
ICANN76 | CF – DNS Women
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YESIM SAGLAM: Hello, and welcome to the DNS Women. My name is Yesim Saglam, and I'm the remote participation manager for this session.

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With that, I will hand the floor over to Vanda Scartezini. Thank you.

VANDA SCARTEZINI:

Thank you, Yesim. Welcome, everybody. Sorry about my voice, but I believe it is still working till the end of the session. But anyway, I would like to thank you for joining us today. It's special to give the floor to our women representative in the Board. So, Becky, please for you to address some words to us.

BECKY BURR:

Thank you so much, Vanda. And thank you for inviting me to be here. It's very exciting to be here. I believe that DNS Women was created by your efforts in 2009 in Mexico. So it's nice to be back here

VANDA SCARTEZINI:

Yeah, with Cheryl and others that are not anymore with us.

BECKY BURR:

[inaudible] I was just looking back on the composition of the original ICANN Board and three of the Board members at that time were

women. And I would say the number of women participating in ICANN in 1999 in those meetings could be counted on a couple of hands, really. Today, the composition of the Board matches participation in ICANN in general in terms of women's representation. It's about 40%. Unfortunately, we do tomorrow lose one of our women, Manal Ismail who is the GAC representative.

It's interesting to me that the representation of women in all parts of the community actually have followed that. It's not really concentrated. I'm not sure that's true with absolutely all of them. But in the GNSO, ALAC, GAC in particular, there are an awful lot of women doing important work in DNS. And there are a lot of faces that I see around the table and in the room of people who have been in the trenches with us the whole time.

I think that the idea to create DNS women was really creative and positive. It has been a force for women to get together and talk about business and to socialize and to get to know each other and to support each other and to mentor each other and to learn from each other. And all of that has made ICANN a better place, a more effective organization, and a huge contributor to very important work on the Internet.

It's pretty incredible that we are in ICANN's 25th birthday year. ICANN will be 25 in October. I still have the letter that I signed on October 28 or something like that—18th, I don't know—in 1998 recognizing ICANN as the entity to whom management coordination and responsibility for coordination of Internet's unique identifiers would be transferred to. And we've had quite a journey. It has sometimes felt like it has taken longer, but sometimes I can't tell you how many times in the early days

I woke up and thought it's amazing it's still here. It's amazing it's still working.

VANDA SCARTEZINI: Yeah.

BECKY BURR: It is really quite amazing. I'm looking at [inaudible] who was there in the trenches pretty early on too.

VANDA SCARTEZINI: Yeah, 22 years, 25 years. Yeah, something like that.

BECKY BURR: Yeah, I think Avri is also in the audience.

VANDA SCARTEZINI: Yeah, and I have Tripti here. I'd like to give the, when you finish....

BECKY BURR: Tripti is here.

VANDA SCARTEZINI: Yeah, so I will be brief because, once again, I'm double booked and I have to go to the ccNSO. But I want to thank all of the organizers who worked so hard to make this a reality. There is so much work to be done that continues to need to be done. But to the extent that we can contribute to the work of ICANN, to the work of keeping the Internet

secure and stable, and to the work of supporting ourselves and mentoring and befriending and upholding women in the organization, that's really a marvelous accomplishment. So thank you very much.

VANDA SCARTEZINI: Thank you. Thank you, Becky. Tripti, if you may?

TRIPTI SINHA: Thank you, Vanda. First, thank you for inviting me, and I'm delighted to be here. And as Becky said, thank you for all the energy that went into putting this group together many, many years ago. I think we're at a different place today, as you can. I mean, women hold many leadership positions from the Board all the way down into the community and in the organization. I think perhaps we fought that battle well, and I hope we don't have to keep fighting it. I think there's recognition now that we have arrived and we contribute and we're members of this community. So thank you for all your energy and thank you for all your hard work. And when you look around the global leadership spectrum, there are women in many high places. At the ITU as well. So we're in a good place, and thank you so much for all your efforts. And I hate to be running, but I have another commitment and I need to go quickly.

VANDA SCARTEZINI: Yeah, that's all right. That's the life we have.

TRIPTI SINHA: Yeah.

VANDA SCARTEZINI: No problem. Thank you very much for showing up, and thank you for your words. And to not be so selective, I'll give the word to [Leon]. And I'll give the word to Steve Crocker because he was the first one to support us openly in our meetings.

