

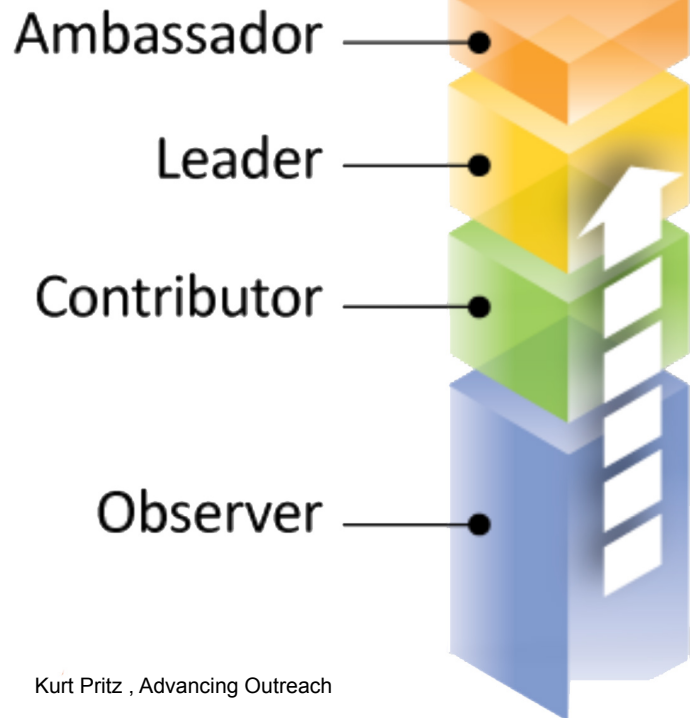


ICANN Academy old model

#ICANN50



Level of Engagement



