

# 2012 NOMCOM FINAL REPORT

## *TRANSPARENCY & ACCOUNTABILITY*

Vanda Scartezini  
2012 Chair



# Selected Candidates



## ICANN Board of Directors

- [George Sadowsky](#), North America
- [Gonzalo Navarro](#), Latin America/Caribbean
- [Olga Madruga-Forti](#), Latin America/Caribbean



# Selected Candidates



## ALAC

- [Alan Greenberg](#), NA
- [Jean-Jacques Subrenat](#), EU

## GNSO Council

- [Jennifer Wolfe](#), NA

## ccNSO Council

- [Mary Wong](#), AP



# Recommendations from SOs

**FOR  
ALL  
POSITIONS**

- Integrity & Honesty
- Listening capacity
- Build relationships
- Diplomatic behavior
- Team person
- Quick learning person
- Executive mind – decision maker
- Assimilate different information to make decision



# Recommendations from ccNSO

**FOR  
ccNSO  
Member**

- **Avoid ccNSO member who has a chance to participate through the internal process.**
- **Knowledge of ICANN.**



**M  
A  
T  
C  
H  
I  
N  
G  
  
M  
A  
T  
R  
I  
X**

ccNSO requisites	<b>Matching</b>
Integrity & Honesty & Intelligence	<b>Excellent</b>
Board experience -similar sizes	<b>Excellent</b>
Listening capacity	<b>Well Qualified</b>
Build relationships	<b>Excellent</b>
Diplomatic behavior	<b>Excellent</b>
Personality that performs well inside a group.	<b>Excellent</b>
Quick learning person	<b>Excellent</b>
Executive mind – decision maker	<b>Well Qualified</b>
Assimilate different information to make decision	<b>Excellent</b>
Confident but not arrogant	<b>Excellent</b>
Accept public criticism with elegance	<b>Excellent</b>
Avoid ccNSO member who has a chance to participate through the internal process.	<b>Excellent</b>
Knowledge of ICANN	<b>Excellent</b>



**M  
A  
T  
C  
H  
I  
N  
G  
  
M  
A  
T  
R  
I  
X**

<b>Board requisites</b>	<b>Matching</b>
<b>Integrity &amp; Honesty &amp; Intelligence</b>	<b>Excellent</b>
<b>Board experience -similar sizes</b>	<b>Well Qualified</b>
<b>Listening capacity</b>	<b>Excellent</b>
<b>Build relationships</b>	<b>Excellent</b>
<b>Diplomatic behavior</b>	<b>Excellent</b>
<b>Team person</b>	<b>Excellent</b>
<b>Quick learning person</b>	<b>Excellent</b>
<b>Executive mind – decision maker</b>	<b>Qualified</b>
<b>Assimilate different information to make decision</b>	<b>Excellent</b>
<b>Confident but not arrogant</b>	<b>Excellent</b>
<b>Accept public criticism with elegance</b>	<b>Excellent</b>
<b>Independence</b>	<b>Excellent</b>
<b>Understanding of ICANN's mission</b>	<b>Well Qualified</b>
<b>at least general idea of technical issues</b>	<b>Excellent</b>
<b>Policy – must be good in this issue.</b>	<b>Excellent</b>



# BOARD....

# MATCHING MATRIX

Capacity to easy communicate in English	Well Qualified
Governance (not management skills only – board experience is relevant)	Well Qualified
Capacity to delegate	Excellent
Strong understanding and belief in Multi-Stakeholder model	Excellent
Understand that communication with community is not only easy communication, but is about how to work consensus with the community.	Excellent
Time availability is relevant.	Qualified
Multilingual person is relevant	Well Qualified
Board experience with Non Profit Organizations	Well Qualified
Handled with Board members distributed in locations and time-zones around the world	Excellent





# How to Proceed

- ✚ **APPLY** on line at:  
<http://nomcom.icann.org>
- ✚ Essential information about the open positions is available at:  
<http://nomcom.icann.org>
- ✚ Send questions or recommendations in an email to the NomCom:  
[nomcom2013@icann.org](mailto:nomcom2013@icann.org)



# Questions?

One World

One Internet



Thank You!  
<http://nomcom.icann.org>

[vanda@uol.com.br](mailto:vanda@uol.com.br)

