
MONTREAL – At-Large Leadership Session on Post ATLAS III Activities and RALO Forward Planning
Thursday, November 7, 2019 – 15:45 to 16:45 EDT
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MAUREEN HILYARD: Thank you, people. I would like you all to be seated. We're going to recommence an ALAC meeting. Thank you.

If I could have everyone seated, please. I am calling an ALAC meeting. We're going to reconvene and call an ALAC meeting. I am actually going to redo the call on the organogram, which is supposed to be up soon, to get an agreement on acceptance of the organogram which includes the ALT Plus and the liaisons, and the ALAC members. So it's going to be an agreement.

Now, what I would like is for the ALAC members to stand so that I can actually see. This is new. This is ALAC 2020. I would like ALAC members to stand. Thank you, Justine. Can I have all ALAC members standing please?

SEBASTIEN BACHOLLET: Can we do a roll call, please? So it's recorded, please, Madam Chair?

MAUREEN HILYARD: Is it not recording? I'm actually getting people to stand so we could actually get ...

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SEBASTIEN BACHOLLET: I would like, I'm glad to stand, but so it is recorded, I suggest we make a roll call so it remains in the record, please.

MAUREEN HILYARD: If you could say your name as you stand. Is the organogram up, please? Because I need it.

CARLOS GUTIERREZ: For the record Carlos Gutierrez is standing.

MAUREEN HILYARD: Thank you, Carlos. I'm actually waiting for the organogram so I could actually go through their names. Thank you. Thank you very much. We've got the organogram up, so I've actually got a list now. First of all, I am aware that Dave Kissoondoyal was unable to attend, so I have Abdulkarim. I saw Justine. Holly. Holly is ...

UNIDENTIFIED FEMALE: Not feeling well.

MAUREEN HILYARD: Holly is online.

UNIDENTIFIED FEMALE: She's on RP, yeah.

MAUREEN HILYARD: Holly is online. She's unwell and [inaudible]. Bastiaan, can you stand? Matthias?

UNIDENTIFIED FEMALE: He's not here.

MAUREEN HILYARD: Okay. Carlos?

CARLOS GUTIERREZ: I'm here, thank you.

MAUREEN HILYARD: Sylvia? Javier?

JAVIER RUA JOVET: Here.

MAUREEN HILYARD: Marika?

MARIKA KONINGS: Here.

MAUREEN HILYARD: Tijani? Here. Humberto?

HUMBERTO CARRASCO: Here.

MAUREEN HILYARD: Jonathan?

JONATHAN ZUCK: Here.

MAUREEN HILYARD: Joanna?

JOANNA KULESZA: Here.

MAUREEN HILYARD: The only ones ... We're missing Dave and Matthias. So we have a quorum?

UNIDENTIFIED FEMALE: Oh, yes.

MAUREEN HILYARD: So, we are quorate. Thank you very much. Therefore what I would like is an indication with your card up as to whether you agree with the organizational chart as it is at the moment. Your cards up now, please. And we'll do a count. One, two, three, four, five, six, seven, eight, nine, ten, eleven, twelve. Done?

UNIDENTIFIED FEMALE: Is Holly online.

MAUREEN HILYARD: And Holly?

UNIDENTIFIED FEMALE: I'm asking. Yes, Holly is ...

MAUREEN HILYARD: Eleven. Passed. Thank you. Now, would it be ... Okay. That's passed now.

UNIDENTIFIED MALE: [off mic]

MAUREEN HILYARD: Oh, yeah. That's right. That was the yeses. Are there any noes? Any abstains? Oh?

UNIDENTIFIED FEMALE: Abdulkarim.

MAUREEN HILYARD: Abdulkarim, abstain. Now, would it be possible to have the other chart?

UNIDENTIFIED FEMALE: The other chart?

MAUREEN HILYARD: Right. Thank you very much. Oh, Tijani?

TIJANI: BEN JEMAA: Thank you very much, Madam Chair. Now that we voted and accepted all the new leadership I would like to propose that we appoint also shadows for all the liaisons so that the [inaudible] can happen one day.

MAUREEN HILYARD: Thank you. I don't know if we will appoint anyone today because I think when the notice went out, the indicator was that there would be a call for people who actually wanted to be mentees. So that will happen next week—very, very shortly. A call will go out and then we'll [inaudible]. Alan?

ALAN GREENBERG: Thank you. I'll point out that if you're talking about shadows for formal liaisons you really need to get the approval of the group that you're going to. Some groups are more flexible than others in allowing other people to participate to even attend their meetings or beyond their mailing lists. So it's not something you could do. I mean, you

could appoint someone to be a protégé, but shadow is a much stronger term which requires the support of the target group.

