
ICANN79 | CF – ccNSO: Welcome and Overview Work Session

Tuesday, March 5, 2024 – 9:00 to 10:00 SJU

CLAUDIA RUIZ:

Hello, and welcome to the ccNSO Welcome and Overview Work Session. My name is Claudia Ruiz, and I, along with Kimberly Carlson, are the remote participation managers for this session. Please note, this session is being recorded and is governed by the ICANN Expected Standards of Behavior. During this session, questions or comments submitted in chat will be read aloud if put in the proper form as noted. If you would like to speak during this session, please raise your hand in Zoom. When called upon, virtual participants will unmute their microphone in Zoom. On-site participants will use a physical microphone to speak and should leave their Zoom microphones disconnected.

Interpretation for this session will include English, Spanish, French, and Arabic. Please state your name for the record and the language you will speak if speaking a language other than English. For the benefit of other participants, please speak your name and please speak at a reasonable pace. On-site participants may pick up a receiver and use their own headphones to listen to interpretation. Virtual participants may access the interpretation via the Zoom toolbar. Thank you. And with that, I will now hand the floor over to Alejandra Reynoso, Chair of the ccNSO.

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ALEJANDRA REYNOSO:

Thank you. This is Alejandra, and I will be speaking in Spanish. Good morning, everyone. I'm very happy to be here with you again. I hope you enjoyed the meeting last evening. I had a great time, as you may get from my voice. I warmly welcome you to this ccNSO session. I'd like to encourage you to log in to Zoom so that we are all together with our remote participants so that they can also see who is here on site. And if you can activate your cameras, that will also help them feel a part of the session as if they were here on site. It's important for you to log in on Zoom so that we can all participate, raising our hands if necessary, so that we can move on with our questions and answers.

This evening, we'll have a meeting that has been specially prepared for you. For those of you who have not received your ticket yet, please, you can go and find our Secretariat staff at the back of the room to get your tickets. If you have not registered yet, you can still do it on the waiting list, and we hope everyone will be included. I'd like to take advantage of this opportunity to remind you that mid-February, the Achievement Report was circulated, and now we will discuss the new achievements for next year. I will now give the floor to Everton, who chairs the committee in charge of our meeting programs, and he will describe what we will be doing this week.

EVERTON T. RODRIGUES:

The Arabic one is missing, but I promise I will practice it. Well, thank you for being here today. It's great to be opening our members' meeting, and thanks for joining us both in person here at ICANN79 and remotely for those who are joining us. So, I'm Everton Teles-Rodrigues from .br,

and I'm the chair of the Meetings Program Committee, and I'll give you just a brief overview of what we will have during ICANN79 here.

As usual, before we go into the schedule, I would like to present you to the MPC, to the current membership of the MPC. This group coordinates and manages the high-level schedule of the ccNSO-related agenda and sessions, including the ccNSO members' meeting and ICANN public meetings. So, if you have anything to comment or to talk about regarding the sessions, please let us know. Because there are many of us here in the room and also online, so if there is anything that you would like to improve, to make better for our meetings, which are made by and for the ccTLDs, let us know, please.

I would like to know, as this is a part of our welcome session, I would like to know if we have any newcomers, anyone who is coming here for the very first time to an ICANN meeting. Do we? If you do, please raise your hand, or stand up a little bit, please, so that other people can see you for a while. Applause. Welcome to the ccNSO members' meeting. So, ICANN meetings, just for those newcomers, ICANN meetings may be heavy for newcomers, but please do know that there are loads and lots of interesting content, both at the ccNSO wiki and at ICANN Learn, so don't forget that our great secretariat also gives us or sends us great daily digests, which are so helpful, so stay tuned.

As Alejandra said, we have live interpretation, so for those who will speak, who want to speak in other language other than English, feel free to use this resource which is available. And that always reminds me that when speaking in any language, regardless of being in English or any other of the interpretation, speak in a reasonable pace so that our

interpreters can do their excellent work. And now, jumping to our agenda, please, to the next slide. Thank you.