LEON SANCHEZ: Thank you very much, Vanda. I think all I have to say is I am so glad that DNS Women gathers I see it growing, and I see more women coming to ICANN. More women assuming leadership positions. I mean, we have our chair, we have our interim CEO, and of course a lot of very experienced, wise, smart women that are leading us into a new phase in ICANN. So all I can say is you have an ally in me. You have someone who will continue to support you not only because I truly believe that we should strive for gender equality and to push women into leadership but also because, as you know, I am a father to two girls. So I'm trying to build a better future for them too. So thank you, Vanda, for having me. Thank you all for giving me a little bit of your time. And again, I'm always open and supporting you.

VANDA SCARTEZINI: Thank you, Leon. I saw Sally is here. Sally, please, could you address some words to us?

SALLY COSTERTON: Thank you, Vanda. I see Steve. I see lots of friends here. I wanted to say one particular thing. I know we've done this many times, Vanda, but I

really do want to recognize your tenacity and leadership in this group. It has not been easy over the years to keep momentum behind the idea of this group, and in my ten years at ICANN you have been a constant advocate, a supporter, a leader. You've invested time and energy. You've cheered us up and kept us going and kept us honest. I hope you feel now that you have a lady in the chair, a lady in the interim CEO.

I think Tripti's right, I really do. Tripti and I and Leon were with the newcomers, with the Fellows and the NextGen earlier this afternoon and we got asked the question by one of the Fellows. Is she here? The lady who asked the question? No, she's not in the room. This lady was in the Fellows meeting. I recognize you from earlier.

And she asked me from the floor, what does it take to be a woman CEO in a man's world? And we talked about it. I answered her and Tripti answered here. And one of the things that we said to the room was that we both came up through the ranks, or whatever word you want to call. We became CEOs. Because I was a CEO of a different organization more than ten years ago before I came to ICANN.

And she's right. We were both CEOs when there were very few women who were CEOs and even who were in leadership positions. And she and I have completely different backgrounds. Tripti has a deep tech/engineering background, and I don't. And we have these things, but we had a very similar experience about what it was like to come up through these roles.

So I really hope that having more role models for watching it happen, not just for Tripti and I but there are so many community leaders now who are women. We have 50-50 split on our executive team who are

women. We have impressive representation on the Board of women. When I walk around here at this meeting—I said this in our earlier meeting—I see a lot more women of all different types at our meeting. Including, I mean, obviously in this room I guess you'd expect it in this room, but in our meeting as a whole.

And there are still areas of our community where there are not very many women. My daughter is an engineer. I said this. I was with Steve yesterday in the SSAC meeting and, of course, there were a lot of engineers in there, including the fantastic Suzanne. I don't know if she's in here. And so it's not that there are no female engineers at ICANN and no women in SSAC because there are and there are.

But I know from my own daughter's experience—she is much younger than me obviously—but when she was at university doing an engineering degree ten years ago in England. On her course there were 300 men and 15 women, and that was only ten years ago.

So when it comes to—one of the things that I would like to put on the table, not necessarily for discussion today, Vanda, but we can talk about this offline. You and I have talked about this on and off for a while. I would like to move forward on looking at ways in which we can do something more substantive with you. “We” being the organization, the Board. I don't want to start a brainstorming session now, but I think now that you have two women leading the organization it does make sense to have another look.

Because we've come back from the pandemic. We're back to full operations. What could we do or should we do for the future that is sustainable that really makes sure that we are looking at female

representation in our particular part of the Internet ecosystem that could make a difference? So that would be my suggestion, my challenge.

INTERPRETER: [speaking in French]

STEVE CROCKER: Thank you very much. It's an honor, and I feel humbled that I've been invited. I come from a very disadvantaged segment of society, that is the male portion. And it is humbling to be invited into the center where the power actually lies. If you think that I'm joking, I was raised during a period where, yes, almost all of the professions that I've been in were dominated by males, but the winds have changed. We're very, very clear and we were taught to be sensitive and try to facilitate and not make too many mistakes along the way.

Fifty-five years ago in June '68 I had the good fortune to attend what was in essence the first networking meeting in the sense that it was a collection of graduate students chosen from the ARPA supported computer science projects. And our task was simply to network, to meet each other and get to know each other. And it was also at that exact same moment the time when the ARPANET was being conceived and put together. And so the same set of people wound up, at least some of us, wound up working on the ARPANET. And that led step by step by step by step to where we are today with the Internet and with all of the organizational attachments—the IETF and Internet Society and of course ICANN now.

