



Working Lunch Session ALAC and Regional Leadership

Sunday 13th March 2011



Aims for this session is to:

Get to know each other better.

Look at personality styles and cultures and how we can use this when working in non familiar groups and specifically with volunteers

How can we build trust and understanding between ourselves (jointly and severally) and other parts of the ICANN Community

Visions-> (including 'core value' issues)

- Personal, organizational/Rep/ ALS
 - ALAC and Regional Structures
- Purpose / Plans Vision / Mission



Know Yourself! : Know Others?

How do you see yourself?

Really what you are?

What you'd like/need to be?

How others see you?

Core values and coats of many colours?

Specialists and
Generalists

Types A & B

Kingdomality – 12 Roles
in 4 main foci

- Challengers
- Maintainers
- Helpers
- Explorers



Simple and Complex models.

One example is DISC

Personality theories
Trait theories
Type theories
Psychoanalytic theories
Behaviorist theories
Social cognitive theories
Humanistic theories
Biopsychological theories

Dominance - relating to control, power and assertiveness

Influence - relating to social situations and communication

Steadiness (submission) - relating to patience, persistence, and thoughtfulness

Conscientiousness (or caution, compliance) - relating to structure and organization adherence to rules, regulations, and structure.



So Now What?

Balancing a Team

Right personality for the job.

Diversity Works.

Benefits of thinking Fit for Purpose planning.

Try it out.

**ALAC and At-large
where are we now
where do we need to
go?**

**Small Group Sessions to
try it out.**





Where to Next?



Questions

One World

One Internet