After this session, we will have a very, very interesting discussion about internet fragmentation organized by our Internet Governance Liaison Committee, the IGLC. There is no single view on internet fragmentation, so this session aims to share views and inform on why this topic is relevant for ccTLDs. We will have Annalise Williams from .au as the session chair, and Elena Plexida from ICANN Org, Bruna Martins dos Santos, Molehe Wesi from .za, Demi Getschko from .br, and Barrack Otieno from AFTLD.

So, this session will be followed by a two-part discussion on possible gaps in the ccNSO policy framework pertaining to the delegation, transfer, revocation, and retirement of ccTLDs. This session will have Jordan Carter from .au and Chris Disspain both presenting and making the discussion. So, our Tuesday will end with an update from ccPDP4 IDN-ccTLD selection, and they will present its final recommendations with respect to the deselection of IDN-ccTLDs and related areas, including the proposed members' vote timeline. I said Tuesday would end, but what about our ccNSO cocktail? So, please don't forget. I want to see all of you there.

Wednesday will start a little bit later. I don't know why. With our traditional ccTLD news, and it will be chaired by Jenifer Lopez from .pa, with great presentations from Byron Holland from .ca, Boyoung Kim from .kr, Andrew Lewela from .ke, Russell Deka Takehiko Harada from .pg, and Suzete Centeio Pereira from .cv. After lunch break, we will have a comprehensive update from the working groups and

committees from .ca, .de, .au, .uk, the Egypt IDN, .vi, and .cl. So, those are updates from several working groups and committees. And this will be followed by the meeting with ccNSO-appointed ICANN Board members. And after this meeting, we will have an IANA and CSC, which will inform the broader community, including ccTLD, about their activities regarding the IANA functions.

So, that will be our Wednesday, and then on Thursday, we will have the ICANN public forum and the geopolitical forum, which will be followed by the ccNSO Council meeting from 3:00 to 4:00. And then ending our program, we will have the ICANN Board meeting from 4.15 to 5.30. So, just some useful information for all of us just to keep calm and be on time as usual and to say your name and the language that you will be speaking before you start. And again, just a reminder for myself more than for everyone else to speak at a reasonable pace and remember about the interpreters.

When the meeting is over, a survey will be launched, and we kindly ask you to answer to it as it helps us to make a better meeting in the future. So, if you're not following us online and if you're not familiar with social media channels of the ccNSO, this is a good time for us to keep interacting. That's it on the next slide. Thank you. And here we have some useful links as well for those joining us. Well, that's it from my side and welcome to the ccNSO. Have a great, great meeting and thank you.

ALEJANDRA REYNOSO: As you saw, we ran super quickly to some slides from the NomCom that will come to talk to us a little bit later, hopefully. So, we will move on

with the next topic for today. That is the report on the World Cafes that happened and the activity of the 20th anniversary that happened last year. For this, I don't know if we can already put the Mentimeter information displayed so everyone is ready because later I will ask you to provide feedback. So, if we can show either the QR code or the Mentimeter code. No? It cannot be done before? Okay. So, I thought we could do that.

In any case, so what happened? Last year, the celebrations committee did several activities. We looked into the past on how the ccNSO came to be. In the next meeting, we looked at where we are at present time, what have we achieved. And in the last meeting of the year, we decided to look forward, to look to the future and see how we can prepare and how we can shape the ccNSO for 2030. And we want, of course, to know what the community wants because you are the ones that lead where we want to go. So, for this, we did an activity, well, two activities based on the methodology of the World Cafe.

So, this methodology is all about is to have conversations with the community. We selected the topics that we were interested in discussing. Then we had tables either on site or in the virtual session, we had Zoom rooms that we will call tables to discuss such topics. We did discuss them in three rounds, allowing people to change topics and to build on whatever the previous round discussed and have new ideas on such topic. So, this was the way it was developed. And now, I will walk you through each of the World Cafes.

So, in Hamburg, we had six topics. And the numbering, I messed it up. You have two topics number three, but there are six topics. The first one

is the cross-community involvement. Second is trust and credibility. Third was collaboration, engagement, and community. Fourth was ccNSO relevance to the wider ICANN community. Fifth was inclusion, and the sixth is the value of the ccNSO to a ccTLD. And what I would like to do now is let you know the main ideas that we got from these discussions. The report on this World Cafes was circulated last week, so you have it in your inbox.