MAUREEN HILYARD: Thank you, Alan. We did make mention of that, not as strongly, but there will be... In the call that we make, those criteria will actually be very clearly detailed.

UNIDENTIFIED FEMALE: We have Sylvia and we have Seun, Ricardo.

MAUREEN HILYARD: Ricardo. We can't spend too much time on this, but it's an ALAC meeting and [inaudible]

RICARDO HOLMQUIST: Sorry, I am not ALAC anymore, but may I suggest that you include in this call also the confirmation of the groups. For example, finance, [inaudible], and various groups need to fill it. [inaudible].

MAUREEN HILYARD: Thank you. I think what we might do is, at this particular point in time, because we do have capacity building working groups and other working groups, the Outreach and Engagement Working Group is on the organogram, as is the CPWG. Those have actually been okay, but there are other groups that aren't mentioned on there that we will actually look at our next meeting. Is that okay?

UNIDENTIFIED FEMALE: We have Silvia, and we have Seun.

MAUREEN HILYARD: Sylvia?

SYLVIA HERLEIN: I don't know whether I'm wrong. We were confirmed the liaisons we have up to now. Are we going to vote to confirm the liaisons that we have up to now? I understand, despite the fact that the current ones did a great job. There were now candidacies open. Is there any right to have replacements? No candidates. I would like to receive that explanation if you could, please?

MAUREEN HILYARD: Thanks, Sylvia. What we've actually done is confirm the organogram and everything on it. What Tijani has suggested and is going to happen is that will put a call out very, very shortly for people who actually came to be mentees, or shadowing, foreshadowing, the current liaisons in order for them to down the track be a replacement.

UNIDENTIFIED FEMALE: And we have Seun.

SYLVIA HERLEIN: So it would be the liaisons in place now will continue and it could be new people coming as mentees for one year. All right. Thank you.

MAUREEN HILYARD: It is for one year. And I think it's like the chair position, and liaisons, actually the tenure is for one year.

UNIDENTIFIED FEMALE: Seun is next.

MAUREEN HILYARD: Seun.

SEUN OJEDEJI: Thank you, chair. This is Seun Ojedeji, AFRALO chair. I just wanted to be clear, because since AFRALO chair's picture is on the organogram, and I just observed that ALAC has just passed a vote to approve the organogram. This gives an impression that ALAC has some approval power for RALO leaders. I don't understand what is the approval that you are doing right now? If you intend to approve liaisons, then you should do a vote for liaisons. I don't understand your vote for organogram. What is that about? Thanks.

MAUREEN HILYARD: The organogram is confirmation of the RALO vote. I mean, it's just a confirmation of the actual organizational chart of At-Large.

SEUN OJEDEJI: . Does that mean that ALAC has the power to change the role of a RALO chair or any other members for the RALO?

MAUREEN HILYARD: Seun, you know that we do not.

SEUN OJEDEJI: Yeah, so why the impression?

MAUREEN HILYARD: It's an organizational char. It actually is an explanation of ... I's actually for outsiders to understand how it is that At-Large is actually organized. And, therefore ... And also to let people know that the At-Large community has accepted that as an organizational chart.

SEUN OJEDEJI: All right, thanks.

MAUREEN HILYARD: Okay. Thank you.

UNIDENTIFIED FEMALE: We have Pastor Peters, John, and Justine.

MAUREEN HILYARD: Pastor Peters, quickly, please. One minute.

PASTOR PETERS: One minute. I'll be very brief. If I [inaudible] back up the last speaker, there is a difference between a structure and those local [inaudible] structures. So if an organogram is a structure, now so this structure has not been existing before now. It is a new structure. So it should be seen as a proposal that, yes, this is how once the new ALAC to look like. This is the proposal.

And so, I am not an ALAC member but I am a member of ALAC by extension. So it is now it is debated among those who are let into ALAC and [inaudible] structure, which it has been done now. But from the look of things, it's like you don't do things [in one]. You've approved—adopted—a structure and you've also adopted the occupants of those structures with process of selection, appointment, [inaudible] been debated on.

So, I think that [it's all it would mean]. So, what I'm actually concerned about is due process. That is what I just want us to look into.

MAUREEN HILYARD: Thank you. We'll have John. John?

JOHN LAPRISE: Thank you, John Laprise, At-Large member. So to the last two commenters. The whole purpose of putting forth the organogram and getting consensus on it was not in any way to establish any sort of relationship between the ALAC approving or disapproving members

and secretariats, rather without that approval, the leadership in the RALOs don't have a role in the ALT. It's simply to make them part to define the ALT Plus so that they actually have a voice. For the purposes of the RALO leadership, that's the point of the organogram. Thank you very much.

