
ICANN76 | CF – ccNSO: Council Preparatory Meeting
Sunday, March 12, 2023 – 10:30 to 12:00 CUN

KIMBERLY CARLSON: Hi, everyone. Welcome to the ccNSO Council Prep and Workshop at ICANN76. My name is Kim and I am the remote participation manager along with Bart. Please note that this session is recorded and governed by the ICANN Expected Standards of Behavior.

During the session, questions and comments submitted in chat will be read aloud if put in the proper form as I will note and chat. If you would like to speak during the session, please raise your hand in Zoom. When called upon, virtual participants will unmute in Zoom. Onsite participants will use the physical microphone to speak and leave their Zoom microphones disconnected. Those not seated at a microphone may use the desk mics to speak. For the benefit of other participants, please state your name for the record and speak at a reasonable pace. You may access all Zoom features in the Zoom toolbar. And with that, I would like to hand the floor over to Alejandra Reynoso.

ALEJANDRA REYNOSO: Thank you, Kim, and hello, everyone. Welcome to the ccNSO Council Workshop. It's so good to see so many faces here and to have you around, and also to see all the remote participants as well. We have a very interesting agenda for today. We will start with some introduction and background of what we are going to do.

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Okay. Well, the introduction and background is supposed to be an icebreaker that we will have here. Then we will have succession planning, and then we will have roles and responsibilities. But for better explanation, I would like to hand it over to Bart. Okay.

BART BOSWINKEL:

Now we have the opportunity. Finally, my thing is a walking disc jockey.

So, what you see, the icebreaker. This is the start of the 20th anniversary of the ccNSO. On the wall, you will see a big poster with a timeline. You got 15 minutes to think about and write your own highlight of 20 years of ccNSO somewhere, preferably a lot under the year when the highlight occurred. So this is start. We'll use this starting again on Tuesday afternoon where community members to fill it in. And we'll carry this one over to the Washington meeting and to the Hamburg meeting. And if you do really have a lot of highlights, don't hesitate, write them up. Because then I will make a clean copy and we'll bring the next one. So you've got 15 minutes to find what you think is your highlight and write it down. I have 16 textile canvas pens with me from [inaudible]. It's a famous brand in the Netherlands. They make kitchens as well. Use whatever color you want. You have to be a little bit careful. Katrina was the first one to write down because she designed this, as you can see. And then maybe at the end you can walk by and see what you think the others found as their highlights. This is for councilors only—and with Molehe because he's a new incoming councilor. So go ahead, use your pens, and grab it. I think there is no white one so they're all colored.

Two more minutes. Just one highlight is more than enough. Priorities on your highlights. You have to write fast. Please write your final sentence. Thank you. I hope you enjoyed it because this will be shown off, as I said, on Tuesday afternoon at the start of the 20th anniversary, so people don't see a white paper in front of them. This makes it easier and to invite others to write up on it as well.

So now back to the session of today. Because Alejandra wanted to participate actively in this session, I'll be your master mic for today. So you have to bear with my voice for a moment. The intention is to effectively go through roles and responsibilities of councilors, and succession planning. That was always the work plan. In preparation with Alejandra but also with Irina and Sean, we prepared an overview, which I will share in a minute, of all the key responsibilities of councilors but beyond Council as well. That's interesting. If you recall, when Peter Koch was appointed by Council as the representative on the RZERC, one of the questions that was raised was around succession planning. That would be part and parcel of today's workshop as well.

So what was difficult is finding a format where we could combine both succession planning and roles and responsibilities of Council and beyond. Unfortunately or fortunately, if you start doing some research, you end up with some interesting observations what succession planning is about. You can go to the next slide. We'll get on that in a minute.

I'll touch upon succession planning, what it means in a general sense, in a minute. But first, the goal of today's workshop is not to define

your roles and responsibilities as of this Council meeting because then it's fairly easy. We put a list up front like we did last year and the years before you sign up, and that's it. There is no review at all and no succession planning.

So what we'll try to do is first that you agree upon a process for succession planning that includes a definition and steps to be taken, and then identify the key roles and responsibilities that need to be filled. This is part of a succession planning anyway. Based on the key roles and responsibilities that you will identify, then you can start filling them in for the next year or the next two or three years, and at the same time, start initiating the succession planning process.

In order to achieve this—and this is the last two bullet points—is that the upcoming Council meeting, you agree that the current roles and responsibilities of the councilors as listed will be extended or carried forward up and until it will be updated, the roles and responsibilities. Otherwise, there might be a vacuum just to ensure that everybody knows which role they still have in addition to being a councilor. Then at the Council meeting itself, also establish an Ad Hoc Committee like we use now, for example, with the ccNSO UA and others that will lead and manage the next steps of the succession planning. So that's the goal of today's session.

With respect to the last one, may I suggest that the current three people of the Council volunteer to organize this, carry on, that makes life so much easier than doing the next call for volunteers, etc. But we'll get to that in a minute. Next slide, please.