When I went into that meeting 55 years ago in 1968 I instantly, as we had become—at least I had become—practiced, instinctively looked around and there was not a balanced mixture of men and woman. It was 30 white males, zero of anybody else.

And that conference, that meeting was a first of a series. And over the next several years I was able to track that and attend a few of them, and I watched step-by-step in a relatively rapid fashion the number of females start to show up. Instead of zero, it wasn't anywhere close to 50%, but it was nontrivial and you could feel the change.

And over my entire career I've been sensitized to what the balance is, so I have really thought very well, felt very good about the fact that the organization here has been welcoming to women and to—oh, that's my problem. Sorry. Has been welcoming to women and that we've improved the mix considerably.

And I'll just close by saying that it's been a great honor, truly, to have been accepted. I need to update my resume of the various things, but having been designated I guess by Vanda as an honorary DNS Woman, I treasure that a lot. Thank you.

VANDA SCARTEZINI:

Thank you, everybody. I would like to start just asking Yesim to give us and talking about what is said by the United Nations women this year, this March. That not including women on digital economy [reduces] around one \$1 trillion, the gross national product of under and developing countries during the last decade. So this figure will reach \$1.5 trillion in 2025 if there will be no move to change these figures.

So in this amount of women that is celebrating the women's day before celebrate it is good to ask what we can do to change this scenarios for continue support women to more and more and more and more equally participate and have the equal chances and prepare themselves to have the best positions around.

As Sally said, it was a time where women to be like myself an engineer in my school, we did not have bathroom for women. We have a time. We should go at that time, and that's it. And help yourself. So it has changed a lot. I'm so happy we have been through this even though to this journey with for me very good successful. Thank you. But a lot of women didn't have the same opportunities that we have.

So to give them the same opportunities, I believe this is our goal. To bring more women here in that group that we belong. That for the others is for others to decide, not for us. But anyway, so the next slide, Yesim, please. You can go more. You can go more. Okay, that's our agenda, but it's just I would like to ask Cheryl to talk a little bit about our history quickly. Just to remember everybody that we have been among five women around in the dark of the night. The final "what the hell are we going to do" to bring more women to this ICANN community. Please?

CHERYL LANGDON-ORR:

Thank you, Vanda. It's always a joy. It was a joy when it was literally five of us around a table in Mexico thinking, we must be able to do something. This is just ridiculous. We are passing each other in corridors, and we don't even know who you are and why you're here.

Are you an accompanying person? That was pretty common. If you were wearing a skirt or high heels, you had to be accompanying something.

Anyway, all that aside, we needed to change that pretty promptly. We also had the opportunity of a pretty exciting time with other movements going on in terms of raising the awareness of the importance of engineering, maths, technology as important things for everyone of a young age but certainly girls to be particularly involved with. So it was the right time to do this.

So we started off a small group. We didn't even need to buy more than one cup of coffee each. We then had breakfast in Sidney, and I think we had—I think my count would have been 13 of us around the table for breakfast in Sidney. And the next even was 47, and it's been exponentially growing since then. And I think that says something about the need.

We used to do breakfasts early on at the beginning of the week so people felt familiar with each other. That helped. You could then go through the rest of your ICANN week and see someone you've had a chat and relaxed with. We did cocktail parties. We've done launches of books and videos and all sorts of things.

But now we've got another opportunity. And with that, back to you.

VANDA SCARTEZINI: Yesim? Yesim? Go ahead. [inaudible]

UNIDENTIFIED FEMALE: I really don't [inaudible].

VANDA SCARTEZINI: No, something was completely something wrong. Whatever. We have done a lot of issues during those years, but we also start to have branch around the world. So we have this...and I brought here a figure around the world. Some branch we have from the [Cook Islands] to Los Angeles. So around the world. And I brought also a picture but it is not over there. But anyway, no problem.

UNIDENTIFIED MALE: Just imagine you [inaudible].

VANDA SCARTEZINI: Yeah, imagine you are seeing our pictures around. But what we are about today is about a new idea of project that we start to discuss about to bring back the memory of the first women that started the Internet. Like in any other area in acknowledge, women are not recognized as easily as men.