CHERYL LANGDON-ORR:

A follow on from Cheryl Langdon-Orr, and thank you, John, because that was one of the points I wanted to come down and make. The other thing that... Let's be really, really clear. Only the 15 people that are [V] labeled ALAC members are ever known as ALAC. What you are looking at is an At-Large leadership team diagram.

Now, the ALAC is an integral part of that, and Maureen's design is to have the regional leaders as an integral part of that. And it is that that you have been confirming. But it is up to the ALAC to decide what is ALAC's leadership team. Thank you.

MAUREEN HILYARD:

Justine? Humberto, did you wanted to actually have an input here? Humberto?

HUMBERTO CARRASCO:

Very quickly, I agree with Maureen. You did the same last year, so this is not a proposal. This is not trying to impose a new chair, position, or whatever. It's a way of explanation. That was the way that I understood at that time, so I believe this is an easy way to explain to

the rest of the people who is not participating in ALAC how we are going to operate during the next year. That's all.

MAUREEN HILYARD:

There's no one else. No, sorry, Pastor Peters. That is actually correct. In fact, it was actually, originally, done to explain to the Board. I took this organogram to the Board to explain to the Board how it was that At-Large was organized, because there was lots of confusion at the time about not so much the ALT Plus was something that was different, I must admit, but was especially amongst other parts of a community who did not understand what it was that At-Large did and what it was, they were actually mandated within the bylaws to do. And the bylaws actually state policy and outreach.

So how that is actually like structured on the original organogram, or the one that was on before, really helped to explain to them how it was that we operated, and what it was that we did. And also how the liaisons fit in and their role in contributing the external partners of ICANN including their voices into our discussions as well.

So, can we just move on? I actually want to talk about what we want to look at in regards to next steps following on from ATLAS. And one of the things that I wanted to focus on during 2020 was a greater emphasis on leadership roles within the RALOs.

And taking note of the fact that we actually have within each of the RALOs we have three ALAC members. We have the RALO chair, and we have someone who is important to ALAC and to ICANN are our

NomCom representatives, who have an important role in appointing people to the ALAC but also to other sections of the community. We've had some amazing people representing us on the NomCom. and we've got some amazing people representing us on the NomCom for the upcoming year.

But what I would like to focus on is that these leadership members will play a major role in implementing the sort of things that have actually come up in ATLAS, that what you've discussed together in your groups, in your RALO groups, in your breakout groups with David, with each other, that those sorts of important messages infiltrate not only your leadership teams, but within your ALSes and right into your communities.

So, for me, what happens within your RALOs is going to be very, very important. And the sorts of important messages that we brought to ATLAS are the sorts ... We need to work on, as we are going to do with Natalia and the communications strategy is actually what are the important messages that we want to bring about the future development of At-Large within ICANN? What are those important messages that we want to convey to our communities?

So it's really, for me, I think that this is our leadership model for me, personally, about how I see our leaders.

For the rest of the community I want them to see that other ... That got the ALAC as our decision makers, that we've got our ALT Plus as the people who actually have bringing the members, the voices of the

members through the RALOs into the ALT Plus and that they will have those discussions that we need to talk about.

And also the fact that within the ALT Plus we do have Joanna who's in charge of the capacity building, which is an integral part of our Outreach and Engagement Working Group. And, of course, we have Jonathan who is leading the Consolidated Policy Working Group.

Both of these are going to be important parts, important components, of our work within At-Large, and so that if we could have as many of you as members of either of those groups and some other groups that we actually do create as part of the organizational side of things.

Now, that's what I have as my third group, which is the group that I actually have control of, which looks at things like post-ATLAS activities that we will be engaging in. We still have some work to do for the At-Large review items, the eight topics that we looked at. There are still a few activities that still need to be worked on and I'd really like the support of people here to join some of those groups, and you'll be told about those shortly. But there is the groups that Ricardo referred to earlier, the Finance and Budget Committee.

Now, you all have actually heard this week that the financial and operation plans of ICANN for '21 to '25; what used to happen was that any issues related to that used to be under the CPWG, but in fact it wasn't truly policy. So what we've done is we have pulled the Finance and Budget Committee out of the CPWG and they are going to be working separately.

They're going to be an important group very shortly because we'll be starting to create things that you'll have to be working on as your outreach and engagement strategy, which could include financial implications. And from those financial implications will come discussions in the Financial and Budget Committee looking at additional budget requests that will also be part of upcoming discussions.