Once you start looking into succession planning and you start reading up about it, you run across various definitions and various purposes for succession planning. At least that was my read of it. In its core, it is about identifying and developing future leaders for the ccNSO, not just at Council level but also for key roles at all levels, meaning future working groups, liaisons, etc. So it's just broader than councilors and people who will be on Council.

Succession planning helps the ccNSO to prepare for all contingencies. In that sense, one of the concerns that is raised consistently, I would say, is volunteer fatigue, burnout. This is a way at least at leadership level that you can avoid that some say there is a void at one stage. So you have a reasonable, stable way of moving forward. What is interesting—and we have one person or more persons, etc.—but one person who has done this week is in preparing high potential interested volunteers to take on leadership role. Example of such preparation is the ICANN Leadership Training. Maybe, Sean, you can allude a little bit to the Leadership Training because it really—yeah, just a little bit.

SEAN COPELAND:

Sure. Thanks, Bart. Yeah, I was really impressed with the program. I went in not really having an idea of how it was going to play out and interacting with the other groups. And meeting new people was incredible, understanding their issues, being able to talk about our issues, and not being “All the ccNSO is that.” And realizing that they really don't understand us the same way we might understand them. That's a nice way to put it. The other part of it that I want to bring up is

Everton was along with me, and there's definitely an up and coming leader there that I would expect will be sitting here at this table one day. He was very engaged.

BART BOSWINKEL:

Thanks, Sean. This illustrates why it is important to have at least identify people potentially willing and capable of going through such type of training, but also in other areas so that we do not have this constant ... Let's put it another way. If you look at how the work is distributed across the ccNSO, there is, I would say, a small core of people who will do everything, say the 80/20 percent rule applies. I think with more work coming, I think it is necessary, from where I sit at least, from the staff perspective, to extend that group. So, probably not to 70/30 but at least make that group of 80/20 a little bit larger. So instead of having 10 people and 2 people doing the hard work, you have 20 people where the 80/20 rule applies, so you have 4 people doing the hard work. This is identifying and increasing that group. So that's really the goal of succession planning.

Looking at it, succession planning, there is one core element which really touched upon the purpose of what you always do once a year is filling key roles and responsibilities by Council. As I said, turning it around, putting the key roles or responsibilities in perspective of making it a function of succession planning, at least forces you to think through, are all these key roles and responsibilities that have been identified and currently are filled still relevant and will they be relevant in the future? Should there be new ones? Should there be

roles that are not relevant anymore, and therefore, we should not fill them anymore and just strike them?

That will be the core of today's session. But it is now not exercise on its own, it is part of the succession planning process. My suggestion to you would be let's follow the path of the succession planning because it will deliver on your key roles and responsibilities, and then it will be easier, and you have a plan in place to really fill them in future as well. That's why we started with the goal of ccNSO succession planning and the goal of succession planning. Next slide, please.

So succession planning, what does it really mean? A process. Again, if you look it up, there will be various ways of doing it. Probably this is the most simplified version. At the end of the day, we talk about a relatively small group of people or relatively small group of roles that need to be filled. We don't talk about a huge corporation. So identify key areas and positions now and for the future. Because succession planning for current roles, as I said, you continue and you don't have a critical view of all the roles and areas of responsibilities that need to be filled and if that's still relevant in the future, as I said.

Then next and that's probably an interesting one because we haven't looked at it—"we" meaning staff and Council—identified capabilities or what is needed to fill such a role, both in skills and expertise, but probably also in availability, how much time can you commit to anything. As some of you will know, and I don't know, Alejandra, if you said so, but initially, I still recall that session, I think it was in Costa Rica, when Chris, it was clear that he would step down as chair of the ccNSO and he was doing everything. He was in a position to do it and

he spent about, on average, 20 to 30 hours a week on ccNSO and ccNSO-related matters, so ICANN-related matters. I think nobody right now is in a position to do this. And definitely, Leslie Cowley at the time, she could not. So therefore, it was needed to identify roles and responsibilities that could be filled by either vice chairs or by other councilors as well. So that was the initial start of that process of identifying roles and responsibilities. In a way, we're still working on that initial cut of Chris's roles and responsibilities.

So it is probably time to review this. You will see this initial cut reflected in the current guideline, where you see the representative role and the administrative role of the Council and councilors, and the chair roles and responsibilities, and the vice chairs roles and responsibilities, etc. Maybe there is a better way of handling this. So that is with respect to the original cut. The Council at the time never looked into the capabilities and skills, etc., necessary. So that's an important thing as well. So whoever is going to fill a role needs to be willing, first of all, but also qualified, and secondly, needs to be available, have the time to do it. That's probably one of the most difficult things in this space is, at the end of the day, you have your daytime jobs. ICANN is not your daytime job.

Okay. Then a mechanism—it's the third part of a succession planning—is identify interested persons and assess them against the capabilities. So the first question is, are you willing, interested, and do you have the time to do it?