So the general idea is really how to really bring back those people to this opportunity to be seen, to be recognized. And to have the interviews and talk about the challenges they faced in that time and how they progressed, how they feel, and what was their contribution. Because we can think about the contribution, but they can tell us much better what they feel they have been contributing. It's not like Vint Cerf or Steve Crocker, but they made a lot of things that make shape out Internet like it is right now.

So who the hell are those women? So we need their names. We need to select them, and we are in this process to do that. So we are defining concept. We are defining questions for interviews. We need to select the names and asking for the first persons to give us some suggestion of names, first of all, to have some criteria to really identify what we are looking for, for those past women.

Then it's not only the past. It's past through now and looking in the future. Who's going to be the new stars? Who is showing up nowadays in our community that may bring a lot of difference in the future? So we need to have also criteria for that because most of them we are waiting for people to die first.

CHERYL LANGDON-ORR: Hopefully, we're going to catch some of these before they die. We've lost a few already.

VANDA SCARTEZINI: Yeah, before they die. Because most of the time we are recognizing women after they die, so it's too late. So let's start with some criteria to do that. And after that bring some criteria for the future, how to shape the future and bring them to our project to do so. So it's not much more that I would like to say because we have discussed that. It's not all completely done. But we have about 20 names that we received from Vint Cerf and George [Sadowsky].

Now they got—you can put—ah, look at that. You can leave that. You can leave that. It's so many years ago. So you can leave that because we are finished.

So what we have is to submit those names to the criteria that we're going to have to define if those are the women that we want to recognize. That is the main point because that is what we need to have to inspire the new generation to come to feel that they can do that. They can contribute and they can really make a difference.

So I appreciate all the time. And I will give the floor to Kroopa to talk about—yeah, you can do that.

CHERYL LANGDON-ORR:

Yeah, I just wanted to say, as if you could stop me, darling. I just want to say one more thing when we're talking about some more names. Because we're not only focusing on the luminaries, the great and obvious. There are network engineers. There are people who lay cable. Who just did the hard yards. You know, strung universities and libraries together. All of that's worthy of capture. But what we want to do now is a pilot. So any name sent to us now is not going to be wasted even if it doesn't get selected for the pilot. Obviously, we want to have a success to show to get support to further the project which you're going to hear about. But I don't want you to think that you can't put in that woman who inspired you and helped you to thrive. Because if it's all about if you see someone and you think I can do that too. And that's what the aim is. Now I'll shush up. [inaudible]

VANDA SCARTEZINI:

Okay, Kroopa, the floor is yours.

KROOPA SHAH: Thank you, Vanda. Is there a slide?

VANDA SCARTEZINI: Yeah, there is no slides.

KROOPA SHAH: Oh, there is no slide? Okay.

VANDA SCARTEZINI: [inaudible]

KROOPA SHAH: No, I do, but it's okay. All right, well, thank you. Greetings, everyone. My name is Kroopa, and I am here to expand on an idea that was born last year. It's actually really wonderful to see so many women and men in the room supporting the DNS Women group and online as well. Thank you very much. I'd like to start by thanking Vanda and the DNS Women group for providing a platform to support this idea, this initiative that I'd like to talk about.

So at a private dinner, just the origins of this idea, at a private dinner organized by Ram Mohan at the ICANN meeting in Kuala Lumpur with a few community leaders this idea was born during a conversation when the questions arose, who are the women who have made meaningful contributions to building and growing the DNS? Who are these women? Who are the women who have been quietly working behind the scenes to run the DNS? And how can we be more inclusive to not just recognize

their contributions to capture their contributions and not just of the prominent women in this space?

So enter this initiative, this idea to document the stories and the successes of these women caught fire around the table. We were all very interested and wanted to take ownership and transform this into something real. Take this idea and make it something. Ram and I engaged with others at the contracted parties summit in Los Angeles in November of last year, and we raised some funds for this project. I spoke at the contracted parties summit in L.A. during a session and invited the community to participate at that time. We now have multiple sponsors interested.

But to get this off the ground we need to take a step back and think about the charter for this group, its goals, its objectives, its selection criteria like Vanda mentioned earlier. And the purpose of doing so is to ensure that the women that are being celebrated, the process that surrounds it is being conducted in a fair and objective manner and it's not a friends of Kroopa project.

