
SAN JUAN – Joint Meeting: AFRALO & AfrICANN
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TIJANI BEN JEMAA: Okay, I think we will start. Mohamed, let me first welcome our friends from the whole Africa. They are here in the room and they came because on the agenda, it is still AFRALO/AfrICANN meeting while it is AFRALO meeting only, but you are welcome. We don't have anything to hide. Unfortunately, it wasn't changed from the main agenda because it seems that the main agenda cannot be changed at the last minute.

So Mohamed, do you hear me? Mohamed?

MOHAMED EL BASHIR: Thank you [very much], Tijani.

TIJANI BEN JEMAA: So go ahead, Mohamed.

MOHAMED EL BASHIR: Thank you very much, Tijani. I can hear very well. Welcome, everyone, to AFRALO meeting. As Tijani said, we are sorry for the confusion about the joint AFRALO/AfrICANN meeting, but we're happy to have you in the room. There is an important topic to be

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discussed which is the hot topics that AFRALO community has been discussing for some time.

Unfortunately, I was not able to be with you in beautiful San Juan for health reasons and I really envy you all. I'm jealous because seeing your Facebook photos of the beautiful place and the parties I guess you're having there. Enjoy San Juan and I hope you have a good meeting. As Tijani said, we are looking forward to your contribution on this topic that we are going to discuss which is the AFRALO hot topics. Those are hot topics that we have been internally discussing and finally, we have a report to present to you.

Because I'm not in the room with you and Adobe Connect is not functioning so I can't see you and you cannot see me, so it will be very difficult for me to chair this meeting effectively and run it, so I hand it over to either Aziz Hilali who is our previous chair, if he is in the room. Aziz has been leading AFRALO and he is an excellent moderator for the conference, so I think if he will be able to facilitate the conference call in the room and I will be participating in the call remotely as Sarah can as well, AFRALO Secretariat. She is available as well in the room with you and she will contribute with Tijani to the agenda and the discussion. Thank you very much. I will hand it over to you.

TIJANI BEN JEMAA: Thank you, Mohamed. Aziz cannot make it because he's stuck in a NomCom meeting. So let's start this meeting and I would like to welcome everyone here. And the roll call, it is on the agenda.

GISELLA GRUBER: Thank you, Tijani. We will be sending an attendance sheet around the room for people to please write their names. I'd just like to remind everyone that we have French and Arabic interpretation if it's needed, but the audio feed on the Adigo Bridge for Mohamed will just be in English. There is audio streaming. If you connect to the main ICANN website and you do need to listen to this in French, just connect via the main website page and you will have the audio feed in the language that you need. Thank you.

TIJANI BEN JEMAA: Thank you very much, Gisella. So Mohamed made the introduction. Now our item number three on the agenda is AFRALO hot topics, and Mohamed, you have the report and you want to address it. Go ahead, please.

MOHAMED EL BASHIR: Thank you very much, Tijani. So I think in front of you, you should be seeing on the screen the AFRALO Hot Topics report. To give you a brief for the attendees who are attending the meeting

for the first time, AFRALO has a Hot Topics Working Group and the Working Group's main objective was to agree on relevant topics identify [and agree on] relevant topics that we, as a community, consider are the hot topics for the African Internet community within ICANN so we can focus on those policy issues and prioritize those issues, and in our discussions as well, trying to have champions within ourselves to address those issues and raise those issues internally.

So this working group has worked extensively in the last few months since we had a couple of conference calls. I think there were about four or five conference calls and the objective was to agree on a set of prioritized hot topics, selected hot topic items, that we can consider and work toward. And first, I would like to thank the working group members, Fatimata, Daniel, Dave, and Tijani. And everyone contributed to the work, especially Daniel for taking the lead on the report.

Our objective was not just only produce, agree on the selected topics and also produce a report, but try to identify actions and tasks that we can deliver against those topics.

So the current selected hot topics are, number one, promoting DNSSEC implementation in African TLD registries. We think that this is an important issue for the security and stability of the

TLDs operated by African registries and that we can try to do some work there.

New gTLDs and geographic names is an important hot topic for the African region, especially after the experience of .africa. New gTLD subsequent procedures, that's an area we can focus on and try to look closely into it.

GDPR is a hot topic debated currently in ICANN as you can see [inaudible] in the discussions in San Juan. Although we didn't have many service providers from the African region servicing the European market, but that does not mean that we should exclude this important topic. It affects us and it affects the growing Internet industry in Africa, so we need to pay attention to the GDPR and the GDPR implications on the domain name business.

The registration directory services and WHOIS, that's another important hot topic issue that has been selected by our community.

ICANN accountability and transparency also is an important issue for us.

Diversity and participation of ICANN, we are coming from a region that we can say that it requires attention in terms of

outreach and capacity building, so ensuring an equal diversity and effort and participation and engagement is important to us.

Internet governance activities and issues also is important for our region.

Capacity building, awareness, and outreach to Africa, here, we need to focus in areas related to how we can extend and, let's say, disseminate materials about ICANN, about ICANN issues and policy development in languages other than English to the African Internet users.