Kurt Pritz , Advancing Outreach

Capacity building provisions / ICANN Academy



¹ Tech Day, RALOS capacity building and the like



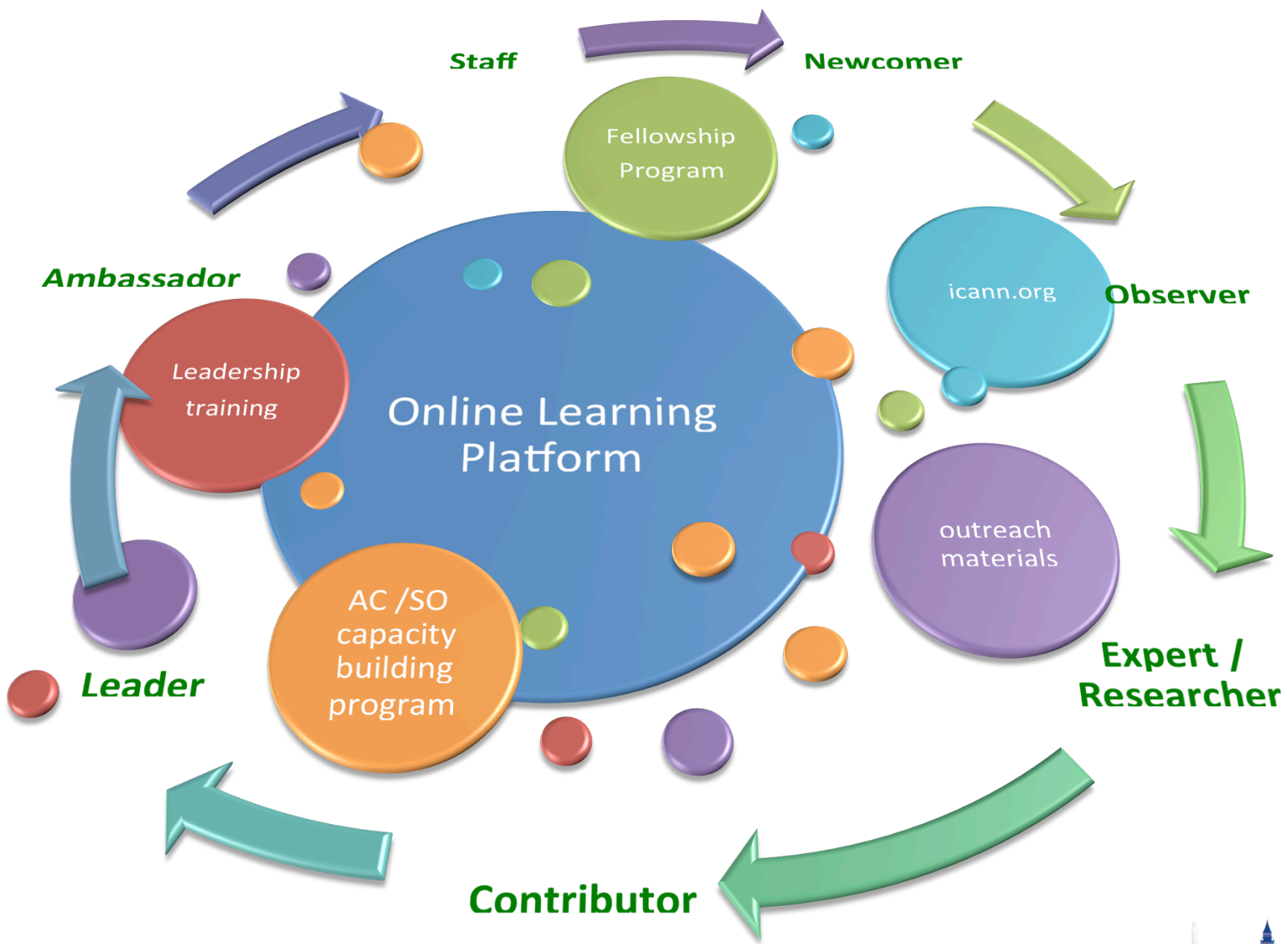


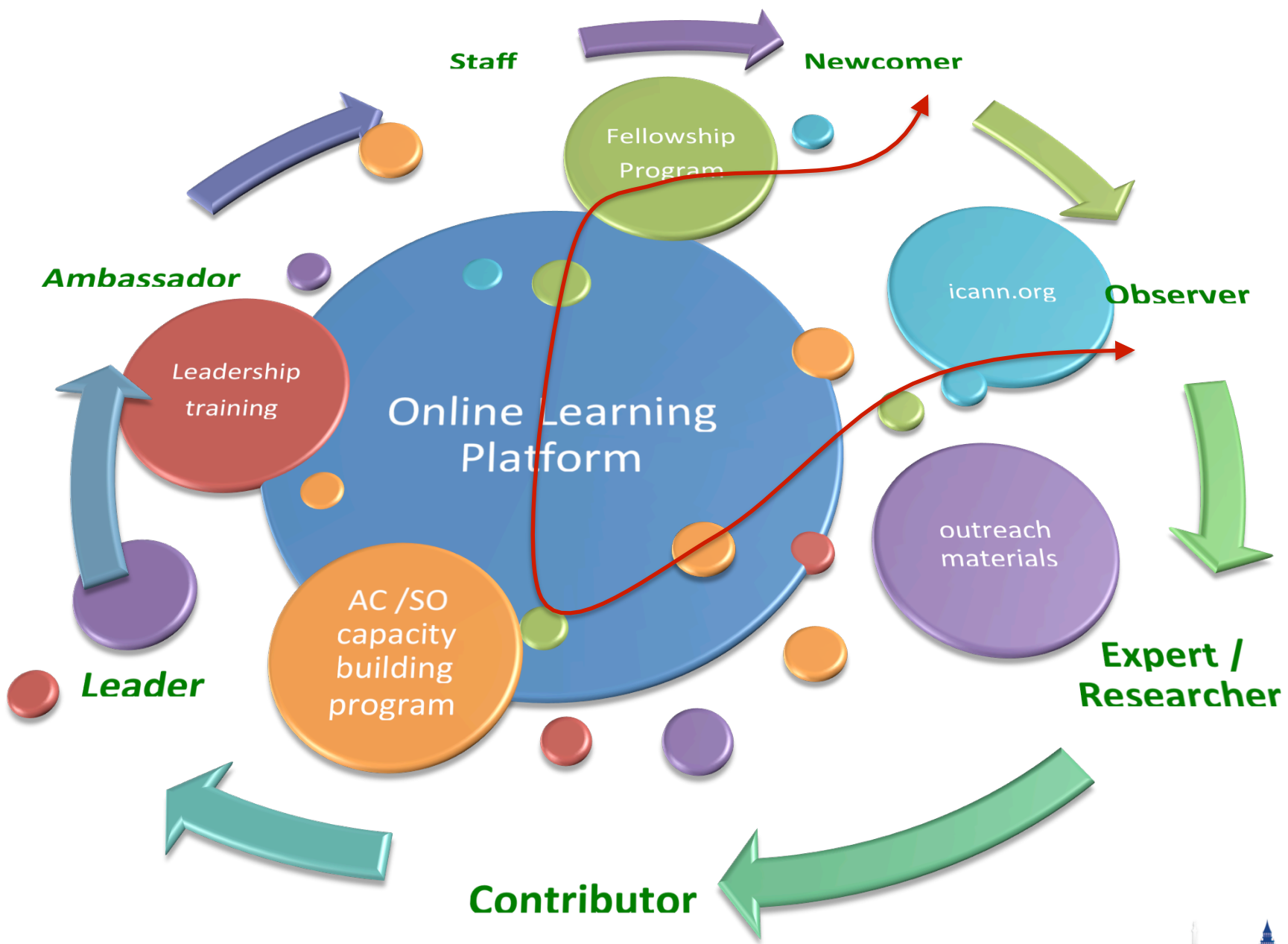
ICANN Academy model