I know Sean was really pleased by this fourth bullet point when I shared it with him, implement succession and knowledge transfer.

That is really critical, whether you fill the new role in the same way, but at least the person who is stepping in needs to know what is expected. I think, Alejandra, you're a living example of this as well. When you took over from Katrina, she said a lot but not everything. So that is important as well. For future chairs and future working group chairs, it's the same thing. You will grasp something, but unless you do this and unless you really have an in-depth conversation with a person preceding you, then you understand and grasp the impact of it. Stephen, it was well with your role of the two PDPs. And then, at one point, evaluate the effectiveness. So that would be at least, I think, the most simple format for a succession planning process.

Any questions, comments to the goal and succession planning process? Go ahead, Alejandra.

ALEJANDRA REYNOSO:

Thank you, Bart. I just wanted to add a little bit on the knowledge transfer, that it would be also nice to have the person that is leaving the position to actually be available, a little bit overlapping with the new person. Because taking the example of me and Katrina, she did say many things at the beginning and not everything, but on the way, I could always contact her and ask questions, clarifications, and everything, and that has been super helpful. So I think it's good to add to the succession planning this overlap at least to help with the—

BART BOSWINKEL: The persons do have the chance to talk regularly, if necessary. Then the final one, of course, going back, evaluate the effectiveness. Any other question?

ALEJANDRA REYNOSO: Pablo has his hand raised.

BART BOSWINKEL: Pablo?

PABLO RODRIGUEZ: Thank you, Bart. I strongly believe that, as you already have mentioned and Alejandro alluded, you need to get your feet wet to grasp the entirety of what a particular position entails. But I also wanted to bring to our attention the fact that there may be instances in which you may have a number of people interested in a particular position but necessarily don't have the capabilities or all the capabilities. I would like to put on the table the idea that perhaps in an event in which we have a number of people interested but to not have all the capabilities, can we help in developing some kind of training, development of capabilities to help out? So that would be a midpoint between the assessment of the interested person, an assessment of the capabilities, and develop and implement succession, that knowledge transfer, right? That would be that midpoint. That previous person can tell me, "This is what my experiences were. This is what I did, but perhaps I may need a little bit of help with developing some capabilities." So if we could institute that, integrate that in there, that would facilitate the success of the next person taking over. Thanks.

BART BOSWINKEL:

Thanks, Pablo. I agree completely with you. But I think it's captured in the word "develop". If you go back one slide, please. It's also prepare high potentials. Interested to take on leadership role. In the preparation, clearly, it's a very high level. And how and in what way, etc., what is available? I think that is something to detail first by the Ad Hoc, and then to agree upon by you. But the first step is that it is captured and that is more important at this stage. This is the initial phase. I think Alejandra, Irina, and Sean did not have the illusion that we would end up with a succession plan and new key roles and responsibilities today. I think it's hallucinating if you think that's the case. Can we just go to the next slide again, please?

Succession planning. Are there any other questions and comments around the goal and succession planning process? No? Thanks. Can we go to the next one? Because this is where we have the question, the first one.

For those of you on the Triage Committee, this will be an additional burden on the Council. Do you agree with the goal and process of succession planning? And if you do, that implies the councilors, especially the Ad Hoc, but also the Council—it will be put on your workplace. So let me ask it this way. If you agree, please raise your hand now. Just to be on the safe side, if you disagree, please raise your hand now. If you have no opinion, raise your hand. Okay. Thanks. So that's a good start. Next frame.

Key positions. I know from the GNSO, they talked about a scary list that was a list of projects. There is also other scary list is of key roles

and responsibilities and who is doing what in that respect. So what are the current key positions and what would be the key positions in the future? I think this is the real starting point of the discussion we need to have going forward because that will determine your future roles by the end of this process is finished, but also in the upcoming couple of years. Can you go to the scary list?

So that's the scary list. Maybe, Alejandra, you want to allude to it because you've compiled it?

ALEJANDRA REYNOSO:

Sure. Thank you, Bart. I hope I'm not missing any key role. And if I did, please let me know. I tried to go through all the working groups, whether internal in Council or the community working groups.

So to understand this, in the first column A, it's the amount of participations a person has, then the name. This table is split in two. One is for councilors and below it's for community members. Then we have years that each councilor has already been in Council, which also let us know the experience of the councilors already. Then the next are, for example, the roles. So we have SO/AC chairs roundtable who attends that, the role of the chair, vice chair, Triage, OISC, travel funding and so on, internal Council.

I must say that there are other things where councilors are involved that I couldn't list here because when we do, for example, drafts of statements or have letters, there is always another group that does that, but it's so temporary, so short time, that I could not put it here

because it's not permanent. So, these are more longer kinds of terms. There are some other working groups, the working groups.

Then in green you can see all the external appointments that we do. So with an X is if the person is a member or does such a role. This C means chair, the VC means vice chair. And if we can go a little bit downwards, please, Kim? A little more.