So those are the selected hot topic policy issues if you look to the report, and I hope you can have a link somewhere on the screen in front of you so you can see it. If you just Google AFRALO hot topics report, you can go to our wiki page and you can see the report there.

But the structure of the report, basically, each hot topic selected, there is a summary about the issue and there is a few sentences about why this issue is important to us, to the African Internet community, AFRALO. And then we have some proposed action items to address this issue. Those action items could range from working with other stakeholders in the region. For example, this is the case of DNSSEC coordination with AfTLD and our ALSes or it could be conducting webinars or it could be having outreach.

So this is a quick review of hot topics report in terms of the policy hot topics items selected and the structure of the report. I hope it helps you in the discussion and, really, I encourage you to provide us your feedback. We had a consultation period within AFRALO and we concluded our consultation period within AFRALO but before issuing the final report, we're happy to hear from you and would like to hear from you if you have any comments about what we have so we can proceed again. Thank you very much. I hand it over to Tijani.

TIJANI BEN JEMAA:

Thank you, Mohamed. Thank you for this report. Is there any question about it? If you want, I can tell you how we reached this point. In Johannesburg, we decided to address the hot topics to try to find what are the topics that can be considered as hot for AFRALO. We had two boards and people gave their proposal and we put them on the boards. And most of those topics were out of the scope because they are not topics related to ICANN, such as cyber security, etc., topics that address the content and not the number and the names.

And after a small period of consultation, we managed to convince people to concentrate our work on topics that are related to ICANN. This is the list that Mohamed just read here. After that, it was worked on by Danielle, by Mohamed, and by

Fatimata to issue this report and we want and we need your feedback on it.

Any remark? Any question? That's great. Everything is clear. Okay, Abdeldjalil.

ABDELDJALIL BACHAR BONG: Thank you for presenting this report. I think there is another subject we discussed yesterday regarding the KSK rollover. I think that could be added here as well. Thank you.

TIJANI BEN JEMAA: Excellent, Abdeldjalil. You are absolutely right. This is a very hot topic right now, and this should be added to our list. Absolutely. Thank you.

Any other? Oh, no one? Okay, I would like to remind you that the objective of defining hot topics for AFRALO is to make them discussed inside the community, the At-Large community of Africa, to be discussed, to make people aware of them, to raise awareness about them, and to make them contribute to the work done on them. It might be an advice to the Board through At-Large. It might be participation in working group to develop policies. It might be any kind of contribution. This is the aim of our work. We need to contribute in the work of ICANN, especially in the policy development.

Hadia?

HADIA ELMINIAWI: I just want to make sure, are the two hot topics we are talking about, the new gTLDs and – okay, thank you. Thank you. I withdraw.

TIJANI BEN JEMAA: Any other question? Are there any other questions? No. In the absence of questions, then I take it everyone is happy with our results. Our work will go on either way. The comments period is still open, but I think we should put an end to this work at some stage and publish our final report which should be feasible within a few weeks. Right.

Yes, Mohamed, please.

MOHAMED EL BASHIR: Thank you very much, Tijani, and thanks, everyone, for your comments. Actually, the comments period has already concluded, and I think we are as a group ready to issue the final report. It's ready and it basically was waiting for you in this meeting to endorse it. So this is an important step, and I think we can take this further. Now we have the document that lists prioritized topics that are important for AFRALO. And then we

can formalize our activities around them, and we can proceed ahead and issue the final report. Thanks, everyone, for your input.

TIJANI BEN JEMAA: Sorry, Mohamed. Sorry for the mistake. I didn't know that the comment period was closed. Hadia?

HADIA ELMINIAWI: I just want to make sure that the DNSSEC Implementation Africa's TLD registries does include, of course, the KSK rollover, right? Yes, definitely.

TIJANI BEN JEMAA: It was proposed to be added, and it will be added. Thank you.

HADIA ELMINIAWI: Okay, thank you.

TIJANI BEN JEMAA: Heidi has a proposal. Heidi, go ahead.

HEIDI ULLRICH: Thank you very much, Tijani. Well done, everyone. I think this is fantastic that we do have this very strong AFRALO hot policy

topic. You are only one of – this is the second RALO that has completed theirs, so really, well done to AFRALO.

On this, one of the aims of this document was to provide a guide to people within AFRALO who are doing outreach and engagement activities so they could take this when they're working at the booths, at the various locations within Africa, IGF, regional IGFs to talk and when you're talking with possible people who will be joining AFRALO. So I'm wondering if you would like to have the final document – and I know we're going to add KSK, etc. – perhaps go through a review with our communications department to make it more visually appealing. And obviously, we'll translate that into French [minimally] as well. Thank you.

TIJANI BEN JEMAA: Yes, thank you for your help, staff. Thank you for your help, staff. Daniel, please.

DANIEL KHAUKA NANGHAKA: Thank you very much. As you know that one thing I've realized over a number of times when this document, when we started discussing the hot topics is every other time, there is always something new that is coming up. And since we have this document and the review period is, should I say, completed,

that the report is going to keep on going on, all the same, we have to keep abreast of the changing technologies, of the upcoming issues as far as ICANN is concerned.

