2010 Nominating Committee

Wolfgang Kleinwächter
Chair 2010 Nominating Committee

9 December 2010
2010 Nominating Committee

Wolfgang Kleinwächter, Chair
Hartmut Richard Glaser, Associate Chair
Tricia Drakes, Advisor
Yaovi Atohoun, ALAC - Africa
Jeffrey R. Bedser, SSAC
Olivier M. J. Crepin-Leblond, ALAC - Europe
Margarita Valdes Cortes - ccNSO
Eduardo Diaz, ALAC - North America
Jan Gruntorád, Higher Education
Tony Holmes, ISP Constituency
Norbert Klein, GNSO - Non-Commercial Users

Bill Manning, RSSAC
Chris Martin, GNSO - Business
Elliot Noss, GNSO - Registrars
Michael Palage, GNSO - Registries
Mark Partridge, GNSO - Intellectual Property
Mike Roberts, GNSO - Business
José Ovidio Salgueiro, ALAC - Latin America and Caribbean
Francisco da Silva, TLG - ETSI
Henk Uijterwaal, IAB for IETF
Wilfried Woeber, ASO
Hong Xue, ALAC - Asia/Australia/Pacific

CARTAGENA
DE INDIAS

no. 39 5 - 10 December 2010
2010 Nominating Committee

Total: 82 (2009 Nominating Committee: 86)
- 78 men and 4 women
- 11 from Africa
- 20 from Asia/Australia/Pacific
- 23 from Europe
- 7 from Latin America/Caribbean
- 21 from North America

Statements of Interest (SOIs) Received
2010 Nominating Committee
Statements of Interest Received

By Region

- North America 21
- Africa 11
- Asia/Australia/Pacific 20
- Europe 23
- Latin America/Caribbean 7

By Position

- Board 51
- GNSO 9
- ccNSO 8
- ALAC 14
2010 Nominating Committee

Selection
Mandate

- ICANN Board of Directors
  - 3 directors for 3 year terms

- GNSO Council
  - 1 member for 2 year term

- At Large Advisory Committee (ALAC)
  - 2 representatives for 2 year terms, one each from Europe and North America

- ccNSO Council
  - 1 member for 3 year term
2010 Nominating Committee Selections (1)

- **Board of Directors**
  - Cherine Chalaby, Egypt
  - Bertrand de La Chapelle, France
  - Erika Mann, Germany

- **GNSO Council**
  - Carlos Dionisio Aguirre, Argentina
At Large Advisory Committee
- Sébastien Bachollet, France
- Marc Rotenberg, United States

ccNSO Council
- Sokol Haxhiu, Albania
2010 Nominating Committee Activities

• Initial Meeting: 30-31 October 2009 in Seoul, Korea
• 11 Teleconference calls: November 2009 - June 2010
• Phase 1: Outreach from November, 1, 2009 to April, 15, 2010
  – various events, including IGF in Sharm el Sheikh and ICANN in Nairobi
• Phase 2: Evaluation from April 15, 2010 to June 22, 2010 (World Cup Approach)
  – Phase 2.1: from 80 to 40 with the help of the TRAC system
  – Phase 2.2: from 40 to 20 supported by Odgers & Berndtson
  – Phase 2.3: from 40 to 20 with deep diving
• Phase 3: Selection from June 22, 2010 to June 27, 2010
  – Phase 3.1: Personal Interviews (F2F or by Telephone)
  – Phase 3.2: Final Selection
• Phase 4: Due Diligence from June 27, 2010 to August 31, 2010
• Announcement of the Final Results on September, 7, 2010
• Successful Candidates seated: Cartagena 2010 Annual Meeting
2010 Nominating Committee

Methodology

- Trac System (individual evaluation by all NomCom members based on the SOI and References)
- External Evaluation by Odgers & Berndtson
- Deep Diving by individual NomCom members and collective discussion of the results
- Personal Interviews by the whole NomCom
2010 Nominating Committee

Criteria

- Consultation with ICANN Community
  - Discussion with CEO & President
  - Discussion with Chairs of the SOs & ACs

- Identification of needed profiles and skills
  - Public Policy Development & Strategic Planning Experience
  - Corporate Governance, Management & Finance Knowledge
  - Negotiation, Dispute Resolution & Consensus Building Capacities
2010 Nominating Committee

Challenges

- Gender Balance
- Concentration of Board Positions
What to do with too many excellent candidates?

• How experience, knowledge and wisdom of outgoing candidates can be saved?
• How excellent candidates who are not selected can be integrated in ICANN’s work?
Thank You

Wolfgang Kleinwächter

http://nomcom.icann.org