So there are the community roles because there are other people that we are appointing to these, either the working groups or the external positions. When they are repeating, it's interesting to see that they are in many working groups as well.

Also, what I forgot to mention is in the very first row number one, it's how many people are involved in that role or working group for councilors. And then in row 23, it's how many people are involved as a community member. So we need to have the map. That's all the people there. It's not exhaustive. I just wanted to see the core, the people that are in several working groups or roles at the same time. If there's any question, I'm happy to clarify.

BART BOSWINKEL:

Maybe one point, in addition, and this goes back to the remark I made. This is really clear indication of the 80/20 rule, almost. If you think about it, you can see the clustering of roles with certain people, maybe even worse than the 80/20 rule. I would say, from a bit of an external view, it makes the Council and councilors who are doing this very vulnerable. So you run the risk if somebody, for whatever reasons, departs at once. They leave a huge gap. And on the other hand side,

you see some councilors who hardly take up any role, and probably for very good reasons but it's unevenly distributed. So, that's another indication of what you see right here. That's something to think through probably as well. So this is, in that sense, a very rich list take into account.

Any questions, comments around this list that you see?

STEPHEN DEERHAKE: Thank you. As we examine this in further detail, can we add to it? Can we add to it if we've noticed some—

BART BOSWINKEL: I think in that sense, in preparation, this was an exercise. Yeah. Nobody knew how many key roles or roles and responsibilities, and this is at the level of vice chairs and chairs, only, for example, for working groups. Probably haven't captured all the working groups.

ALEJANDRA REYNOSO: May I? One other observation is if you see in the first row, for example, at least, we should see how many people are assigned to the role. In some cases, very few, it's zero. Now we see lots of zeros there because it is for councilors only. But if we go to the community ones, there must be at least one person appointed there. But in very few cases, there's a role that doesn't have any person appointed, and maybe we should not have that on our list, for example.

BART BOSWINKEL:

It goes on on that list as well where you could say, is it really necessary? That's the next step. So this is the current list. And the first question probably, if you look at it, and just on the Council side, we'll say working group is another matter. There's a question. Do you still need these working groups, etc.? But just for the councilors, are these roles still needed? Or do you think either now or in the near future, we should rethink whether they are still needed or restructured? That's the next step, I would say.

I don't know. I hope it works. Can you make it split screens? No? Can you go back to the Jamboard? So you saw the list of current positions. The first question is, are they still needed? Can you go to the next one? So in order to do this, we thought about a Start-Stop-Continue exercise. So the goal is to examine the key positions of ccNSO, those are needed now and in the future. Then think about Start, Stop, Continue. So what are the new key roles or aspects? Maybe we should not use or maybe do it more in a general way.

Go back to the list that you think about the couple of minutes, what are the roles you think are absolutely necessary? So we start with the Continue. So you have the frame in front of you to think through what definitely needs to continue. I can name you two already, the chair and vice chair roles. Without them, nothing will happen. But then there is the question: are all the other roles of councilors, both internally and externally, needed? So my suggestion is we start there. Can you go back to the other? Are there any questions on that part of the exercise? Can you enlarge the bit on the left-hand corner a little bit so you can see the roles? It's hard, I know. I realized this.

ALEJANDRA REYNOSO: Bart, I shared with the councilors the link to the spreadsheet so they can watch it on their computer, so it's easier.

BART BOSWINKEL: So let me give you each three minutes—I think five minutes—that you have an opportunity to go through the list. Just for yourself, write up which roles you think will definitely need to be continued. So this is about Continue, that we first identify those that makes life a little bit easier. So starting now.

JORDAN CARTER: Can I ask a question? In the list of blue ones, the second to last one says PDP Oversight Committee. What is that?

BART BOSWINKEL: At one point, it was established and it's still on the list. At the time, it was a use when we initiated issue reports. Otherwise, you have the issue manager going off on its own and you have some councilors dealing with it. So it's not a standing role but it's listed.

TATIANA TROPINA: Just to understand, I'm still feeling a bit new when I see the roles. So is there a reason why GNSO, GAC, and ALAC agenda are separate instead of just agenda with other parts of the community? Any reason why they are?

BART BOSWINKEL: Is it recorded?

TATIANA TROPINA: Okay. I'm sorry. I retract my question. Apparently, I hit the nail here. Okay. I was just thinking about effectiveness of the process and certain agendas.

BART BOSWINKEL: It depends on what level you find it effective.

IRINA DANELIA: I would rather ask what GAC or ALAC agenda means and why it is different from the liaison function. What GAC agenda means, actually, or what in specific, and why it is separate from liaison function? Or it probably can be merged. Just to understand the scope of this.