Like yesterday, when we were here in the ALAC discussing about the KSK rollover and when I had a chat with some of the participants in Africa, it's like two countries or three countries that are ready when it comes to the KSK rollover issue. So automatically, it comes in because we need more reach-out and more engagement.

So I'm urging also the team that let's not stop at just simply saying, "Okay, it's done." The work is not done. Back to you. Thank you.

TIJANI BEN JEMAA:

Thank you very much. Hot topics are never final. There is always, every day, new hot topics. So of course, this is the final report of the first set of hot topics that we have already chosen, but the hot topics will not stop to be growing. Yes, please?

VARSHA SEWLAL:

Hello, everybody. I'm from South Africa, and I am a first-time Fellow. I apologize if I'm not supposed to be seated around here. I just wanted to find out how would somebody like me – let me just, I'm the Master of the Pretoria High Court. I'm a lawyer and

I'm also a doctoral student researching ICT law and how ICT regulation can empower emerging economies. And I study South Africa and many other African regulatory systems.

I wanted to find out, as a first-time Fellow with particular reference to your outreach initiatives, how would somebody like me get engaged? What programs do you have? And I'm sorry. I seem to be barging in, but I mean, I think it's really necessary. I don't see anyone from my country represented here, and I just want to find out what is it that you do, how can I get involved. I'm very passionate about the ICT space and especially development in my region, so I really would love to hear from you.

TIJANI BEN JEMAA:

Thank you very much. For your information, we have two ALSes from South Africa. They are not present today here. To engage, it's very easy. Everything we do is open to everyone. You can attend all our meetings. You can attend all our teleconferences. You will be called by telephone, and you will have the electronic tool to communicate. You can make any proposal you want. You can enter in any working group you want. It is open to everyone.

But if you want to be integrated into AFRALO as a structure, it is very easy also. If you have an association or an organization of Internet, this association or an organization can apply to be an

ALS, an At-Large Structure, in AFRALO. But even if you don't have, you can apply as an individual and you can be an individual member in AFRALO. So it is very easy.

If you want to work, welcome, because we are in need of people who want to work.

VARSHA SEWLAL: Thank you.

TIJANI BEN JEMAA: Okay, so shall we close? Yes, Hadia? Okay, Hadia, go.

HADIA ELMINIAWI: It's just a quick comment and I know you said that the commenting period has ended. But I see that there is nothing actually related to the DNS market or business related within the hot topics.

TIJANI BEN JEMAA: Hadia, we are about end users, so our focus is on end user. What is the interest? What is the hot topic for end users? This is why you don't see and you will not see something about market or about business or something like this.

HADIA ELMINIAWI: But actually, my thought was that if you actually have a competitive market, if you have many registries and registrars, this actually is for the benefit of the end user because he will have choices, because this competition might actually benefit him with lower prices and also, I don't know if we look at business people working as well. You could say those are contracted parties or whatever, but maybe entrepreneurs also are end users. I don't know. That's just a thought.

TIJANI BEN JEMAA: Hadia, propose a hot topic regarding the market. Propose one and you will see. Yes, Daniel, please?

DANIEL KHAUKA NANGHAKA: Hadia, I hear you, what you're speaking and I happened to have a chat with one of the people from the business constituency and they happen to draft two documents that are for review and I think one of them is tackling the issue that you are discussing.

But also, as Tijani said, I will just simply reiterate when the next review of preparing the report of the second draft of the hot topics, I'll be very happy at least to see that included for discussion and we can be able to contribute into that discussion whereby how does the pricing of the end user affect, I don't

know how I can put it. But yeah, to just simply correlate the two.
Yes, thank you. Back to Tijani.

TIJANI BEN JEMAA: Thank you, Daniel. I would like to remind you that we are addressing here the hot topics. We are not listing any topic that can be discussed. We are speaking about hot topics, so if you have a hot topic about DNS market. Okay, any other remark? Mohamed, do you want to say something about the report?

MOHAMED EL BASHIR: Thank you very much, Tijani. But I think it's [inaudible] discussion anyway, but I think it's important that we have concrete suggestions so we can think it over what exactly the issue] is we are tackling, how it will affect the users and what we're going to do as a community to tackle the issue. We're happy to receive proposals but I think to move ahead, now we have completed the proposal. We're moving ahead. We're happy to accommodate any further, future concrete proposals. I want to thank Heidi and staff for their support and [inaudible] as well, your proposal for visualizing the report and also translating it, that will be very useful and we'll share that with you. And thanks, everyone, for the comments.

TIJANI BEN JEMAA:

Thank you, Mohamed. I'd like to apologize to our French speaker friends here in the room. Mohamed, we didn't hear the French translation if I speak French, so I will speak English and then we have translation here in the room so everyone will be happy, I hope.

Coming back now to the agenda, the next point is about the operating principles of AFRALO. It was discussed last teleconference and it was decided that we take two weeks to think about it. It was a Seun proposal. And now today, it is on the agenda and my proposal, I will list them. We will speak about them, but my proposal is to separate them, not to make them all on the same document, and to make them voted by AFRALO since they were worked on and they were discussed for a very long time.

So the first one, individual membership, it is already adopted. Go to the next. So the list is weighted vote, performance metrics, decertification, quorum, and vice chair position. Those are the topics that we worked on for our operating procedure, and we prepared a recommendation on them.