So there's lots of things. It's going to be a busy year, and so there's going to be lots of things that we're going to be involved in and I'd really like you to take note of any messages that come through asking for calls.

Don't jump into everything. Look at what it is that you might ... We'll put out a pretty decent, we'll put out a schedule so that you've got an idea of what's coming up and what you might be interested in. But just remembering that policy, outreach and engagement, financial and organizational matters are going to be key things for you to be considering to be part of. So just looking at that. Now, we've only got a few more minutes to go and we've got some important things to do.

UNIDENTIFIED FEMALE: Sebastien, his flag has been up for a while.

MAUREEN HILYARD: One minute. Sebastian?

SEBASTIEN BACHOLLET: Thank you, Mrs. Chair. Since we are introducing the RALOs here, again, that I'm now the chair of one of those RALO, I'm very sad that in the organogram, the chart that you have on the screen, you do not have the new secretary of the RALO because she is a very big part of the leadership of the RALO. Without her we won't be able to do anything, so I would've preferred that it would be mentioned on this chart. Natalia should be recognized as being one of the leaders of the RALO. Thank you.

MAUREEN HILYARD: And I very much appreciate that. I guess it's because from apart from the RALO chair, other RALOs actually have different structures. And apart from the RALO chair, which is the only consistent one, the other positions are a little bit different. So unfortunately ... Natalia, I'll just slot yours in anyway. I can appreciate that.

One of the things that I have to do is to thank those people—and this is like the final part of this—is to thank those people who have actually been an integral part of the work of the ALAC and the RALOs over the past year. It's really quite sad that we have to lose people, but again, it's all part of that replenishing and bringing in new blood into our organization.

We have departing the ALAC—and I'd like you to come up because we have gifts for people who are going to be leaving the various sections. Departing ALAC, of course, we have Sebastian. We have Hadia, Ricardo, Kiley, John Laprise, Bartlett, and Seun. We would you like to come up and please ...

ALAN GREENBERG: I believe Hadia is in a NomCom meeting at the moment.

MAUREEN HILYARD: And, of course, we have our departing RALO leaders. Wale is not here, unfortunately, from EURALO. So we have, is Mohamad. Mohamad?

OLIVIER CREPIN-LEBLOND: The RALO leaders have all left already. They're having a party. And I was kicked out, so I'm back here.

MAUREEN HILYARD: Oh?

OLIVIER CREPIN-LEBLOND: I'm kidding. Unfortunately, Wale couldn't make it for personal reasons. I apologize. And Mohammad isn't here either.

MAUREEN HILYARD: Okay. But you're here. So you can come up and get a gift and perhaps you can take Wale's as well.

Judith is actually going to take something for Glenn. Can somebody come and take something for Fatimata?

I thought, Olivier, you said that all the RALO leaders had actually gone off. Fatimata is here. Oh, Mohammad. All right.

And the other departing members that we actually have, the ALAC delegates to the NomCom who are Nadira, Aziz, and Leah, but Leah is not here. Is Aziz? They're gone? Oh, okay.

TIJANI BEN JEMAA:

Adina and Aziz are not here.

MAUREEN HILYARD:

So we might have to take their gifts. Okay. Anyway, just continuing on and thanking all those people very, very much, I think you've been very ably replaced, unfortunately, but not unfortunately for us, of course. I won't go anymore. But I do appreciate all the work that everyone has done. The ALAC especially has been—ALAC members—it really does demonstrate how evenly people are to contribute to our work and I really do appreciate that.

We're ahead of time. We must have skipped—we must've forgotten something. Oh? Oh, I know, I know. I haven't told you about some of the things that have happened this week which are going to impact on what it is that we do with regards to next steps. Let me just find it.

One of the things that I was actually discussing—and I had to have very vaguely referred to it—is the At-Large communication strategy, which has actually been something we've been working on for quite some time. But I think that one of the things that has come out of this week has been a very successful communication strategy meeting that we had on Saturday that involved the GAC and involved NPOC. And it's

the thing that when it comes down to what potential we have in helping to break down silos.

One of the things that we've been very mindful of is the relationship that we actually have with other sections of the ICANN community. I don't know if everyone was here when we had our session with the SSAC and Rod Rasmussen coming and saying that he thought that we didn't like him anymore because we had reduced what used to be a 45-minute session down to 15 minutes. And it certainly wasn't because we have anything against SSAC because they are an important part of the ICANN infrastructure. They're an important part for us because if the Internet isn't as stable and secure it's not a good call for us as end users.