BART BOSWINKEL: GAC doesn't have a liaison, for example. That's first. That's one of the reasons. This goes way back. There was a GAC Working Group as it was called. It was created a long time ago. At one point, it became dysfunctional. But it lingered on. Originally, it was very effective. But at one point, the chair of the ccNSO and the chair of the GAC construed the agenda. That was around when Janis was chair of the GAC and Chris was still chair of the ccNSO. This was really around IDNs. Then the GAC Working Group lost its function but it lingered on and lingered on, and so at one point it was ended. It was replaced with a GAC agenda person, a point of contact with one of the vice chairs of the GAC to set and discuss items. But there is always the involvement of

the chair as well. Maybe, Biyi, you can speak to it. Oh, there's Biyi. Sorry. Because you currently fill that role.

BIYI OLADIPO:

The role basically lies with one of the vice chairs on GAC who also acts like some sort of liaison between GAC and ccNSO to find out if there are things that are of interest to both groups and decide if there's a reason to meet or not. So it's not a full-blown liaison role. But it just lies between the two groups to find out if there's a reason to meet. If not, we don't have to go ahead and meet.

ALEJANDRA REYNOSO:

Now, on the other question, why, in some cases, there is a person for the ALAC agenda, for example? We do have a liaison for ALAC, and they are two different people. It's because for the agenda, we would like to have a councilor do that, and our liaison to the ALAC is not a councilor. So that's the reason for having this role split. What we do try or should try in the future is to have everyone involved, of course. But that's the current explanation.

BART BOSWINKEL:

Do you still need some more time to run through these different functions? Because this is the type of discussion we wanted to have effectively. Do you want to continue that role? Yes or no? Do you need more time? No? Okay. Let's stop the clock. It's already stopped. So can we go to the next frame, I believe? Yeah.

So let me first ask you. We'll take some sticky notes, and if you want to, you go to the Jamboard and you can sign it. So who can I give the floor to? We're talking about Council functions. Which roles and responsibilities definitely need to be continued now and in the future? Who wants to start? You can put that in yourself in the—

Okay. Don't worry about it. We'll take notes. It's reflected. So Joke will capture it as well in the Jamboard with the sticky note.

ALEJANDRA REYNOSO: Okay. I'll start with the easy ones. Let's continue with chair and vice chair.

BART BOSWINKEL: Yes. It makes sense. Yeah. Then the question is do you suggest to keep two vice chairs or just one or expand it?

ALEJANDRA REYNOSO: That's a good question. Well, I think two, it's a good amount. I think what would be great is to delegate more. The history just went on. Is that a premonition? Should I talk about this?

BART BOSWINKEL: That's the end of 20 years ccNSO.

UNIDENTIFIED MALE: ccNSO is finished now.

ALEJANDRA REYNOSO: Well, so far, to me, the number works. What I really wanted to say is that to delegate more responsibilities, to me, it doesn't imply to have more vice chairs. So, to me, it's a good number.

BART BOSWINKEL: Two is a reasonable one. In that sense, it also allows for a little bit of distribution of time zone.

ALEJANDRA REYNOSO: Exactly.

BART BOSWINKEL: Who else? Who can I give the floor? Pablo, go ahead.

PABLO RODRIGUEZ: Thanks, Bart. Greetings to all. I strongly believe that the OISC should remain. It is a very important task that it serves. While I'm at it, without a doubt, travel funding as well.

BART BOSWINKEL: Okay. Thanks. Can you allude a bit to the OISC, why you think it's important?

PABLO RODRIGUEZ: Absolutely. The outreach and engagement from the ccNSO to its members and to non-members as well, it is quite important. There are many operators that can and will benefit from the discussions that are taking place within the ccNSO. And in addition to that, it is one way in

which we can bring new blood to help in the administration of what we do in the ccNSO. For those who are not currently members, they can also learn about what we're doing and perhaps become members as well and continue to engage, although it is not required to be a member to help out in the ccNSO. That would be very helpful if they could.

BART BOSWINKEL: Maybe just an additional question to understand. Do you think that's a committee role? Or could that be fulfilled by, I would say, by the councilors themselves, what you say? They are from regions and they could reach out and it's almost part and parcel of their own job description.

PABLO RODRIGUEZ: The OISC, as it stands right now, I think it is a good construct. But I understand how overwhelming it could be. Because currently, as you previously mentioned, ICANN functions and ICANN engagement is not our day job, right? So we have other things to do. Consequently, it is so important to have more people to participate in the OISC and engage with the OISC to help out. As we mentioned yesterday, our differences, strength in diversity, as a Javier mentions it, we can help out in bringing other Councils to disseminate, distribute information globally, and get those messages across. And that would be a very effective way of outreach.

BART BOSWINKEL: Thanks, Pablo. Alejandra?

ALEJANDRA REYNOSO: Thank you, Pablo. I really appreciate your comments but I need to remind everyone that this particular committee, it's pending for review. So I think it's best to keep that discussion for when the review happens so we can move on with the others because we have so little time today. So, please.

BART BOSWINKEL: It's a good point to raise it here. But note, yeah.

PABLO RODRIGUEZ: Yeah, I appreciate it, Ale. I do agree with you. Only, just the fact that since we are discussing whether or not it should be, well, that is my opinion.