So let's move on to what we are currently working on which is a charter to document the objectives and the selection criteria for the project. And as a result, the outcome that I anticipate is video interviews with such women. Professional interviews with these women. Blog posts and/or podcasts to hear them tell their stories. For us to celebrate their achievements. For this to be a living directory and for this to be a sustainable project that is ongoing. That is not just a one-and-done but that is an ongoing project to capture the achievements of these women.

So for everyone here in the room, online please get involved. Please contact me. Join a mailing list. Of course, we know how to get a hold of the DNS Women group, but we're also creating a special mailing list for this specific project. So please join the mailing list. And we hope to look forward to your participation. If you'd like to sponsor an activity, a video, please let me know as well. We are open to that. I look forward to taking the project forward with everyone's support and a successful outcome. Back to you, Vanda. Thank you.

VANDA SCARTEZINI: Thank you. After that, what we would like to introduce you is an opportunity to know more about this technical side that Marilia will present to you about the—where is Marilia?

MARILIA HIRANO: Right here, Vanda.

VANDA SCARTEZINI: Where? Ah, yes. Marilia, the floor is yours. So it's an opportunity to know better about the security IANA side, this more black hole that people calls as IANA. For no technical groups it looks like something diverse, not exactly the same. So, please, Marilia, the floor is yours.

MARILIA HIRANO: Thank you. My name is Marilia Hirano. I work in the IANA department. I am a director of strategic programs, and I'm also a safe security controller for the key ceremonies, which is what I'm going to be talking about. My goal here today in this forum is to explain a little bit of what

this process is and to bring awareness for women to participate. We have very little women participating as trusted community representatives in this area that is a critical area for the security of the Internet. And I would really like to get more of us to participate in the process. Next slide.

So I'm just going to touch a little bit on why we do this, and I'm going to do that a little bit differently. In the interest of time, I'm going to talk less. I'm going to give you a visual of what a key ceremony is. I'm going to skip through some of the slides just in the interest of time for this session. And then once we do that, I'll explain a little bit of what the role of the trusted community representative is. You can go to the next slide. And you can skip the next one and go because I want to make sure that others have time to speak.

Okay, so instead of doing bullet points because I feel like it's almost 5:30 and we're all ready to go, let me show here what this is. And for those of you who are familiar with the key ceremonies, this is not going to be a five-hour real live streaming of a ceremony, so don't leave yet. So go ahead.

[video playing] “Please center your eyes in the mirror. Please move a little back from the camera. Sorry, we cannot confirm your identity.’ ‘Did you have Lasik or something?’ ‘No.’ ‘Do you mind doing it there?’ ‘Yeah, we can do it there.’

[video text: “A few days earlier...”] “We’ve been hearing a strange tale about seven people who have fragments of some kind of master key to switch off or restart the Internet. They’re about to gather in L.A. for a key

ceremony, so we're going to follow them to find out who they are and what this key actually does.

“We’ve arrived in Los Angeles, home of amazing cityscapes, palm tree lined streets, and ICANN, one of the bodies that runs the Internet. This is Rick Lamb, a savvy senior program manager at ICANN, the Internet Corporation for Assigned Names and Numbers, which basically assigns web addresses.

“The California based organization is technically a not-for-profit, but it has one of the biggest jobs in governing the Internet—to manage the domain name system or DNS.

“‘As far as who put ICANN in charge of all this, that’s a really good question. It’s the community. It’s the people that have put ICANN in charge.’

“But what exactly is DNS? When you type a web address into your browser, you're computer looks in an online phonebook of sorts to see where to go. This is called a domain name system. It’s being made more secure. It’s going to be signed so that no one can trick people into going to the wrong place.

“At the heart of this new system lies one master key. That key is controlled by seven smart cards locked in one of two high security deposit boxes—one on the east coast, one on the west. The keys to those boxes are scattered around the world in the hands of two groups of seven online security experts.

“‘How do we pick these people? We have Russians. We have Chinese. We have people from Burkina Faso. We have somebody from Trinidad.

We have people from—and they’re all technical experts. We publish the criteria on the ICANN website so that if you're interested, apply.’

“The idea behind this they say is to make sure that no one person, company, or even government can get control of the key. So what happens if this master key to the Internet gets lost or stolen? Does the whole thing have to shut down? Are we back to an era of carrier pigeons and Morse code? [Morse code machine on screen] ‘With the push of a button, the words are on their way to Cumberland, Missouri.’