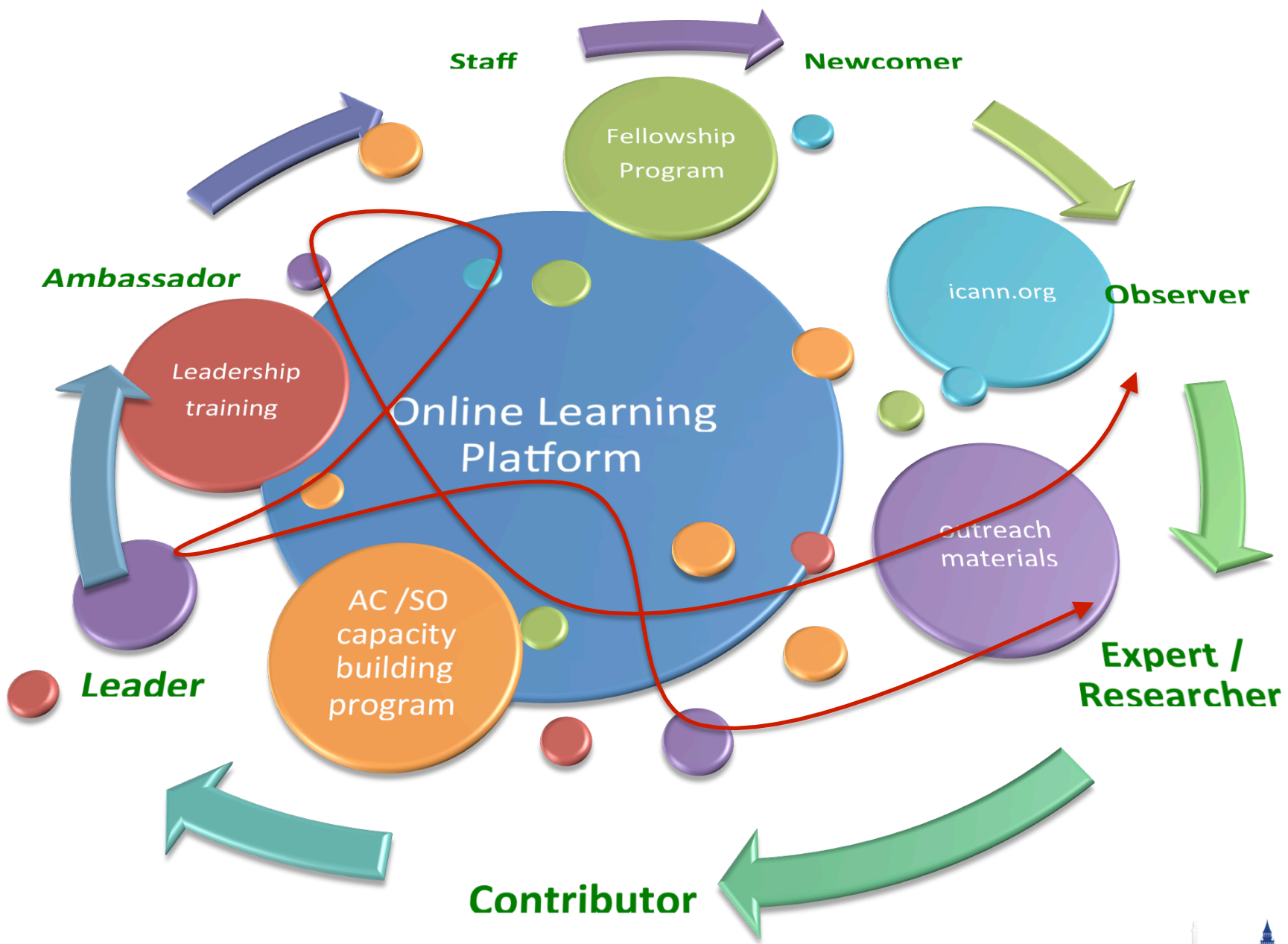
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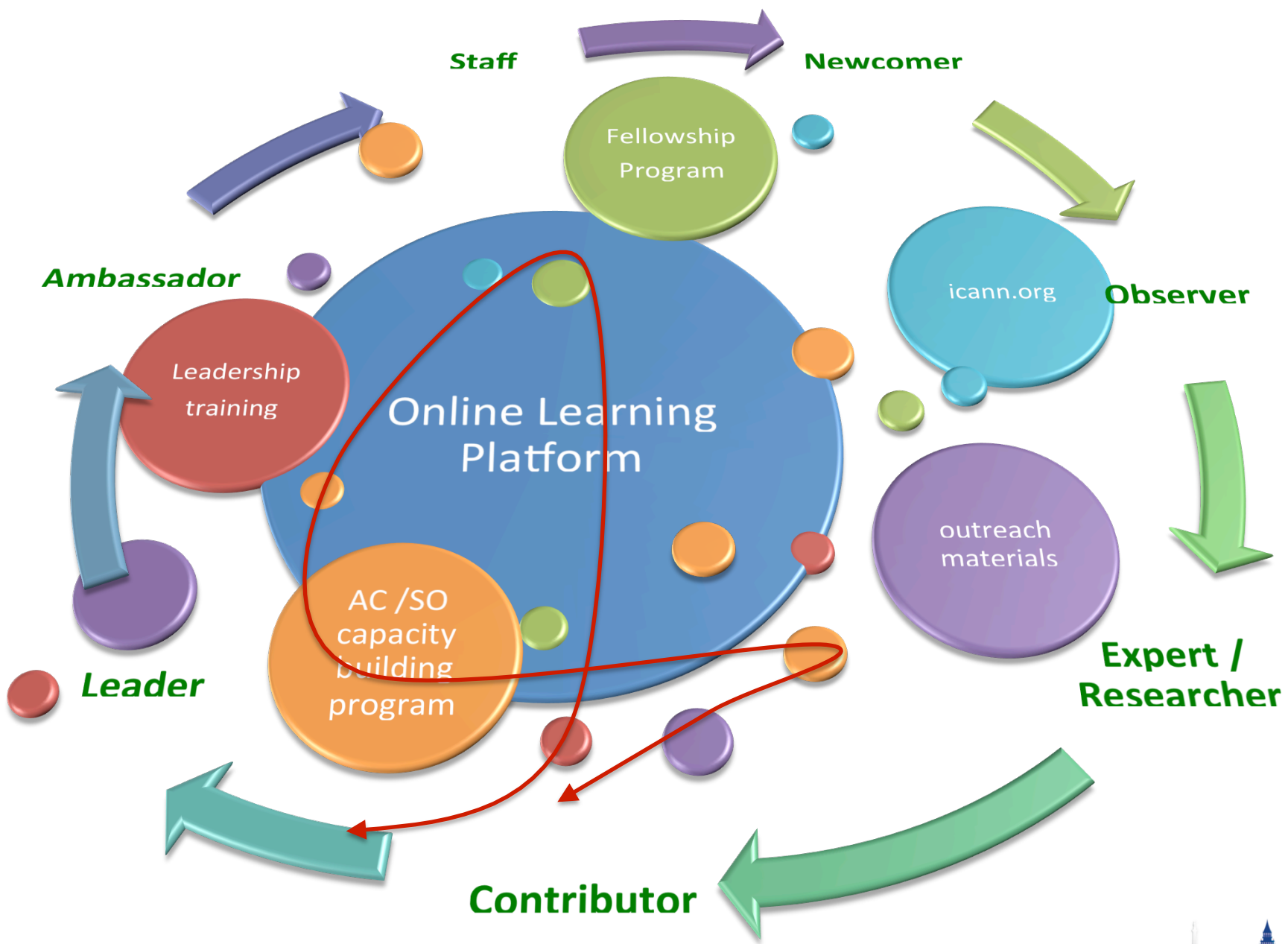