And for the first one, the cross-community involvement, there was an interesting conversation regarding a stronger connection between ccTLDs and gTLDs. Since we are all, well, TLD registries, it's a good idea to have that. Also, there is a constant need to explain the nature and how ccTLDs differentiate from gTLDs across ICANN. And also, for cross-community involvement, we had the observation that there is a high turnover at the GAC, so cooperating in capacity building with them, it's something that we should do often. For the second topic, it's trust and credibility. It was mentioned that there should be an awareness of new emerging technologies through the ccNSO and to see how we can address those and if we should either implement them or handle them. Then for trust and credibility, it was mentioned that the ccNSO should stay predictable and stable.

For the next one, we have collaboration, engagement, and community. And this was one of the most-- Let's say we got a lot of input on this, so I would take it as a high need of this. It was discussed about developing a body system or a mentoring system to ease the way of newcomers to the ccNSO and put them up to speed and be a companion to these newcomers through their onboarding. And also, there was a mention of developing libraries and to have resources shared in

knowledge transfer and available not only during the meetings but online in somewhere like in a repository, in a website.

Then we have the ccNSO relevance to wider ICANN community. This one in particular had very similar contributions as the cross-community involvement and the inclusion was very similar to collaboration, engagement, and community. And the last one is the value of the ccNSO to a ccTLD. Here, we heard that the high diversity of the members of the ccNSO is what brings its strength and the value that we can all get together with one voice and address ICANN or IANA if need be. We heard as well that even though there are very good regional efforts to bring ccTLDs together, that stays regional and here they can reach worldwide. So, this was another high value for CCs. And finally, the collaboration and benefit of the ccTLDs among themselves. Here, we provide a platform for information sharing and cooperation and try to engage everyone into talking to each other and helping each other if possible.

So, that's the summary of the Hamburg World Café. And now, we will go to Mentimeter. So, either use the QR code or the code that you see on the top. And what we would like to know is if we did capture the main points or if there's something missing. And if you want to say anything right now while people are putting on their response, you may also raise your hand if you have anything that you would like to say regarding the activity. Okay, I see a lot of not sure. And if people wouldn't mind, could you please let us know why or if there's something that we're missing so it can be addressed. It can be typed in chat as well if you-- Yes, Peter?

PETER VAN ROSTE: I obviously can't speak for the others, but for me, it was because I was not part of the meeting.

ALEJANDRA REYNOSO: Oh, okay. Then, I invite you to read the report. And of course, if later you have any other questions, please do let me know.

PETER VAN ROSTE: That I did. And I think it was an extremely useful exercise. But just to explain why you would have this high number of yellow traffic lights, I think that explains probably why.

ALEJANDRA REYNOSO: Thank you. Thank you, Peter. Taken into account. Anyone else? Okay. I don't see any more hands up. Pablo? Yes, please.

PABLO RODRIGUEZ: Thank you, Ale. And thank you all. Good morning. For those of us who were there, it was an extremely useful exercise. And I'm very excited to have more initiatives such as the ones that we celebrated in Hamburg because it definitely facilitates the experience. When we are together, it is so much easier to express those things that normally on remotely we do not. And it encourages people to participate, even though if they don't speak the language, even if they don't speak English very well.

For those of us where English is a second language, I saw a number of people participating where normally remotely they would have not done so. And it opened an opportunity. The topics that were selected were very appropriate for most of the community. And I agree with Peter, I believe that does not show our number is due to the fact that they were not there. Thank you.

ALEJANDRA REYNOSO:

Thank you very, very much, Pablo. And with that, I read in the chat, it's the same case for other people. Thank you for putting in there in the chat as well. This gives me the best segue to the next slide. Because yes, in Hamburg, we did it in person only because the logistics of doing it in hybrid mode were just too complicated. But then we did a virtual one. Because we want to include everyone in our discussion. So, what we did then was to have four topics. Some emerged from what we already heard in Hamburg. So, we wanted to confirm if we were going in the right direction there.