“Actually, it’s not quite that dramatic, but we’re going to take you inside the secure data center in El Segundo, California. The ceremony takes place here. In this data center, ICANN has full control over a secure, compartmentalized information facility. This is a high-security room designed to be able to store even the most sensitive classified information.

“Getting into the data center involves a series of security precautions reminiscent of a Bond film—armed security guards, biometric hand and iris scans, secret PINs, and smart cards. Accessing the ceremony room is even trickier. Only a select few can enter at once, and everyone must promptly sign in, in the secured lobby on mantrap before moving forward. Needless to say, space is tight.

“‘Please center your eyes.’ Once inside, copies of the script are handed out. This is a series of more than 100 actions to complete during the ceremony. Everything is recorded to the minute using GMT time for consistency we’re told.

“The ceremony should go like this. The ICANN staff and keyholders get their equipment from the secure safes. They wire everything up and activate the machine that will renew the key. They type in the code to renew the key and then lock everything back up.

“At first, everything goes to plan, but that run of luck doesn't last forever. Someone slams the safe door and triggers a seismic sensor which locks the keyholders to the Internet in a small cage. ‘We need help here.’ The only way out is to trigger an evacuation. [alarm sounds]

“After more than half an hour the plan has worked and the ceremony is back on. The assembled crowd applauds as the new key is generated and passed to Tomofumi Okubo, an ICANN crypto officer, to transmit for use. The job is done for another three months.

“So that’s the ceremony. A little bit of high security, a little bit of computer repair, a little bit of theater, and a little bit of chaos. Sounds a lot like the Internet to me.”

Okay, so now we can go to the next slide now that you've had a visual of how the process works in a very condensed way. Okay, so I don't know if you noticed in the video and it's still like this even though this video is from 2014, what's in common here in this picture it's a lot of men. Fernanda, who I think was in the room, was the only female. She's an ICANN staff member and one of the safe security controllers as myself to have the role of a keyholder, a trusted community representative.

So it brings me to my goal here. It's to have you understand what it means to be in this role, what is required. And it's not that intimidating,

the selection process. So if we can go to the next slide, there will be another picture that was just from another ceremony. As you will see, Anne Marie was the first and only woman to see our TCR for many, many years. She has just retired and was replaced with another woman, but again is the single female in this role. So we need your expertise, and I'll go over a little bit on how to get that application. Go ahead, the next slide.

So what is a trusted community representative? They are ambassadors on behalf of the broader technical and operational community. Basically, they observe the ceremony and they report back to the community that the KSK—which is a very transparent, as you saw, process there and very elaborate—that we are within ICANN managing this process in an appropriate and trustworthy way.

TCRs need to be committed to the security of the DNS. They need to be knowledgeable. They need to be not necessarily experts in everything DNS related but at least familiar with Internet governance and all processes that are involved in managing the DNSSEC.

And then I just wanted to say that ICANN provides a travel support program to TCRs who need to attend ceremonies. Because that's one of the main requirements is that you attend as TCR when selected at least one ceremony a year.

There are several qualification criteria that I put a link to, and the presentation will be shared. So there are going to be a lot of links in this presentation, so you can do more research. And we do have Nicolas Antoniello in the room. He was a TCR prior to joining ICANN. And we have Jorge here from Brazil. He is currently a TCR too, so also ready to

answer questions about the role if you're interested. So please go to the next slide so I can talk a little bit about the selection criteria.

Okay, so we have a statement of interest form on the IANA website where you can submit if you are interested and if you feel like you meet the necessary qualifications. Any interested party can submit a statement of interest.

We do an initial evaluation and then when there are vacancies for new TCRs we have that person selected as backup TCR. And then once somebody retires from the role or steps down for a number of different reasons, then we have the full evaluation done. It includes a background check and it's a very complex process. Then that person becomes an active TCR.

There are two different types of trusted community representatives. The crypto officers are the ones you saw inside in the ceremony who got locked in there. They attend the ceremonies and they hold the keys. And then we have the recovery key shareholders. That role, they are responsible if there anything breaks and there's an emergency that needs to be triggered, they have the recovery keys. So those are the two types. And when you do submit your statement of interest and in the application you can select which one you prefer. That's an optional field there too.