BART BOSWINKEL: Thanks, Pablo. Anybody else who can I give the floor on Continue? Irina?

IRINA DANIELIA: Thank you, Bart. I see a number of mandatory functions from our—mandated by ICANN Bylaws and functions related at least to this requirement like rejection/approval action manager, Empowered Community function. These are the functions that definitely should be kept.

BART BOSWINKEL: And whether these should be combined, again, that's something for future discussion. Or do you think we should separate them all?

IRINA DANELIA: Not ready with immediate reaction but—

BART BOSWINKEL: This is for further exploration, how to optimize it.

IRINA DANELIA: Yes. But the function itself should be continued.

BART BOSWINKEL: So I would say maybe make it, as a general statement, continue with all the ICANN Bylaw mandated roles of Council and councilors, like membership of the ECA as well.

IRINA DANELIA: Exactly. Then following up today's meetings, definitely the GRC is the committee which has a lot of work to be done in the future. So I see no way to avoid continuing it.

Third, participation in ICANN planning is definitely a function important for ccNSO, which is currently implemented via SOPC and via individual Councils participating in the prioritization exercise. So the function should be continued. Maybe the committee itself is the best way.

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- BART BOSWINKEL: SOPC itself. I know you and Jordan are member of the Triage?
- IRINA DANELIA: Bart, can I let anything to others? Maybe other members also want to talk.
- JORDAN CARTER: On the Triage, I think it's meant to save the Council annoyance and help with the planning. So if you want to be less annoyed and not do all the planning and the whole plenary, I think you probably keep it.
- BART BOSWINKEL: With the expanded role? Say we start to go on down the path of monitoring progress, etc., and the workload?
- JORDAN CARTER: I prefer to think of it as supporting progress rather than monitoring. But yes, I think so.
- BART BOSWINKEL: Who else? Biyi?
- BIYI OLADIPO: Of course, MPC should continue. If not, we won't have meetings here.

BART BOSWINKEL: Do you see a role for councilors? Because we are a little bit focusing right now on the role of councilors with respect to these committees? Do you see a specific role for councilors with respect to the MPC?

BIYI OLADIPO: In terms of specific roles, since it involves ensuring that meetings are engaging and interesting for members, yes, I think councilors should have specific roles. But the way we have it right now, where the chair is not a councilor, I think it's best that we should have so that we can have that engagement even more involved.

BART BOSWINKEL: At the same time you see a role for councilors on the MPC to ensure—

BIYI OLADIPO: Sure.

BART BOSWINKEL: Because that is something to take into account going forward.

BIYI OLADIPO: By default, I think. Okay, now, this is shooting myself in the foot but it's okay. I think the chair and the two vice chairs should, by default, be members of MPC. Thanks.

BART BOSWINKEL: But you put a lot of burden on the chair and vice chair. Anybody else?

UNIDENTIFIED MALE: I think not because I'm a member of TLD-OPS but I think this group has to continue. But I think it needs some support from that Council to make sure that it will make some role in the community. Because I think all things about the security is important for the function of DNS, etc., etc. I think this group has just to continue in this path, that I noticed that all actions from this working group has not uploaded in the website of ccNSO and that we can you can think that working group doesn't make some actions to that community. Thank you.

BART BOSWINKEL: Thank you. I see you touched upon a very interesting point. We don't need to go back. But every working group has, in principle, a Council liaison. That role has not been well-defined. So therefore, some people take it differently than others. I think everybody, by default, takes it seriously. But because there is no real clarity about it, what is expected from such a liaison, both from the working group side and from the Council side, it's a bit of mishmash. Would it be worth—and this is something to think through—to review that role, those roles as well? What are the expectations of liaisons from the Council to the various working groups? This touches on a little bit on what Biyi said as well, that you definitely need some strong representation of the Council in the MPC, probably the heaviest handed one there is. But is that something to think through? This is also going back to the original thing about who should be the liaisons. Go on ahead.

TATIANA TROPINA: About liaisons, having served on the GNSO for quite a number of years, I would definitely recommend ccNSO to continue the role of the GNSO

Council liaison. I can certainly say that for GNSO, it is important and appreciated. The work of Maarten was very important for us, and his presence and ability to ask questions and liaise with him, and his ability to convey information. I don't know if it's about Maarten or about the role, but I can certainly tell you that it was very valuable. So this should continue.

Nobody said DASC should continue. I feel that we are so underappreciated. So DASC should continue.

ALEJANDRA REYNOSO:

I need to do a time check. We only have 20 minutes left. So are we going to do the Stop and Start? Because I think many of us are very keen to continue many things, but maybe the question would be should we stop any, right?

BART BOSWINKEL:

Okay. I'll go back. Maybe go back to the list. Go ahead, Tatiana.