So, we had four topics here. One was the trends that we found in the Hamburg exercise. Then the other topic was the GAC and ccNSO relations. Then we had how to showcase. And last one was onboarding. So, during the trends, as we saw in Hamburg, we had the technology awareness. And this was also widely discussed. And we had some subtopics there as in competing technologies with the DNS, artificial intelligence, and how social media is competing with IDNs. And this goes also to Universal Acceptance conversations. Another topic was how to make what we do securely and how to provide end users with secure ways to access the internet. And finally, discussions on

governance of the internet. So, these are all topics that are very relevant for us.

Next, on the GAC-ccNSO relations, there was a discussion between the relationship between the ccNSO as a supporting organization and the relationship between a ccTLD and their GAC representative. Also, it was mentioned if there should be a focus in the GAC as they do with gTLDs with ccTLDs. But this is not in ICANN's remit. So, right out the bat, I can tell you that it's not possible. And then there was a discussion on bilateral topics, governments and ccTLDs, which are apparently not discussed. And ccTLDs as an information source for the GAC. And you can see this is also, it comes from the previous one as well, as in we need to keep the GAC informed.

Then on how to showcase what the ccNSO does and the value that it has, what was discussed previously was confirmed. So, we didn't hear any new messages there. And finally, the topic on onboarding is the high need of people and of new people in the ccNSO and people to help onboard these newcomers and the idea of developing educational material in the ICANN Learn platform. So, this is, again, the summary. If we can go to the next slide, please, I will ask you again the same thing. I know if you maybe could not participate, you could be not sure if this is accurate, but please do let us know. so, what do you think about this? Or if you have any comments in the chat as well.

We were experimenting on doing this activity in a virtual environment. It went quite well. Of course, sometimes using different Zoom versions can lead to not the smoothest of participations. But in general, I believe that 99% of the participants were very comfortable

with the activity. Everyone could switch from one breakout room to the other. And what we heard with the final surveys on both World Cafes was that this was a good methodology that was open, that allowed everyone to express their voice and that they felt they were heard and taken into consideration. And that's what we want to do now is to see if this was the case with our notes. So again, I see two unsure. And I don't see any hands, so I will take that it is the same case as last time. And Pablo, I see your hand up in the room.

ALEJANDRA REYNOSO: Thank you, Ale. I agree that the virtual event was quite successful. People felt comfortable participating. And I would like to bring to your attention, to all of us' attention, that in the World Cafe, we talked about in the third topic of engagement and collaboration, we talked about creating a repository/library type of thing. And then we see that same thing appear in the fourth question, fourth topic, where we're talking about creating educational materials in ICANN Learn, as well as having other types of information. I believe that is a very strong evidence that we do need to create this type of materials to help out the newcomers, as well as some of us who are here that perhaps can refresh our memory with this type of material. Thank you.

ALEJANDRA REYNOSO: Thank you. Thank you, Pablo. With this, can we move to the next one? So, now that we gathered the input and that we did a summary, what are the next steps? If we can go to the next one, please. So, what it is proposed is that, first, we will hand these suggestions to the Council, and the first thing to see is whether the suggestion is within the

ccNSO's remit. If not, then there's nothing we can do, because we can only work on what we are able to do. For example, the suggestion on bilateral relationship between ccTLD managers and their national government, it's outside of the scope of the ccNSO, so we will not pursue that. But whatever is in the remit of the ccNSO, then we'll see what we can do.

So, if this suggestion is within what the ccNSO can address, the first thing to check is whether there is already a working group, a committee, or even within the Council, if we are already working in something that could serve as, let's say, as a place for it to be developed. So, if this is the case, then the suggestion is to inform that group about these suggestions for them to consider, and then these groups should report back to us on how, when they will address these suggestions.

For example, one of the suggestions was that the ccTLDs and gTLDs as registries should have a stronger connection, and that is already an ongoing activity from the Council. We are seeking that relationship. So, this is something that we are already working on. Another example would be the knowledge transfer and the development of libraries. The DNS Abuse Committee is developing the DNS Abuse Library, and this is also something in the future work for the Universal Acceptance Committee. So, it's good to see that the suggestions made already have a place where they can be developed further.