So I think it's really nice that the ccNSO and SSAC and other communities really want to engage with us. And I think it's more so that the GAC has become ... I had some really, really positive feedback from the involvement of our three presenters in the GAC meeting and also the follow up—the follow up conversations that we had with GAC members who are really keen to engage with us in working groups, joint working groups.

I think that this is really positive and it really does show that there are sections of the community who are very keen to engage us, who are very keen to have our voices heard within their constituencies, so that when we actually hear of some people who perhaps do not appreciate the amount of work that we actually do within ICANN and the value that we can bring to these conversations, I think we can ignore them,

because I don't think they fully .. I mean, they haven't been engaged enough with us to really understand what it is, the value that we can actually bring.

So coming back to the communications strategy, one of the things that we want to actually try to include in it is that the strategy is pretty high level, but within that structure of the strategy that it will include our relationship-building—a continued relationship building—that we have with other members of the community as well as some strategies that we will collaboratively work on to ensure that we're actually giving them the value, communicating the same equal value to each other.

Following on from this, there's got to be two evaluative studies that are going to take place. One is a survey that will come to you via the program committee. That's Eduardo and Olivier's group. And they will be looking at what were the important outcomes for you from this event. So that will be the program committee's One Plus.

There's another study that is [ALT] is involved related to the sustainable management of our ALSes and individual members. So, this is something that's going to be ... It's a special study that is part of the At-Large review, and an issue to the one that we left to the very end, the one that we've left until post ATLAS. Because we knew that the RALOs and their ALSes and their individual members that actually are actively involved within At-Large from those ALSes.

There's a bit of an issue with regards to ALSes and the way the way that they currently coordinate with At-Large. So [ALT] has got this

major job to look at how we work with our ALSes and get full value out of the ALSes working in the community and the members from those ALSes working within At-Large. So there's that.

We're working with the GSE, the Global Stakeholder Engagement team. One of the things that is going to be important very, very shortly is that we get the strategic plans from each of the RALOs in regards to outreach and engagement. Really important we start working on that because we do have to get some idea of any financial implications with regards to that.

But an interesting idea that came out of a discussion that we had with Sally Costerton who is charge of global stakeholder engagement was the development, for example, within the Pacific where we have 22 countries.

Now, one of the goals that we've always set ourselves within At-Large was that there would be one ALS in every single country. That's the goal. I don't know. How many countries are there in the world?

UNIDENTIFIED FEMALE: 193.

MAUREEN HILYARD: 193. Well, we do have more than that. We have more ALSes than that, but that's only because we've probably got about a half a dozen in America or something. How many? I don't know. Anyway, in some

countries there are multiple, and in some countries there are none. So the ones that have none are the ones that we will be concentrating on.

And I know that, for example, in APRALO, that last year, one of the goals was to go into a couple of countries that didn't have ALSes and they were going to focus ... And that was in conjunction with the Singapore Hub, the global engagement team.

So one of the things is we've got too many countries in the Pacific and only five ALSes. So over the next five years that's going to be an area of focus, which is, of course, of interest to me, seeing that's where I'm from.

And we're out of time. I've got this message we are out of time. I have fifteen seconds. Goodbye. This is the end of our session and I just want to wish you all a great 2020 until I see you in Cancun for those who can make it. And I do wish you safe travels home, and thank you so much for making this really an excellent and exciting time for us.

UNIDENTIFIED FEMALE: We have Olivier.

MAUREEN HILYARD: Olivia? Ten seconds.

OLIVIER CREPIN-LEBLOND: Thank you, Madam Chair. Very quickly, an important thing, there are power banks in the gifts. You cannot put these in the hold luggage in

the aircraft. They will take your luggage off the aircraft. So you have to carry them onboard with you. It's a thing they really are very careful about. I just needed to say that. Thank you.

MAUREEN HILYARD: Yes, don't forget.

OLIVIER CREPIN-LEBLOND: It has to be hand luggage.

MAUREEN HILYARD: Hand luggage. Thank you, yes. Give yourselves a round of applause, please. It's been a fantastic week. Thank you.

TERRI AGNEW: A huge thank you to our interpreters who allow us to have a universal language at our meetings here at ICANN. Thank you very much for many, many, many hours in your boxes, as well as our fantastic technical team here.

And just a little reminder for the At-Large leaders, please do check your email so the ongoing and incoming At-Large leaders—you know who you are—please check the little email from me which says please read 19:30 this evening. If you have any questions please get back to me. Thank you.

And now, last but not least at ICANN 66, we have public ... Yes, yes, yes. As far as the session goes, last but not least, we have the public

forum running from 5:00 to 6:30 in the main room, and then please do make your way up for the closing cocktail for ICANN 66. Final farewell to Cherine, thank you.

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