Nominating Committee

Vanda Scartezini

ICANN 2012 NomCom Chair

14 March 2012
Agenda

- Introduction by NomCom 2012 Chair, Vanda Scartezini
- Nominating Committee – 2012 NomCom
- Open Leadership Positions
- 2012 NomCom Timeline
- Board Members’ Profile
- Transparency
- How to Proceed
- Questions and Answers
Nominating Committee Organizational Chart

Legend
- Selected by the Board
- Selected by the Chair
- Voting NomCom Member

Staff Support Lead
Staff Support

Chair Elect
Associate Chair

Chair

Legend
- Selected by the Board
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- Voting NomCom Member

One representative each from the following organizations and committees:

GAC
RSSAC
SSAC
ccNSO
ASO
AC
Technical Liaison Group
IAB for IETF
ALAC
- AF Region
- AP Region
- EU Region
- LAC Region
- NA Region

GNSO
- Registrars Stakeholder Group
- Business Users Constituency (Small)
- Business Users Constituency (Large)
- Non-Commercial Users Constituency
- Internet Service Providers Constituency
- Intellectual Property Constituency
2012 Nominating Committee

Vanda Scartezini, Chair
Rob Hall, Chair Elect
Jose M. Alonso, TLG for W3C
Lyman Chapin, SSAC
Joao Damas, RSSAC
Sarah Deutsch, GNSO - Business
Mohamed El Bashir, ALAC - Africa
Maria Farrell, GNSO - Non-Commercial Users

Hartmut Glaser, ASO
Anthony Harris, GNSO - ISP
Ole Jacobsen, IAB for IETF
Yrjö Lansipuro, ALAC - Europe
J. Scott Evans, GNSO - Intellectual Properties
Glenn McKnight, ALAC - North America
Jacqueline Morris, ALAC - Latin America and Caribbean
Krista Papac, GNSO - Registrars
Waudo Siganga, GNSO - Business
Ken Stubbs, GNSO - Registries
Siranush Vardanyan, ALAC - Asia/Australia/Pacific
Jian Zhang, ccNSO
Open Leadership Positions in 2012

• Three members of the Board of Directors - 3 year terms *(one position must be filled from the Latin American/Caribbean region)*
  
• Two members of the At Large Advisory Committee (ALAC), one each from the Europe and North America regions - 2 year terms
  
• One member of the Council of the Generic Names Supporting Organization (GNSO) - 2 year term
  
• One member of the Council of the Country-Code Names Supporting Organization (ccNSO) - 3 year term
Timeline - Candidate Selection

- Candidate Outreach
- Candidate Application Period

- NomCom Review of Candidate SOIs
- Selection of First Shortlist for all Leadership Positions

- Interview and Evaluation of shortlist Director Candidates by Odgers Berndtson
- Selection of Final shortlist of candidates for all Leadership Positions

- Interviews with Final shortlist Director Candidates

- NomCom Selection Meeting

- Announce Selected Nominees
Board Members’ Profile

Experience

• Technical: (need to have at least a general idea about the major technical issues facing the Internet)
• Policy: must be well aware of the many policy issues
• Governance: (not only management skills, but board experience is important)
• Ability to easily communicate in English (other languages are also relevant)
Board Members’ Profile

General Skillset

• Ability to Listen
• Good at building relationships
• Diplomatic attitude
• Executive mind - decision maker
• Assimilate diverse information to make decisions
• Integrity & Honesty & Independency
• Confident but not arrogant
Board Members’ Profile

General Skillset

• Accepts public criticism with elegance
• Ability to delegate
• Strong understanding and belief in the ICANN Multi-Stakeholder Model
• Understands that clear communication with the community is an important part of the consensus building process.
• Time availability is important
Transparency

- Methodology on how NomCom will operate
- The timeline will be clearly posted on NomCom’s web page http://nomcom.icann.org/
- Results of the 2011 NomCom Survey will be posted by the 31 March 2012
- This presentation will be posted on NomCom’s web page http://nomcom.icann.org/
How to Proceed

For more information - and to submit your Statement of Interest:

- **APPLY** on line at: [http://nomcom.icann.org](http://nomcom.icann.org)
- Essential information about the open positions is available at: [http://nomcom.icann.org](http://nomcom.icann.org)
- Send questions or recommendations in an email to the NomCom: [nomcom2012@icann.org](mailto:nomcom2012@icann.org)

...and do it before **2 April 2012**!
Questions
Thank You