



Working Lunch Session ALAC and Regional Leadership Sunday 13th March 2011



Aims for this session is to:

Get to know each other better.

Look at personality styles and cultures and how we can use this when working in non familiar groups and specifically with volunteers

How can we build trust and understanding between ourselves (jointly and severally) and other parts of the ICANN Community Visions-> (including 'core value' issues)

- Personal, organizational/Rep/ALS
- ALAC and Regional Structures
 Purpose / Plans Vision / Mission

0 13-18

Know Yourself! : Know Others?

How do you see yourself?
Really what you are?
What you'd like/need to be?
How others see you?
Core values and coats of many colours?

13-18

Specialists and Generalists Types A & B Kingdomality – 12 Roles in 4 main foci

- Challengers
- Maintainers
- Helpers
- Explorers

Simple and Complex models. One example is DISC

Dominance - relating to control, power and assertiveness

Influence - relating to social situations and communication

Steadiness (submission) - relating to patience, persistence, and thoughtfulness

Conscientiousness (or caution, compliance) - relating to structure and organization adherence to rules, regulations, and structure.

Trait theories Type theories Psychoanalytic theories Behaviorist theories Social cognitive theories Humanistic theories Biopsychological theories



So Now What?

Balancing a Team
Right personality for the job.
Diversity Works.
Benefits of thinking Fit for Purpose planning.
Try it out.

ALAC and At-large where are we now where do we need to go?

Small Group Sessions to try it out.

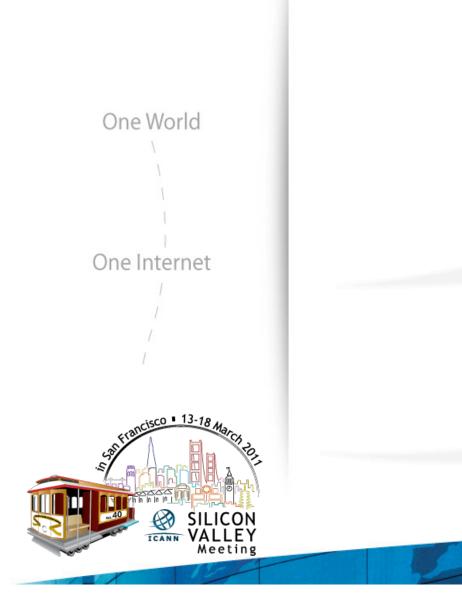






Where to Next?





Questions