

a. IANA	Existing IANA measures	Current benchmarks; 15% improvement on current benchmarks per year
<i>d. Further improve accountability of the budget process and ensure regularity of revenue flows consistent with ICANN mission and objectives</i>	Percentage variance in quarterly budget flows Survey of SO and AC Councils on accountability	10% Establish benchmark 06 Exceed benchmark thereafter
a. Internationalized Domain Names (eg IDN.IDN)	Policy in place Policy implemented Policy reviewed	July 2006 Dec 2006 July 2007
b. Improve the efficiency and effectiveness of Supporting Organizations and Advisory Committees, including:	Work identified by all SOs and ACs	July 2006 and annually thereafter
i. Identifying the policy work that needs to be done		
ii. Identifying which groups need to be working on which policy tasks	Policy processes reworked to include early analysis of stakeholder groups SO and AC satisfaction that they have been involved in all relevant policy processes	July 2006 Annual survey?
iii. Improving the policy development processes of the SOs to reduce the burden on community and staff	Determine metrics and implement regular reporting Produce paper (which includes targets) Measure against targets Effectiveness of policy (implementation, acceptance) Review of efficacy of policies generated	 review 12 months after implementation
iv. Developing a process for policy development where multiple Supporting Organizations and/or Advisory Committees need	Process developed (Consider using .idn as a joint gnso ccNSO test bed) Review criteria developed	

to be involved	Process implemented Policy reviewed	
v. Enhancing interaction between Supporting Organizations and Advisory Committees	Liaisons in place between all SOs and ACs Schedule for Board dialogues with SOs and ACs Scheduled Board dialogues take place All SOs and ACs play an active part in the strategic planning and operational planning processes	July 2006 July 2006
a. Improve the ability of stakeholders to participate in ICANN processes, including in languages other than English	Translation policy developed Translation policy implemented Translation policy reviewed Participation rates of people from each region in the ICANN process	??
c. In each region, work with cc managers, local Internet communities and regional organizations to develop and monitor outreach programs for their region to improve capabilities in IP address, domain name and root management services	Establishment of plan for each region (to include active ongoing liaison with regional orgs and declaration of intent for programs in each region) Working with the ccNSO, develop minimum benchmarks for technical aspects of DNS management in ccs	
c. Implement a programme to enhance and develop relevant skills and knowledge in existing participants and in the next generation of ICANN leadership	Skills gap analysis completed Development plan completed New members of SO and AC Councils Time to fill vacancies in Council positions in SOs and ACs Applications per vacancy in Council positions in SOs and ACs	