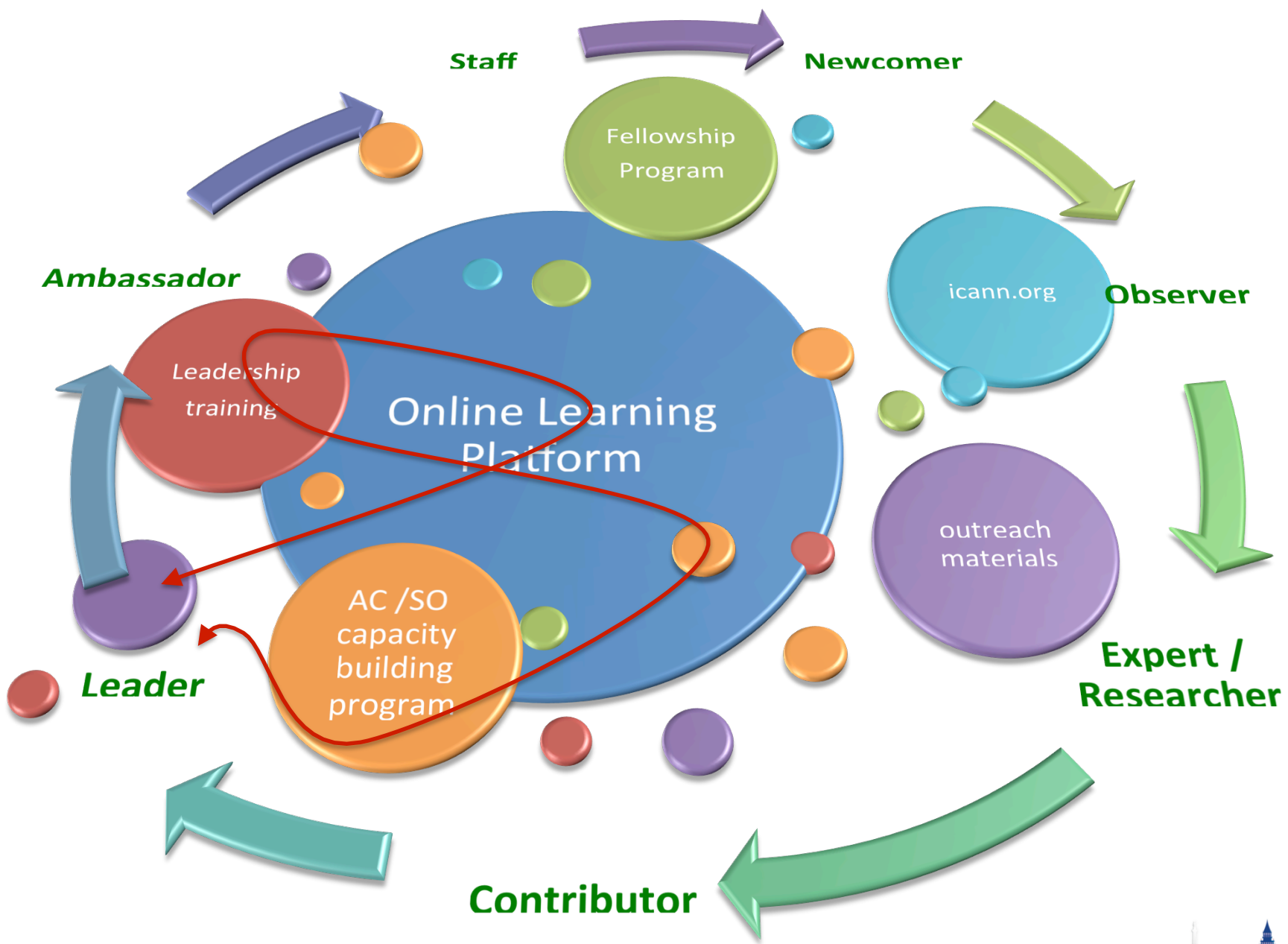












ICANN's Leadership Training Programme (LTP)

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Leadership Training Programme

- Next programme in Los Angeles
- 3 days just before ICANN51 (Wednesday – Friday)
- around 25 participants from all SO / AC and the board
- combination of facilitation skills training and orientation
- ICANN Learn for preparation in advance
- Target group: incoming and current leaders
- selection within each AC / SO

Leadership Training Programme

Distribution of seats 2014 (proposal):

AC/SO	Participants per AC / SO
ALAC	5
ASO	2
Board	2
ccNSO	2
GAC	3
GNSO	9
RSSAC	2
SSAC	2
Staff	2
Total	29

Leadership Training Programme

ICANN Leadership Academy 2014, draft programme version 5.26.14

	Day 1	Day 2	Day 3
A.M.			
09:00	Opening program, discussing ground rules for the group role of effective facilitator, and emotional intelligence	Facilitation Skills: Handling conflict, and mediation	In depth review of topics before the Board
10:00			
11:00	Break	Break	Public comments issues and process
12:00	Specific intro to each AC/SO, NomCom and the Board	Resistance/Conflict/Mediation breakouts: These breakouts will focus on collaboration skills applied to conflict situations using ICANN specific scenarios	Break
			Hot Topics Discussion
P.M.			
01:00	Lunch	Lunch	Lunch
02:00	Continuation of the Intro session (if needed)	Spy Exercise: Building and Accelerating Trust Trust Equation	Facilitation Skills: Handling disruptive behaviors with an emphasis on how to maintain control without being controlling