I put a link to the statement of interest here. I will be here after the session. I'll be here all day tomorrow. If you do have any questions about this process, I can definitely help you. My boss Kim Davies, who couldn't be here today, but he is here too and he's the one who's responsible for this since 2010. The biggest expert in this. And aside

from Nicolas who is also here. We can also help you get more information in this very important role that we would really like more women to feel like they can apply and they qualify for it.

VANDA SCARTEZINI: Nowadays there is any women on that? Because the last session I saw I haven't seen any.

MARILIA HIRANO: There is one female, one woman represented.

VANDA SCARTEZINI: Oh, there is one.

MARILIA HIRANO: Yeah, she's from Sweden.

VANDA SCARTEZINI: Yeah, okay. Thank you.

MARILIA HIRANO: That is it. So, yes.

VANDA SCARTEZINI: And the people just apply. We need more women locked in that cage because it looks interesting.

MARILIA HIRANO: As somebody who has been locked in that cage, it is not a fun process to be there. But, yes, we have some very interesting stories about being locked in the cage. If you don't want to watch the live stream from past ceremonies because sometimes it can take 12 hours, three days. It has taken three days.

VANDA SCARTEZINI: Thank you very much. Thank you, Marilia, for your explanation. And please, there is some interesting. I have been in contact [at] IANA for many years, and I really like the work and so on. But to be in the cage...but certainly, there is a lot of women that would love to go to L.A. to at least visit L.A. then go to the cage but then go out. So it's not so bad. I like it, Marilia. Thank you very much.

So the next part of our work today is to give you an overview about what we're going to have in June and more important in Hamburg. So we have Denise if you want to share something with us and then Lars to talk about...oh, Hamburg is there. Then we start with Lars.

LARS STEFFEN: Thank you very much. So I'm Lars Steffen. I'm director international at eco, Association of the Internet Industry. Who's not familiar with our organization, we are the leading voice of the Internet infrastructure providers in Europe. So we are Europe's largest trade association for this industry. We have got more than 1,000 members, and we are more than 25 years around. And we are founding members of EuroISPA, INHOPE, etc. So this is the advertising part of things.

So why I'm actually here. I'm here because we are one of the cohosts of the ICANN78 meeting in October in Hamburg together with the city of Hamburg and DENIC, the .de registry. And we would like to take this opportunity because next to the working groups that we have within our association, like many associations have, we have one initiative and that's the Ladies in Tech for the German audience or the Women in Tech for the international audience initiative. And we would like to take this opportunity in having the ICANN meeting in Hamburg and being one of the cohosts to bring the Women in DNS group with our Ladies/Women in Tech initiative and bring them together, have a joint meeting, have a joint session. And I also had a meeting today with the ICANN meetings team that we will also organize a cocktail reception to get together.

VANDA SCARTEZINI: Good, good.

CHERYL LANGDON-ORR: [inaudible]

VANDA SCARTEZINI: That's that good.

LARS STEFFEN: And that we can all socialize a little bit. Hopefully, it will not be a cage. I think we will find a different place.

VANDA SCARTEZINI: We hope too. We hope too. Thank you, Lars.

LARS STEFFEN: If you are interested in what we are doing, there are a few links on the slide. Please take a look and learn more what we are doing. You'll find a directory of female speakers. So if you're looking for female speakers, we have a directory for them from our community. And also studies and white papers on what companies can actually do to raise the level of female staff members. So thank you very much for having me.

VANDA SCARTEZINI: Thank you, Lars. We certainly will enjoy Hamburg, yeah. Some beautiful places. Wonderful museums with this show where the boats can run. It's amazing place to spend some time.

LISE FUHR: Lise Fuhr from ETNO. I just wanted to add because—thank you, Lars, for this very nice initiative on the Women or Ladies in Tech in Germany. I'm on the council of cyber for women in the European cybersecurity organization, and I was thinking if we should try to join forces also on a broader sense. Because there are a lot of initiatives on the cybersecurity front that I think could actually be good to also include in this.

LARS STEFFEN: Absolutely. I mean, this is about being inclusive. Let's share some thoughts maybe after the session.

VANDA SCARTEZINI:

That is wonderful. Wonderful, Lise. Wonderful. So, guys, we would like to have a big photo for everyone. And then we'd like to use the opportunity to have Sally with us. So can you please get together and let's take the photo and end? Because we have two minutes just to finish. So we have the photo for the end of our meeting. Thank you very much.

[END OF TRANSCRIPTION]