Again, I proposed that we put them for a vote one-by-one, not together, and the one which pass, it will be something solved. The one that don't pass, we have to work on it again in this case.

I don't know what you would think about this methodology. Seun?

SEUN OJEDEJI:

Thank you, Chair. Yes, I am fine with the idea of voting one-by-one and I think the one of priority is the one that has to do with the decertification, which is the decertification and the performance metrics. Those two are connected. We can't vote for decertification and then vote against the performance metrics. It makes no sense, so I will just say that we just pick the vote for decertification. Whatever is the result is implied for performance.

However, for the one of weighted voting, now I suggest that we still leave that because I think there's still very heated view and diverse opinion about that. I would suggest that we don't put that to voting yet. Thank you.

TIJANI BEN JEMAA:

Thank you, Seun. The priority will be to the performance metrics first and then decertification since the decertification is based on the performance metrics, and then we can go to the others. Every teleconference or the meeting like this decides on which one we need to put for the vote. We will not put them all

together. We will go one-by-one, and each one should be agreed by the meeting.

So I see that the first one should be the performance metrics, and I think that this should be done very soon. And the second will be decertification on your proposal. Any comment?

DANIEL KHAUKA NANGHAKA: Could you rephrase [inaudible] again?

TIJANI BEN JEMAA: Yes. I repeat. So we will begin by voting on the performance metrics and then vote on the decertification since the decertification is based on the performance metrics. Seun?

SEUN OJEDEJI: Just as a way of reminder to all of us here and perhaps to those that are following us remotely if that is still existing, I would like to request the chair to just recap the voting process. Thank you.

TIJANI BEN JEMAA: The voting process, okay, yes. In AFRALO, in general, we do everything by consensus. So if there is a consensus, we don't go to the vote but if we need to make a vote, the vote is electronic. It [inaudible] at least seven days and it is anonymous vote so

nobody knows who votes to what and the result will be what will be given by the Survey Monkey. Okay?

SEUN OJEDEJI: Just to follow up, so it means that we are just deciding on which of these items, those two items, that will now be initiated for vote, so it should up for seven days. So those who are not here have the opportunity to still vote. Thank you.

TIJANI BEN JEMAA: Seun, the first will be performance metrics and we will put them for vote for seven days. After the result, we will go and put the decertification process for vote. Okay?

Mohamed, do you have any thought about that?

MOHAMED EL BASHIR: Thank you, Tijani. I think this is an important decision and also, this should be done way earlier. Looking at the wiki, the performance metrics and the rules of procedure, this has been proposed, I think, almost – Tijani can correct me – not less than eight months. I think it's time now to move ahead. I personally am in favor of the voting. I'm not saying that there is an about voting, but [I think actually a timeline] also that's a proposal I can expect. I think it's important that we close this long-pending

issue. It has been waiting on the sideline for a long time, and I think we should just move ahead and proceed.

TIJANI BEN JEMAA:

Thank you, Mohamed. So if there is not another remark, I will go and read the performance metrics that we prepared.

Criteria of involvement and participation, first, meetings. The ALS or the member should attend AFRALO conference call and any other virtual or face-to-face meeting. The non-attendance or lack of participation in face-to-face or virtual meetings won't be counted if they are justified and documented and if the concerned member apologized in appropriate time. This is one criteria.

The second criteria is the contribution. So the member should contribute to AFRALO discussion and/or ICANN policy development through mailing list or wiki pages as well as participation in the working groups.

Another criteria is the vote. Any member should vote at the election of AFRALO officers and representatives within and on various ICANN constituencies and/or any other kind of vote: ratification of statement, survey, etc.

And the fourth element of the participation is the local activities. Any ALS or any member should have a real local activity. So any

member should have a real presence on the ground and he has to communicate with the individual end users of that country or the regions.

So those are the four elements of the involvement. So the ALSes or the members have three status: active, less active, or standby.

The threshold parameters will be, for the active, a) participation in at least two meetings every three months, b) voting in at least two of the four consecutive polls, c) making at least three contributions every six months, and d) submission of at least two local activity reports or more every year.

The second status could be less active, and this is for members a) participating in at least one meeting every three months, b) voting in at least one of the last four consecutive polls, c) making at least two contributions every six months, and d) submission of at least one local activity report each year.

If you are a standby, a) no participation in meetings within three months, b) no vote in the last four consecutive polls, c) less than two contributions every six months, and d) no local activity report in the year.

And how we will assess the status, it will be so a) participation in the meeting or b) which is vote and c) the contribution or d) the local activity. It means that to be active, you need to participate

in the meeting or to make the vote or both, and the best is both but the minimum is that. And plus, you need to have the contribution and also to have local activities.

HEIDI ULLRICH: Do you want to stop for any questions?

TIJANI BEN JEMAA: The moment I finish. Okay, I think yes. Okay, is there any questions?

HEIDI ULLRICH: Thank you very much, Tijani. I noticed that in the first section, one of them was to participate in working groups and I'm just curious on if you can define those working groups. Are they AFRALO Working Groups? Are they At-Large Working Groups? Are they GNSO PDPs or are they Cross-Community Working Groups? Or all of them. I'm just curious.