03:00	How does cross constituency coordination works?	How PDP works	Running meetings practice using facilitator chosen topics for the meeting with disruptive behaviors
04:00	Facilitation Skills: Interpersonal effectiveness, understanding operating styles, paraphrasing, questioning, reframing and virtual communication effectiveness		
	Break	Break	Break
05:00	Skills practice in effective communication	Facilitation Challenges: Breakouts discuss specific meeting challenges and get advice using solution circle method	ICANN meeting agenda broken down
06:00	Closing	Closing	Action planning / Program closing

The ALAC and RALO Chairs shall agree on a procedure so select participants for the Leadership Training Programme.

Leadership Training Programme

Distribution of seats among the ALAC

- one per region
- to be decided withing each RALO and the ALAC
- balancing incoming and current (experienced) leaders
- experienced leaders are asked to facilitate a session
- considering NomCom selectees

Leadership Training Programme

List of participants of 2013:

- ~~Beran Dondoh Gillen ALAC / AFRALO – NomCom~~
- Avri Doria ALAC / NARALO
- Rafid Fatani ALAC / APRALO – NomCom
- Leon Sanchez ALAC / LACRALO – NomCom
- Olivier Crépin-Leblond / ALAC / EURALO

Leadership Training Programme

Selection procedure OPTION 1

Each RALO decides whom to send to the programme.

→ How to ensure the balance between incoming and experienced leaders?

Selection procedure OPTION 2

Each RALO nominates 2 possible participants – 1 incoming and 1 experienced leader. The ALAC takes the final decision, also considering NomCom Selectees.