So, if there is a suggestion that is not within the scope of any group yet, then the Council is suggested to explore further and then report back to the community if and how the various suggestions have been

incorporated in the portfolio of activities of the ccNSO. For example, the need for a formal onboarding process for new members or the buddy and mentoring system. These are things that are not currently dealt with within any committee yet, but it could be further explored for that to happen.

So, with that, we move to the last question. If you agree with these proposed next steps, so we can tell the Council about it. And by the way, if you notice the artwork in the presentation, I was going into a rabbit hole in the internet finding them, and there are several artists that work with coffee. So, those are from artists around the world. Okay. I see Pablo, you have your hand up still in the Zoom room. It's an old hand. Okay. Any new hands or any other comments regarding this activity? If not, then may I go to the next one, please?

With this one, I really thank all of you who participated either in the Hamburg World Cafe or in the virtual World Cafe and who are right now here providing us your input, because this is what we need to guide us on the work of the ccNSO. And this is how we will shape the next steps towards 2030. So, thank you very much for this. And with this, now we will go back to our friends from the NomCom that are here to talk to us about their search for leaders. And may I give the floor to Vanda?

TOM BARRETT:

Hi, I'm Tom Barrett. I'm joined by Vanda Scartezini, Ron da Silva, and your delegate, Sophie Mitchell, who's in the back. I think I got everyone there. So, we want to give you an update on the NomCom process. And we actually came here Wednesday. And so, what's great about the NomCom is not only is it rewarding, but it doesn't completely overlap

with the ICANN meetings like it has in the past. So, we actually got the bulk of our work done by Saturday. So, we get to participate in the ICANN meetings. So, that's something to keep in mind.

So, we're looking for a bunch of positions this year. We just want to give you an overview of those positions. We are still accepting applications until March 15th. So, if you're thinking about applying or if you know someone who's thinking about it, we encourage you to get their application completed by March 15th. So, let's go over the positions. So, we have three openings on the ICANN Board. So, there are three members of the Board whose terms are expiring. None of them are term limited. So, if they choose to, they could reapply. And there is a geographic diversity requirement on the board. But the Board today is diverse enough so that that is not a restriction for our process this year. But again, if you have anyone who's thinking about applying for these positions, we encourage you to do so.

We have two members of ALAC, At-Large, one from Europe and one from North America. And I want to point out they have a new request this year that we look for outsiders, basically, who would normally participate in the ALAC process. So, like you folks wanted folks who don't necessarily work for ccTLD registry and the Board, we're looking for independent directors as well. So, we're seeing a trend that a lot of the folks who get NomCom appointees are looking for that fresh outside perspective to add diversity to their process.

We have one for the ccNSO this year. And again, we recognize your restriction that they not be a current employee of a ccTLD registry. We didn't have a chance to meet with you earlier, so we'd love to hear some

additional input requirements, expertise that you think you're looking for to complement your current council. And the next slide. We have one opening on the GNSO. This is a non-voting representative on the GNSO.

So, again, I want to pause there. I think it would be useful to hear from you folks about what you would like us to look for when we evaluate candidates for the ccNSO council. Is there any particular expertise you'd like to see? We know that you don't want to see a current employee of a ccTLD registry, but are there other things that you want us to exclude? So, I'll hand the floor back to you.

ALEJANDRA REYNOSO:

Thank you, Tom. This is Alejandra. And yes, currently, I must tell you that we are very happy with our NomCom councilors, so we think you're doing a great job. The requirements that we have handed over to the NomCom have not changed, and we believe that they were the right list of requirements to follow. We are also doing the 360-review that came to evaluate NomCom councilors in particular, but we extended that to the whole Council, because why not? If we can help improve the participation within Council, we should do that.

And within our internal guideline for that, we ask the NomCom council whether we can share that with the NomCom, and if they agree, we do. And we have done that in the past, and so far, high marks. So, we are very happy with what's going on. Thank you very much.