TIJANI BEN JEMAA: It is all of them, Heidi. And it must be on the record. It is not to declare and say, "I am participating in this working group." If you participate in a working group, you are recorded so this can be monitored.

HEIDI ULLRICH: Just a follow-up question. So I'm just wondering how you visualize that tracking of people how are on PDPs, GNSO PDPs, and the Cross-Community Working Groups. Has there been any consideration of that?

TIJANI BEN JEMAA: We will ask our community. We already do, but it will be more formal in the future. We will ask our community, any member who is participating in any working group should tell us and we go to the wiki page or to the work space of this working group and see if he is really registered there and we can also. Yes, Gisella?

GISELLA GRUBER: Sorry. So just that we make it clear, just because we track At-Large Working Groups, if it's anything out of At-Large, may it be the GNSO or Cross-Community Working Group, it will be the person's responsibility to inform At-Large staff which other working groups there are and if there are any metrics in place with the other working groups. I know that the GNSO do track their participation. I'm not aware for the other working groups because as At-Large staff, we can't go beyond our working groups and go and track their participation in other working groups. They will have to be held responsible for that. Thank you.

TIJANI BEN JEMAA: Their responsibility will be to inform, and I think that the GNSO working groups are all recorded. We have all the track of any participation there. So we can have the track easily. Isn't it?

GISELLA GRUBER: Yes, we can but it is then also going out and getting information outside of At-Large. That's my point. It's then going to just be a snowball effect because then we've got to go to the Cross-Community Working Groups and ask them, "Do you track your attendance? Can I please have for so-and-so?" I think that becomes – but I will leave it to Heidi – out of our remit.

TIJANI BEN JEMAA: Heidi?

HEIDI ULLRICH: So again, at the moment, I believe most things are tracked by staff manually which is very labor intensive. I do believe that there are discussions to, perhaps it might be within the Information Technology Initiative or ITI, to automate that but I don't know the status of that yet.

TIJANI BEN JEMAA: Thank you. So we will have to define the means to measure those metrics we are putting there. Any idea? Yes, Daniel?

DANIEL KHAUKA NANGHAKA: One of the challenges that I see which affects us even during the ICANN meeting is the conflict of interest. I will give an example. Personally, as me, there are times whereby the meeting here is colliding or conflicting with the GNSO RDS which I am involved in. So I think if we are to consolidate the metrics of attendance, then with reference to the meeting, apologies should at least come in of the conflict of interest of the participant. Thank you.

TIJANI BEN JEMAA: Daniel, I apologize but I don't understand the conflict of interest in what you said. You are speaking about conflict of time between meetings or activities. That's it.

DANIEL KHAUKA NANGHAKA: Yes. In case like something is happening on the other side, I cannot split myself into two.

TIJANI BEN JEMAA: I undersand. This is not a conflict of interest. It is a conflict of time.

DANIEL KHAUKA NANGHAKA: I don't want to go into this but if the time is happening, my interest could be here but I'm on the other side.

TIJANI BEN JEMAA: The definition of conflict of interest in our environment is you have an interest that is in conflict with what you are doing. This is what we mean by conflict of interest here. Anyway, I understand your point. Any other remark?

So we have here to define – action item, please – we have to define how we will track the participation of our members in the working groups outside At-Large. Okay?

MOHAMED EL BASHIR: Tijani?

TIJANI BEN JEMAA: This is Mohamed. Yes.

MOHAMED EL BASHIR: I think this is very difficult to achieve in terms of monitoring that. Usually, there could be reports coming from [the heads] from the working group or [performance] of our members who are under-performing or did not meet the attendance requirement.

But yeah. But that's usually the case when someone is not doing their job. But it is very difficult to have, let's say, [a requirement how you get to measure that] so you just rely on reporting from the working group if the member did not perform. And I think that you leave it to that level [inaudible]. You can't go or request more than that.

TIJANI BEN JEMAA:

Thank you, Mohamed. We will discuss it, perhaps, in more details later but I understand that it is not easy. In general, if someone is in the GNSO Working Group, he attends all our meetings and he is very active so we will not be obliged to go and see if he attended in the GNSO Working Group. But if we have any doubt, we have the means to see that because everything is recorded in ICANN and we can have [it]. So we need to define how we can do this and what are the tools we may use them.

I see Abdeldjalil.

ABDELDJALIL BACHAR BONG:

Thank you very much. Thank you. As for performance drivers and measures for the metrics, I think we were discussing our attendance at the AFRALO meetings but we said AFRALO meetings so perhaps we could have this at the ALAC level or at

the AFRALO level. But if you wanted at the level of another constituency such as the GNSO, perhaps we should say at the level of all SOs and all ACs in order to have all these metrics. But I think we should focus on a given constituency. So we couldn't say, "Okay, it's ALAC and that's as far as it'll go." So checking whether people will participate beyond ALAC, beyond our constituency, it might be a bit complicated.

TIJANI BEN JEMAA:

So I have "attend AFRALO conference call or any other virtual meeting." That's what I have here on the screen. Make it more clear. Yes.

