

# Organizational Reviews: interrelationships between recommendations

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#### Objectives of ORs in ICANN

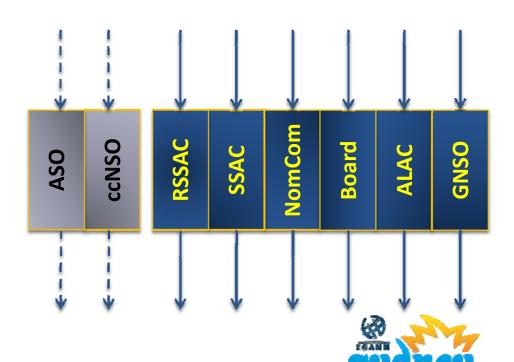
The Board shall cause a periodic review
 (...) of the performance and operation
 of each Supporting Organization, each
 Supporting Organization Council,
 each Advisory Committee (...), and the
 Nominating Committee by an entity or
 entities independent of the organization
 under review.

Bylaws IV, 4

- The goal of the review (...) shall be to determine
- (i) whether that organization has a continuing purpose in the ICANN structure, and
- (ii) if so, whether any change in structure or operations is desirable to improve its effectiveness.

### ORs by 'vertical slices'

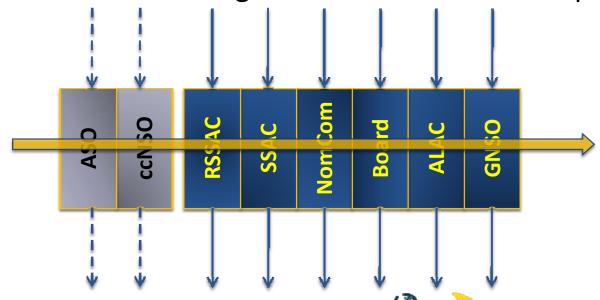
- Each key structure of ICANN is reviewed individually.
- Vertical view allows
  - √ in-depth analysis
  - ✓ highly specific recommendations



BUT...

#### Need for a 'horizontal view'

- ICANN's structures are interconnected
- A (purely) vertical view could miss interdependencies and interrelations
- Different external reviewers, different approaches
- It is now the right time to look at interdependencies



#### This analysis has been done

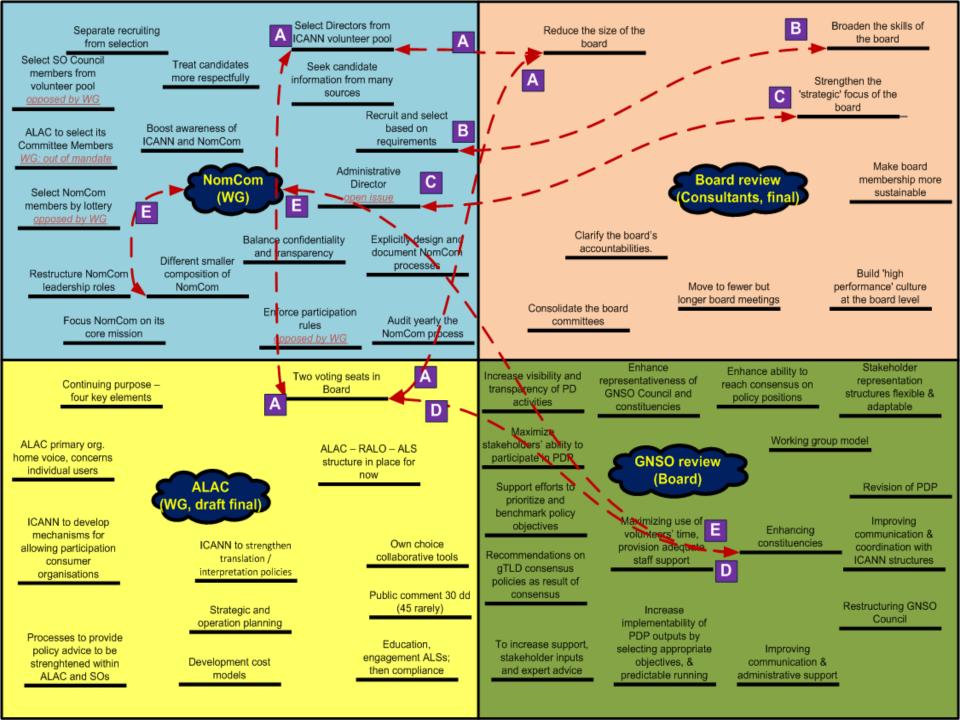
 The Structural Improvements Committee guided this analysis

Leadership

 Different reviews at a different stage of advancement; a large number of recommendations, ...

**External constraints** 





### Findings from the analysis

- The large majority of recommendations are not heavily interlinked
- Some recommendations from different ORs are mutually supportive
- There is the need to carefully consider options for one significant interconnection

Few interconnections

Mutually supportive recommendations

A major interconnection



#### One major interconnection

Reconsider Board size and composition

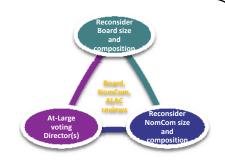
Board, NomCom, ALAC reviews

Consider voting At-Large voting Director(s)

Reconsider
NomCom size
and composition



## One major interconnection, many implications

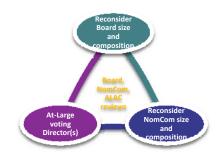


- Is the inclusion of At-Large voting Director(s) consistent with the recommendation of reducing the Board size?
- Does the inclusion of At-Large Director(s) call to reconsider the ALAC delegation in NomCom?
- What can be a workable alternative size and composition for the Board?
- What can be a workable size, composition and support model for the NomCom?

• ...



#### Steps to solve the issue



- The Structural Improvements Committee asked the Board review WG to present different alternative scenarios to solve this issue
- Scenarios to be prepared by Board review WG will go to the SIC and the Board for approval for public posting
- Community will be consulted on these scenarios
- Final decision to be taken by the Board upon SIC indications