RON DA SILVA:

One thing to stress is the deadline is next Friday for all these positions. So, if you're actively working on your application, or you know somebody who's actively working on their application, I encourage you to help us pressure them to get it done. We don't anticipate extending that deadline, so it really needs to be done by next Friday. So, that's point one.

Point two, similarly to the requirements the ccNSO has for outsiders, if you will, to be placed by the NomCom, the GNSO has the same. They've expressed an interest in making sure that their NomCom appointed member is not necessarily from within the GNSO. So, this is a great opportunity for participants in the ccNSO space to have a formal role in an outreach in a different part of the ICANN community. So, I would encourage you or somebody you know who's perhaps familiar and has experience in the ICANN space, specifically in the ccNSO space, bringing that into the GNSO role, having them apply would be very much encouraged and welcome.

VANDA SCARTEZINI:

Now, just remember, if you know someone that is in the process of finalizing the application, we have more than 100 applicants that didn't finalize. So, sometimes they lose the opportunity because the last day they had some problem and could not finish, so they lose the opportunity. So, as soon as possible, it's important to finalize the application because only the finalized applicant will be considered by NomCom. So, we cannot read the application till the end when they said it's done and upload to our group. So, it's quite important to push a little bit, and for our side also, because we have five days to analyze.

If all 100 come in the last day, we'll be a mess to sit the whole days and nights to analyze everything. So, thank you. Go ahead.

ALEJANDRA REYNOSO: This is Alejandra. I just have one more question. Is it possible for a person who is currently in a NomCom position to reapply?

TOM BARRETT: So, if they're a NomCom appointee to the Council, they are certainly allowed to reapply. And so, we don't know yet if any of the folks whose terms are expiring will, but certainly, unless their term limited out. So, for example, the Board is limited to three terms. We know that the three Board members whose terms are expiring are eligible to reapply. So, if that's the case for your NomCom appointee, they are eligible to reapply as well.

ALEJANDRA REYNOSO: Thank you. Pablo, I see your hand up.

PABLO RODROGUES: Thank you. I just want to commend you guys, Tom, Vanda, Ron, for the job that you're doing at NomCom. Being someone who served at NomCom for two years, I know how involved, how difficult, how committed you need to be to do this. So, thank you for your time. And I think it is a fantastic idea that you were able to move the NomCom meetings before the ICANN event. Because in my days, you were

completely isolated from anything ICANN while you were working at NomCom. So, I think that is a fantastic idea. Thank you.

VANDA SCARTEZINI:

Thank you for confirming. We also believe that our participation with other groups help us to understand the needs they have and so on. So, it's quite important. There are some limitations for adjustment. For instance, we need to have space before or after the meetings to not go to a no-security area, like hotels or something like that, where it's a public line. So, we need to have this infrastructure of ICANN to work with. So, it's a lot of complex situations. In some places, we can do that. In another place, we can't. So, people have occupied the space. We do not have one room for us. Okay? But that's our intention. We are progressing on that. Thank you.

ALEJANDRA REYNOSO:

This is Alejandra. Everton, you have a question?

EVERTON T. RODRIGUES:

Thank you, Alejandra. Just a question for those candidates who were not selected by the NomCom. Of course, you will have a lot of work for selecting and choosing among the applicants. But for those who were not selected, do they receive any kind of feedback so that they can work on their expertises for next rounds?

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- VANDA SCARTEZINI: Yes. What we do, we send a letter to them. We say thank you for the application. And that was not the people who are not qualified. It's not the person that has applied who is not qualified. But there is others that will fit better in the requisition of that year. So, it's not exactly. It's very difficult because we cannot say, you should do that or that. No, you are very qualified. But this year, specifically, if you read the requirements, and the requirements are public, so you can see that you don't fit exactly in that kind of requirement. So, someone fit. So, they fit in all requirements. So, someone got the position. But we send a letter to them.
- PABLO RODRIGUES: Thank you. I guess. To be clear on that. If there are 150 applications for these roles, we will not be providing feedback for 150 applications. This is not practical.
- VANDA SCARTEZINI: Not only practical. And we cannot give any advice to them. We are not experts to advise any applicants that you should do that or this or that. It's not for us to do that. But yes, we send a letter. Thank you. And encourage them to reapply exactly because of that. Because sometimes they don't fit this year, but they fit very well the next year.
- ALEJANDRA REYNOSO: Thank you very much, Vanda. Irina?