ABDULKARIM OLOYEDE:

Thank you very much. I want to apologize for coming late. And I want to also apologize probably maybe my question would be taking you back. I'm actually really happy to be here because this is my first face-to-face meeting. I've been attending the online meeting so it's great to be here.

But this tracking you want to be doing, I want to understand why, what's the importance because I believe participating in ICANN is voluntary. And if you start tracking people for doing something that is voluntary, then what is the point? I don't

understand. What is the essence why you want to start doing that? Thank you.

TIJANI BEN JEMAA:

Thank you very much Abdulkarim and I am happy to see you face-to-face. I know you by voice but I don't know you face-to-face. This is a long discussion that happened since very long time. Several people say, "We are a volunteer so we don't have any duty. Nobody can ask us to attend or not to attend. We do whatever we want." This is right. You can do what you want but your situation or your status inside the organization will change from active to non-active or less active. And we need that because people who are not active at all, they will be decertified, they will go.

And this is what is happening in all At-Large. We are perhaps two RALOs that never decertified an ALS, but the others, they have already done. So we need to put metrics for that. And as you will see, the process of decertification is very, very, very indulgent. Jalil?

ABDELDJALIL BACHAR BONG:

Thank you very much. I have a minor question. I would like to know whether the metrics regard ALSes exclusively or individual members as well because I see that in our members,

in our meetings, we have, okay, participating at meetings, then contributing to the work, voting but is it at the ALS level or at the individual member level?

TIJANI BEN JEMAA: Thank you, Abdeldjalil. As you know, individual members cannot vote for the time being so they could not be put in here.

SARAH KIDEN: I wanted to add on to what Tijani said and to respond to you, Abdulkarim. So we have over 54 ALSes but some people lost interest along the way so we need to also know who is still with us or who is not just to be able to track that. Thank you.

TIJANI BEN JEMAA: Thank you, Sarah. Seun?

SEUN OJEDEJI: Thank you. On the decertification wiki which we vote, we had two options of decertification. The first one was connected to the performance metrics while the second one is voluntary. That is if the person, if the ALS is no longer interested in AFRALO, then we just decertify.

The problem is that even right now, because of the fact that we don't have a process, we can't even do any of the two. So I'm noticing that it seems that there's some level of lack of clarity on what's the metrics, how do we actually implement the first one, the first option which is connected to the metrics. And I think the goal is not for us, for me personally, I don't think the goal is to decertify anybody just like that. It's just to have something [on ground that you probably stay host or just] to want to participate in the process.

So if I may suggest that perhaps, until we are able to find an appropriate way to track how to evaluate performance, that we stick to the decertification option that has been indicated as a second option in the wiki even though we are still going to approve the process but it is still when we get the metrics, that is clear. That is when we'll start implementing it. Thank you.

TIJANI BEN JEMAA: Seun, let us first read the decertification paragraph and then we'll discuss it. Yes, Abdeldjalil?

ABDELDJALIL BACHAR BONG: Thank you very much. I have another question, you're speaking about performance metrics or have we moved on to the second item?

TIJANI BEN JEMAA: That's exactly what I just said. We're still discussing performance and if there are no more questions on performance, we'll move on to decertification.

Go to the decertification, I will read the paragraph. The ALAC is in charge of certification of ALSes under the recommendation of the RALO. It is also in charge of the decertification of the ALSes that don't comply with the membership requirement also under the requirement of the RALO. Since AFRALO is supposed to give its recommendation for decertification, if any need, we must set up the guidelines regarding the decertification of the ALSes.

Here, we speak about the ALSes because the members don't go through the accreditation process. They only apply and if they meet the requirement, they are accepted. The ALSes go through a process.

So what are the possible reasons of decertification? First, if the member don't show up since a while, if he or she or the ALS is in hibernation mode or don't exist anymore, and the third possibility is the ALS or the person is not interested anymore in AFRALO.

So, for the record, three of the RALOs have already have recommended the decertification of some ALSes.

Now the recommendation is AFRALO can recommend to ALAC the decertification of ALSes following the below process. If it doesn't fulfill the performance criteria detailed in this operating principles.

So, first bullet point, an ALS entering a standby status is contacted by the RALO Chair to understand why it is not active. An ALS that has been in standby status for one entire year and didn't give valid reasons for that situation should be considered for decertification. Considered I said. I didn't say should be decertified.

All over this year, the interaction with the ALS representatives shall continue to bring them back to the RALO activities. If after the interaction year and despite all these efforts, the ALS didn't give any sign of improvement, the RALO Chair officially contact the ALS representatives for a last trial to bring them back to the RALO activities before proceeding to the decertification process.

If six months after the last trial, the ALS didn't improve and didn't give convincing reasons for their silence, the RALO should proceed and propose to the ALAC the decertification of the ALS. All the above apply to the individual members. So this is the decertification text.

Seun, now, I want to understand because I didn't understand what you said. Can you please explain me what you proposed?

SEUN OJEDEJI:

Thank you. What I was saying was let's not try to separate two documents that are connected. The decertification document and the metric, they are, one way or the other, connected. And so whatever I'm saying is going to be in both. So, while we're talking about the performance metrics, it was evident that some part of the document may take some time to be able to implement because we're still going to have to talk about how do we get the relevant datas outside of At-Large.