TATIANA TROPINA:

If I can have a comment. So there was one, OISC, which had zero people. I understand that this is going to continued pending some review. But when I was looking at the list, there are quite a few roles which have no Council serving for that role and no ccNSO member serving for that role. There are zeros. So the question is, they're not needed anymore except this one? Or are they more like Ad Hoc things and you have people when you need them? I did my own research on this. So there are quite a few things, for example, like this one, and

then our Onboarding Program Committee, zero from the Council, zero from the community members serving. Okay, PDP Oversight Committee, I already heard. Mentoring councilor, zero, zero. Yes, so the question is do you really need them?

BART BOSWINKEL: Let me ask you—

TATIANA TROPINA: I'm sorry. I just—

BART BOSWINKEL: Let me just back. It's a very fair point. So we got the list in front of us. And now the brutal question, "Which roles need to stop?" I'll give you two minutes to think it through. Use your X.

ALEJANDRA REYNOSO: While we're still thinking about this, I just want to say I just added a row on top of everything that has now the Council and community members so we know if there's absolutely no one in that role or if there's at least one person, so it's more clear.

BART BOSWINKEL: Okay. Thank you. Who wants to be Dutch, so brutal? Who wants to cut a role? Alejandra, go ahead.

ALEJANDRA REYNOSO: For example, we were discussing a little bit over this side of the table about the role that it's the mentoring councilors, that that is coming and going kind of role that we said that we should have when we had new councilors. So it shouldn't be necessarily a fixed role. I don't think we should list it but it's a practice we should keep. Let's put it like that. So, that one can go in the list.

BART BOSWINKEL: I think that's the whole purpose of doing succession planning. So you don't need that role?

ALEJANDRA REYNOSO: Exactly.

BART BOSWINKEL: So that's the first one to delete. Anybody else on deletion? Yeah, go ahead.

JAVIER RUA-JOVET: This could be purely ignorance, but on external, why is Council liaisons to the working groups a separate thing from the liaison roles themselves? That category, Council liaisons to working group, is that a group of the liaisons? I don't even know what—

ALEJANDRA REYNOSO: May I, please? The Council liaisons to working groups is what we have assigned councilors to each and every working group so we can have a summary monthly on the activities and the Council is aware of what's

happening in all the working groups. I didn't want to put like "liaison to MPC," "liaison to that," "liaison to that." So I grouped them in one.

BART BOSWINKEL: This goes back probably to defining the capability because the role itself is not very good and well-defined. So the expectations are some are very active and some aren't. That makes it difficult but it's the future. Anybody else on stopping? Please go ahead, Ai Chin.

AI CHIN LU: I see the [inaudible] working group is non-permanent organization. So I think the working group liaison is a combined with the working group, the working group that function finished, I think the liaison needs to close.

BART BOSWINKEL: Very valid point. Anybody else on stopping? Go ahead, Stephen.

STEPHEN DEERHAKE: Thank you, Bart. Is this conversation limited to working groups? Or can we also discuss when we can have an end-of-life PDPs?

BART BOSWINKEL: This is effectively to roles. PDP, it's defined through the Bylaws. But go ahead.

STEPHEN DEERHAKE: The issue is that PDP3 is dependent on external actors actually implementing the approved policy. So eventually they will go away. The question is how do we capture when they should go away? Because I think we really need to keep them alive until we're satisfied, the ccNSO is satisfied that the policy is implemented by ICANN Org or PTI.

BART BOSWINKEL: I think that is the whole discussion you will see during the governance session around the role of the ccNSO with respect and effectively to the committee with respect to implementation.

STEPHEN DEERHAKE: I figured we'd be getting to that tomorrow or the next day. Thanks.

BART BOSWINKEL: Tuesday. Anybody else? No? Yeah, go ahead.

TATIANA TROPINA: I still want to ask about this GNSO agenda, ALAC agenda, and GAC agenda. Are they necessary? Can they merge like some kind of agenda group? I'm sure there is some synergy in terms of how you define this. Maybe GAC should be kept separately if you say that it's important. But all other groups—I mean, I don't know how much workload is there, how it functions, is it more for every ICANN meeting. I know, Alejandra, you're on all of them, right?

ALEJANDRA REYNOSO: This is per ICANN meeting kind of work. It needs to check whether there is a joint session, what the topic should be. Let's say this person assigned to the agenda, it's the first for us to address the session. And once they discover, "Well, we do have some topics to discuss," then it's when, for example, I get involved, and then we plan the whole session ourselves. It's the people that are there for planning the whole session.

If we merge them, I don't see why not. But right now we have people that have, let's say, better ties with that community. So it's easier for them than one person that actually talks to everyone.

TATIANA TROPINA: Yes, I understand. That makes sense. Yeah. I see Javier, for example, is for ALAC and Biyi for GAC. So yeah, it makes sense.

BART BOSWINKEL: May I suggest that we put this under Start, say Combined Agenda Committee? Under Start means more investigating, exploring the added value. Because one thing—and again, from a support perspective, cross my mind—it could also include the bilateral, for example, with the Board, and it could include all the bilaterals and assign roles of who will be the main leads on topics, etc. Because now it's done at the Council level but it could be done by that committee as well, come up with a proposal. Say we had the Prep call last week, that could be prepared by this committee. Otherwise, it's again a burden for the chair and staff. Thanks.