IRINA DANELIA: Thank you very much. Irina for the record. Just a brief question. When a person applies, there are seven positions listed. And the person applies to a particular position, or you will decide where he fits better?

RON DA SILVA: The application has a dropdown, so you would select what your first choice is. And it does offer the opportunity to also choose a second choice. So, if there were two positions of interest, an applicant could, in fact, pick two and then prioritize which they prefer.

ALEJANDRA REYNOSO: Do we have any other questions for our NomCom friends? I don't see any. Thank you very much.

RON DA SILVA: Yeah, one final comment. This upcoming year is the first year of the NomCom review implementation. What does that mean? There are a bunch of changes that have been created specifically to move from one-year delegation to two-year delegation. So even though, Sophie, hi, you've done this for two years, it'll be now going forward, every delegate will have a two-year term. But in order to implement that, it's got to be staggered.

So first, the entire NomCom will be turned over. So, anybody sitting this year or last year won't be eligible to be in the next year's delegation. And half of the delegates for next year will be a one-year, and the other half will be two-year. And then the subsequent year after that, the one-years will be two-years. So, then we'll be on the schedule

of every other year, basically, the whole NomCom changes with another two-year appointment. I don't remember if the ccNSO delegate was a one-year or two-year. You can look it up, or somebody will tell it to you. But just that begins with next year's NomCom.

VANDA SCARTEZINI:

Your delegate is Sophie, and Sophie took the place in the middle of last year. And anyway, she is not open to follow the next year. So please, as Ron said, it's a very brand new NomCom. This is very difficult. So, if you consider, please, to send maybe a person that has more time in the CCs and also in the ICANN environment. And if possible, someone that wants to be with us in the next year, just as a re-come. Some people that have been served in the past, so they know a little bit about what they will face. Because all the people new will be a struggle for the next NomCom. Thank you.

TOM BARRETT:

And just one final point. It's actually a very exciting time to be on the NomCom. And so, it's a very impactful job. You have a deadline every year where you're going to appoint these leadership positions. What makes it, I think, exciting going forward is the introduction of AI into the process, both as a threat and an opportunity. So, the threat is we're seeing more and more applications that are obviously filled out by AI. Right? So, our jobs just got a lot harder. And so, we are trying to redesign. Next year, we'll have to start to redesign the application process and the soft dive and deep dive process to detect people that are relying on AI. It's not a disqualifier, but we have to be smarter as a

NomCom in designing an application that can't easily be answered by AI. So, I find that an exciting challenge.

And on the other side, the opportunity is as part of our evaluation process, we do something called a soft dive and a deep dive. We scour the Internet for what this person has done in their life. And again, that's a great, AI would be a great tool to leverage as part of that kind of soft dive process. So, I think it is an exciting time for the NomCom. And I definitely think it would be it would be a great time to serve for the next few years.

VANDA SCARTEZINI:

For those that are a little afraid that the job in front of us is too much or too complicated, we have a good training during the process. So, we start training about not how not to have bias, how to interview persons. And that is even a kind of training that is very helpful in your job, day-by-day job. So, it's even an opportunity. Okay? We need to promote that. Thank you very much.

ALEJANDRA REYNOSO:

Thank you very much. And I just got a reminder here in the Zoom chat that for everyone who speaks in the microphone to state their name first, so they know who's speaking. With that, thank you.

VANDA SCARTEZINI:

Yeah. Feel free to reach us anytime. Okay?

ALEJANDRA REYNOSO: Thank you. Thank you very much for joining us and for this wonderful explanation. So now you know what it entails either to apply for a NomCom position or to participate in the NomCom when the opportunity comes your way. With this, I would like to remind everyone that you can pick your cocktail tickets in the back of the room with our wonderful secretariat. And thank you so much for being here. We will break now for some coffee and then please come back for a very interesting session on Internet fragmentation. And welcome to the ccNSO.

[END OF TRANSCRIPTION]