And I was saying that because there are other means of decertification which is actually listed, you just raised it now, that let us still go ahead and approve the process even though we know certain part of it will not necessarily be implemented immediately because we still need relevant datas for them, that was my point.

TIJANA BEN JEMAA:

Now, I understand it. So you propose to put for the vote both performance and the decertification.

SEUN OJEDEJI: Yes. Even though [inaudible].

TIJANI BEN JEMAA: Okay. I understand. I don't know what our members think about that. Abdulkarim?

ABDULKARIM OLOYEDE: Thank you, Tijani. Okay. Sorry, I want to ask a question. What do you mean by "All the above is applicable to individual members"? That's my first question. And the second question is I think it's going to be really difficult to actually separate ALS from individual members because what makes up the ALS members. And if you have a member of an ALS participating in probably At-Large or participating in one of the other sides of ICANN, then how do you now measure that that? Okay, you are not participating in At-Large but you're actually participating in one of the other constituencies of ICANN. Thank you.

TIJANI BEN JEMAA: There is no problem to participate in any other constituency. The only thing that you have to be careful about is not to take leadership position here and there. Otherwise, you can be in any other constituency. You can be in more than one constituency. There's no problem.

What I mean by it is applied also for individual member, that means we have the record of our individual members. If this individual member is not active at all or disappear, why should I keep it on our record? It doesn't have any meaning. So, in this case, he or she would be decertified as any ALS can be decertified. Seun?

SEUN OJEDEJI:

Thank you. Just to mention that if there's an understanding of what I tried to clarify the other time, it should be good that when we are sending the final document, the one for decertification, we should put a note on the one that's the option that asks connection to the performance metrics that it is subject to when we have clarity on how we'll get the appropriate data for the implementation.

TIJANI BEN JEMAA:

No, we will put them together. It will be the same document. So you don't need any clarification. I didn't understand.

MOHAMED EL BASHIR:

Tijani, if I may.

TIJANI BEN JEMAA: Yes, Mohamed?

MOHAMED EL BASHIR: I did understand Seun comments. Seun comments about there are some areas that don't have clarity about how we're going to measure the performance or lack of performance. So I think instead of really creating, we cannot have very detailed process and procedures described in the policy document. Usually, people tend to give guidelines in terms of if we're saying we're going to monitor, let's say, the member's performance, we should have an external process, not in this policy statement which does that. If we don't have that, we need to develop that process.

So I think we shouldn't really try to put too much procedures here. The text could be high level in terms of let's say, [saying] AFRALO will seek and implement performance monitoring. We'll seek ways to monitor the performance or seek data about the performance of the members before making a decision or something like that.

I understand the point but it's also just being careful about, and this is not the document to bringing lost, [Seun], it was procedures because this is not the way to do it. I think here, we are setting the rules on decertification. And then we need to

check if we have the procedures ready, that's fair enough, not ready, we need to implement them. If it's missing something, we need to complete it. But I think let's proceed with the spirit of that this what we accept as the minimum requirement from a participating member, and this is what we cannot accept from a member and that could lead to decertification.

And basically, and then that will going to be monitored. And the [inaudible] monitor need to be worked out because, otherwise, it's very difficult to bring all the details to the document. Thank you, Tijani.

TIJANI BEN JEMAA:

Thank you very much. I have a queue but before that, Mohamed, perhaps I can propose that when this is approved, we can make an implementation document in which we can put every detail that is needed to implement those recommendations.

So, okay, I have Heidi and then Barrack. Heidi?

HEIDI ULLRICH:

Thank you very much, Tijani. I'm looking at the recently updated and approved NARALO rules of procedure and they also have process for ALS decertification and loss of individual member status. And I'm just wondering whether, given that ALS

certification and decertification since this is an ALAC duty, that it would be useful to consult with all the RALOs and see if there's any possibility of harmonization and, secondly, consult with the ALAC and see if everything also could be improved, etc.

TIJANI BEN JEMAA: Concerned with the other RALOs, it could be good. It is always good to consult with the others and to see what they are doing. But for the ALAC, there is no need because ALAC will have the last word, the last say. We will decide if our ALS or our member is active or not. So we will set the rules for that. We will also try to have an inspiration from the other RALOs, but I don't think the other ALAC could be more in that. The second one is Barrack.

BARRACK OTIENO: Thank you, Tijani. Two points that I want to stress on, one that has been raised by my brother there. Sorry, I keep forgetting the name. Abdulkarim, yeah. I think the work that we are doing is very critical because, in as much as we are volunteering, they are very useful outputs that come out of the work that AFRALO does and we need seriousness to go along with that. And so I think, in as much as we are volunteering, because we are putting in a lot of time and resources, we also need discipline to just to ensure that our work goes well.

The second issue is I want to just share a practical example that happens on the ccNSO. Every meeting, a register of participants is kept which is shared after the meeting. I think that's critical to have. So if you've been missing the meetings, we will put it publicly here and we know that for the whole year you have not shown up, I think that's very important.

And then also a listing of the working groups or meetings that individual members or RALOs are participating in, that can be able to clearly show who is involved in what. So I think those are things that we can borrow from other SOs and ACs that are working well for them.

