



GNSO Participation & Workload

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Introduction

General Problem Statement

- Growing community sense that GNSO conference call/meeting attendance and participation are languishing
- Teams struggling to complete tasks
- Some conference calls cancelled due to lack of participants

Purpose of Study

- To examine recorded participation/attendance data for patterns and trends
- Inquiry only – to encourage community dialogue and possible cause-effect discussions
- Not intended to be rigorous scientific or statistical analysis

Working Groups/Teams Analyzed

GROUP A: Working Groups	Acronym Used
Post-Expiration Domain Name Recovery Working Group	PEDNR
Fast Flux Working Group	FF
Inter-Registrar Transfer Policy-Part A Working Group	IRTP-A
Registration Abuse Polices Working Group	RAP
Inter-Registrar Transfer Policy – Part B Working Group	IRTP-B

Group B: GNSO Improvement Work Teams	Acronym Used
Communications and Coordination Team	CCT
Constituency and Stakeholder Group Team	CSG
GNSO Council Operations Team	GCOT
Policy Development Process Team	PDPT
Working Group Team	WGT
Restructure Drafting Team	RDT

Note 1: The periods of attendance/participation data vary by group with some having records starting in early 2008 and a few having data as late as September 2009.

Note 2: Data assumptions and technical notes are contained in the Report Appendix; the summary and raw data are included in an accompanying Excel workbook.

Question: What is Group A's percentage attendance at conference calls/meetings counting any participant from each Constituency?

GROUP A Percent Attendance by Constituency#

<u>GROUP A</u>	<u>RrC</u>	<u>RyC</u>	<u>BC</u>	<u>IPC</u>	<u>ISPC</u>	<u>NCUC</u>	<u>Others*</u>
PEDNR	92%	54%	77%	38%	0%	23%	85%
FF	100%	93%	63%	17%	0%	37%	100%
IRTP-A	100%	79%	93%	82%	0%	0%	61%
RAP	94%	100%	94%	88%	0%	0%	82%
IRTP-B	100%	100%	100%	100%	0%	0%	100%
Group A Avg Attendance...	98%	85%	81%	56%	0%	33%	82%

() Includes At-Large, Nom-Com Appointees, GAC, Unaffiliated Individuals*

(#) At least one person attended each meeting/conference call from the Constituency

Note: As long as any participant from that Constituency was present at a session, no absence was counted. Conversely, if no one from that Constituency was present, an absence was recorded.

Question: What is Group B's percentage attendance at conference calls/meetings counting any participant from each Constituency?

GROUP B Percent Attendance by Constituency#

<u>GROUP B</u>	<u>RrC</u>	<u>RyC</u>	<u>BC</u>	<u>IPC</u>	<u>ISPC</u>	<u>NCUC</u>	<u>Others*</u>
CCT	73%	93%	100%	20%	7%	0%	0%
CSGT	69%	92%	23%	100%	46%	54%	92%
GCOT	29%	100%	76%	0%	94%	18%	18%
PDPT	100%	100%	53%	47%	67%	27%	87%
WGT	90%	50%	10%	80%	30%	40%	100%
RDT	80%	80%	60%	100%	40%	80%	100%
Group B Avg Attendance...	71%	89%	57%	62%	51%	37%	72%

() Includes At-Large, Nom-Com Appointees, GAC, Unaffiliated Individuals*

(#) At least one person attended each meeting/conference call from the Constituency

Note: As long as any participant from that Constituency was present at a session, no absence was counted. Conversely, if no one from that Constituency was present, an absence was recorded.

Final Thoughts

While this report examines 11 groups over approximately a year and a half, the anecdotal experiences of current Group Chairs, Participants, and Staff appear to be corroborated by the actual attendance figures.

There is clear evidence of sporadic attendance and, in some cases, very low participation by some Constituencies and inconsistent participation by others.

This study was undertaken for the sole purpose of determining if anecdotal community impressions were supported by objective facts. Now that the situation is confirmed, possible follow-up questions for community dialogue might include:

- **How might the GNSO's work be prioritized?**
- **Is there too much GNSO work and, if so, what might be done to assess the community's total capacity?**
- **Are Constituencies providing enough recruits to the groups being formed?**
- **What levels of group participation should be targeted for each Constituency?**

The Policy Staff invites the GNSO community to have a dialogue about workload, prioritization, and participation, as well as group effectiveness, and hopes that this report will be informative in stimulating further questions, analyses, and the search for potential solutions.