" relationships
ICANN Director Candidate Profile

Personal Characteristics and Skills

• Passion for the Internet
• Commitment to ICANN's philosophy and values
• Multicultural, has lived in several countries, linguistic skills
• Exemplary personal integrity
• Presentation competence, able to represent ICANN in the best way
• Creative, original thinker
• Charisma
• Team player, knows when to compromise and move ahead
• Convincing skills, practiced communicator
• Ability to culturally transpose him/herself i.e. to act effectively in a "cultural key" different from his/her original one, and still play their own melody
ICANN Director Candidate Profile

Professional/Personal Situation
• Willing and able to devote the necessary time to ICANN
• Free to travel as required
• If choosing compensation, willing to accept the set level of fees for Board service
• Free of any conflict of interest with ICANN's activities

Important background factors:
• Most stakeholder groups are already represented on the Board (via separate appointment processes)
• There should be at least one, but no more than five, Board members from each region
• There is no regional "exclusion" from the search