TIJANI BEN JEMAA:

Thank you, Barrack. For the meetings, any meeting we organize as ALAC, as AFRALO, any meeting, you have the list of attendance, in any meeting so we have it done. To have the list of the members who are attending or participating in the other working groups, this is what we try to do and this is what we try to find the tool to be able to have it up to date every day. Thank you very much. And the second.

CALEB OLUMUYIWA OGUNDELE: Good afternoon. I have this [narratively] a question but it's a scenario. So let's assume now that there is an ALS and

there is an individual member and the leadership within the ALS is not participating in the meetings or contributing but an individual member is participating. Now, does that count for the ALS or it shows that there will be a level of decertification for the ALS if an individual member of let's say the AFRALO and is also a member of let's say one of the ALS. It's just playing a scenario of how that counts.

TIJANI BEN JEMAA:

Thank you for this question. First of all, I would like to tell you that if you are a member of an ALS, you cannot be an individual member, you are already member. And the ALS is represented by one, two, three. Anyone can represent the ALS.

We have two official representatives, first contact and second contact. But any ALS can appoint anyone to represent it in any activity. So the formal representative is the first contact and the second contact. But if those two people cannot attend or cannot be there, they can appoint. They can say, “Abdeldjalil will replace me from my ALS.” And it is okay, no problem. Okay? Sarah?

SARAH KIDEN:

We see we are running out of time and I would like to propose that we just pull out those two items into a document and

circulate with the Rules of Procedure Working Group and other interested people. Then give people a week to think about it and then have another call if that's okay with everyone.

TIJANI BEN JEMAA:

So we said that the details will be in an implementation document. So now the decision was to go ahead with putting the performance criteria and the decertification together for voting. And if they are adopted, we prepare an implementation document. This is what was decided.

We are running of time and I have another hand here. Please go ahead, Abdulkarim.

ABDULKARIM OLOYEDE:

Thank you, Tijani. I just want you to go back to what Heidi said about the At-Large having the final say. If the committee has the final say, are we not just wasting our time on this? Something that you don't have a final say on, you are setting the rules, what if they tell you that, "Okay, the rules you are setting, we do not agree with your rules"? So is it not a waste of time? Because I think what she said is let's consult with them first then we'll now make sure we are actually doing what they are going to agree to, because if they don't agree to it, at the end of the day, it's just a waste of time. Thank you.

TIJANI BEN JEMAA: Daniel?

DANIEL KHAUKA NANGHAKA: I would like to say that this is not a waste of time because we have to drive consensus and to drive consensus, we as members of AFRALO, we have to come up with what works best for us. If there is something that is working in the other constituency, it doesn't prevent us from borrowing one idea or two. We are after developing the community of AFRALO and our region.

Already, we have challenges of participation. Our region has the least participation and members who contribute into the policy development process. So what is the use of having your name as an active participant and yet we are not actively involved in this whole process? I think we as volunteers, there is an obligation that we have to give to the community and especially for our region. We have to develop Africa and to develop Africa, we have to contribute to these processes globally. Thank you.

TIJANI BEN JEMAA: Okay. Yes, Mohamed?

MOHAMED EL BASHIR: Thank you very much, Tijani. If I may propose a way forward, I think we can have this text reviewed, and I volunteer to review the text. I hear the concern about the procedure implementation, and I think we can have a text that ensure that we will take care of the procedural elements at a later stage or at least we'll define it.

So, to be just cautious about time, I think the progress we're making is important. I think there's an agreement that we proceed with putting this text for voting or for consensus. And basically, it requires maybe a little bit wordsmithing, and I can volunteer to do that quickly and we'll revert back to you. Because I heard the concerns of Seun and others and I also heard you, Tijani, saying about how we can ensure the implementation and it could be added in the implementation guide at a later stage and there is also the comment about NARALO implementation guides.

So I think that's the best outcome for this part, if we can proceed with this agreement that we are free to move ahead with this text and basically present it. And I will volunteer to wordsmith it if that's okay with everyone.

TIJANI BEN JEMAA: Okay. Thank you very much, Mohamed. You are the boss, you decide. So the action item changed now. We will review the text and then Mohamed will make the draft. And when the draft is ready, we'll put it for the vote. So we changed our action item.

Okay. Thank you very much Mohamed. We are about to close this meeting because we are already on the top of the time, of the hour. If there is any other remark before we close this, is there any other business first? Yes, Sarah?

SARAH KIDEN: I would like to officially welcome Abdulkarim as our very first individual member in AFRALO, and it's very nice that you're with us here. Thank you.

TIJANI BEN JEMAA: Okay. Any other remark?

UNIDENTIFIED MALE: If you would like the group shot.

TIJANI BEN JEMAA: Okay. So, if there is no other business, no other remark, thank you very much. It was very good for me to see people who I didn't see before. Thank you for coming, and this meeting was

productive. Thank you, Mohamed, to participate from there. You wasn't able to come.

And I would like to thank very, very much our wonderful staff who is always helpful, who is always helping us at all the levels. And a big, big applause to our interpreters also that we are really making them work hard. So, with this, I will adjourn the meeting.

[END OF TRANSCRIPTION]