TATIANA TROPINA: If I can make a comment. Because to me, it looks like everything goes to chairs and vice chairs anyway. So it's like, are you happy that this is a bit in silos and there are first points of contact or maybe it can be streamlined in the way that Triage Committee is doing. But instead of distributing, getting it together. So Triage would flip in a way. So you get different information, you know who within the group is responsible for what. And then you don't need to keep three different groups but you can just have it in one space. I don't know.

BART BOSWINKEL: Thinking about it, effectively, you've got the committee of the GAC, ALAC, and GNSO agenda persons, put them together, and you've got your Ad Hoc Committee for agenda items. Maybe one of the chairs, the chair or the vice chair, to ensure that it also percolates to the Council. And that's it. Now you've got your committee. But that was just a quick—

UNIDENTIFIED MALE: Look, my thinking is why do we need another committee to do this?

BART BOSWINKEL: Because you lose the roles. It's one of the two.

TATIANA TROPINA: No. I mean, you have three committees already. So it's just like three roles already. It doesn't matter. Yeah.

UNIDENTIFIED MALE: These are roles. It's not a committee.

TATIANA TROPINA: Exactly. I understand. So the roles will be the same so it doesn't matter.

UNIDENTIFIED MALE: Thank you. I lost something about the working group liaison. So my suggestion is just to stop the assisting liaison but only to the group. In that we can, for example, because each group has its chair. We can have a directly liaison with the chair that you share all information [inaudible]. I think it should be agreed just to have a conversation directly with the group. But I will just say only the working group, not the external, etc.

BART BOSWINKEL: So, the chair of the working group ineffectively plays the role of liaison and not assign it to a councilor, and invite the chair of the working group to Council meetings for exchanges. So that's an alternative way and you reduce a lot of roles. So add this, but that needs an additional thing to explore the roles of chairs or working groups or vice chair. That's a nice way, maybe Start, explore again roles of chairs as a liaison. Go ahead, Irina.

IRINA DANELIA: So returning to those with zero on the top, may I suggest we remove the Onboarding Program Committee and PDP Oversight Committee?

BART BOSWINKEL: This goes back to Jordan's question. I think at the time there is a new PDP, you can always create it. It's not a standing committee, it is an Ad Hoc thing, just to ensure. Yes.

IRINA DANELIA: If we need, we create something.

JORDAN CARTER: I think I need to make a clarification here. Tatiana asked the question and Irina has also alluded to it. The Onboarding Committee, I think the reason why you have this zero here is because it's not a committee anymore. The roles have been subsumed in the OISC already. So that will show as zero. So that, in effect, has disappeared, pending the review of the OISC.

BART BOSWINKEL: Going back, I think we have covered a lot of grounds today with respect to the current roles, food for thought for at least Alejandra, Irina, and Sean, assuming you want to continue in that role of the Ad Hoc Committee.

So we're almost had a top of the hour. Can we go to I think the final frame. Oh, that was the final frame. That's good. Yeah, no more frames. So may I suggest, based on the notes and etc., first of all, that

the Council will agree that the current roles will continue and you will take a decision to that effect on Thursday, because that makes it easy, so there is no vacuum with the exception of course of the chair and vice chair because they need to be elected, so you're aware. So that's one. Please, if you agree, raise your hand so that we continue up until the point there will be new roles defined. There's Mr. Chris. Question or you agree?

CHRIS DISSPAIN: I was doing what I was told, Bart. I'm raising my hand.

BART BOSWINKEL: Okay. That's good. I wish you would do that all the time.

CHRIS DISSPAIN: Fat chance of that happening.

BART BOSWINKEL: So that's one. I think the three of them already accepted the invitation to continue. But do you agree that we put something like this on the agenda and appoint the board liaison Ad Hoc Committee without any terms of but to work on the succession planning and identify current roles and future roles and come back to the Council probably before ICANN77. So if you agree, please raise your hand. Then I'll know it's easy.

Then finally, I think you agreed with the way of the succession planning, how it moved forward. So with this, I think at least I've

achieved what I wanted to achieve for today's session. Back to you, Alejandra, to close it off at least.

ALEJANDRA REYNOSO:

Thank you very much, Bart. Thank you, everyone, for participating in this exercise. I think it was very useful and fruitful. We still need to review it a little further. I'm taking note that Chris is also happy to help if needed. We will definitely call you, Chris. And Biyi as well is also willing to help.

Well, thank you, everyone. Enjoy the rest of the week. For sure, we will see each other on Thursday in the Council meeting. But do attend all your assigned sessions. Don't forget to let us know if there is anything we should be aware of of the sessions you are assigned to. If that's the case, use the mailing list. With that, thank you very much and have a great day.

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