2010 Nominating Committee

Wolfgang Kleinwächter

Chair 2010 Nominating Committee

9 December 2010

2010 Nominating Committee

Wolfgang Kleinwächter, Chair
Hartmut Richard Glaser, Associate
    Chair
Tricia Drakes, Advisor
Yaovi Atohoun, ALAC - Africa
Jeffrey R. Bedser, SSAC
Olivier M. J. Crepin-Leblond, ALAC -
    Europe
Margarita Valdes Cortes - ccNSO
Eduardo Diaz, ALAC – North America
Jan Gruntorád, Higher Education
Tony Holmes, ISP Constituency
Norbert Klein, GNSO -
    Non-Commercial Users

Bill Manning, RSSAC
Chris Martin, GNSO - Business
Elliot Noss, GNSO - Registrars
Michael Palage, GNSO - Registries
Mark Partridge, GNSO –
    Intellectual Property
Mike Roberts, GNSO - Business
José Ovidio Salgueiro, ALAC –
    Latin America and Caribbean
Francisco da Silva, TLG - ETSI
Henk Uijterwaal, IAB for IETF
Wilfried Woeber, ASO
Hong Xue, ALAC -
    Asia/Australia/Pacific

2010 Nominating Committee

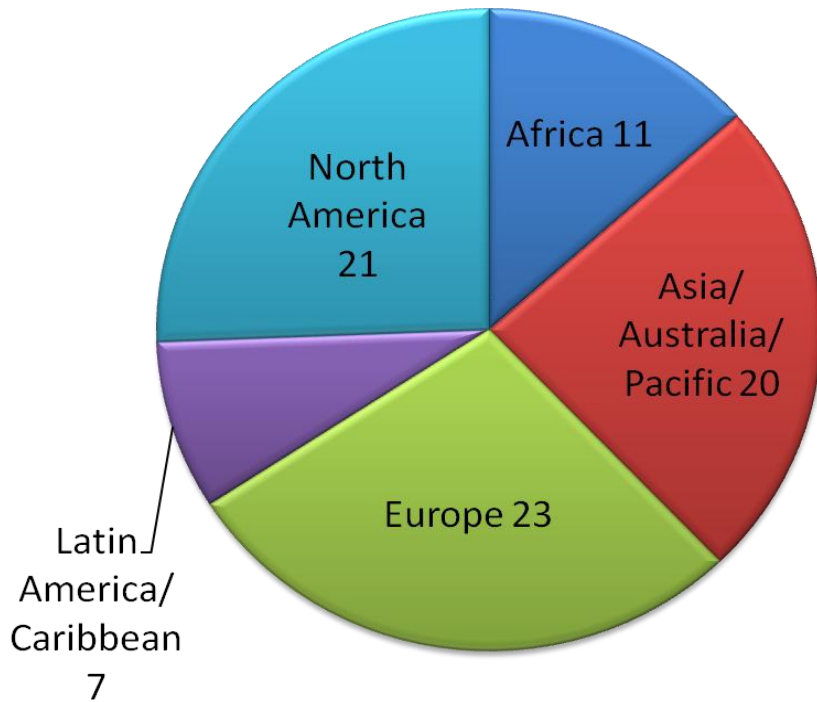Statements of Interest (SOIs) Received

Total: 82 (2009 Nominating Committee: 86)

- 78 men and 4 women
- 11 from Africa
- 20 from Asia/Australia/Pacific
- 23 from Europe
- 7 from Latin America/Caribbean.
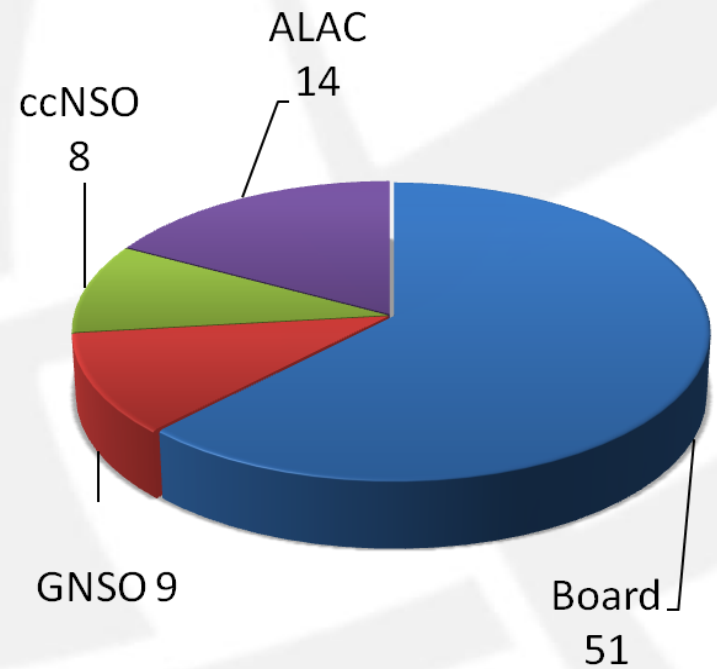- 21 from North America

2010 Nominating Committee
Statements of Interest Received

By Region

Africa 11

North America 21

Asia/ Australia/ Pacific 20

Europe 23

Latin America/ Caribbean 7

By Position

ccNSO 8

ALAC 14

GNSO 9

Board 51

2010 Nominating Committee

Selection Mandate

- ICANN Board of Directors

  - 3 directors for 3 year terms

- GNSO Council

  - 1 member for 2 year term

- At Large Advisory Committee (ALAC)

  - 2 representatives for 2 year terms, one each from Europe and North America

- ccNSO Council

  - 1 member for 3 year term

2010 Nominating Committee Selections (1)

❖ Board of Directors

- Cherine Chalaby, Egypt
- Bertrand de La Chapelle, France
- Erika Mann, Germany

❖ GNSO Council

- Carlos Dionisio Aguirre, Argentina

2010 Nominating Committee Selections (2)

❖ **At Large Advisory Committee**

- Sébastien Bachollet, France
- Marc Rotenberg, United States

❖ **ccNSO Council**

- Sokol Haxhiu, Albania

2010 Nominating Committee Activities

- Initial Meeting: 30-31 October 2009 in Seoul, Korea
- 11 Teleconference calls: November 2009 – June 2010
- Phase 1: Outreach from November, 1, 2009 to April, 15, 2010
  - various events, including IGF in Sharm el Sheikh and ICANN in Nairobi
- Phase 2: Evaluation from April 15, 2010 to June 22, 2010 (World Cup Approach)
  - Phase 2.1: from 80 to 40 with the help of the TRAC system
  - Phase 2.2: from 40 to 20 supported by Odgers & Berndtson
  - Phase 2.3 : from 40 to 20 with deep diving
- Phase 3: Selection from June 22, 2010 to June 27, 2010
  - Phase 3.1: Personal Interviews (F2F or by Telephone)
  - Phase 3.2: Final Selection
- Phase 4: Due Diligence from June 27, 2010 to August 31, 2010
- Announcement of the Final Results on September, 7, 2010
- Successful Candidates seated: Cartagena 2010 Annual Meeting

2010 Nominating Committee

Methodology

- Trac System (individual evaluation by all NomCom members based on the SOI and References)
- External Evaluation by Odgers & Berndtson
- Deep Diving by individual NomCom members and collective discussion of the results
- Personal Interviews by the whole NomCom

2010 Nominating Committee

Criteria

- Consultation with ICANN Community
  - Discussion with CEO & President
  - Discussion with Chairs of the SOs & ACs

- Identification of needed profiles and skills
  - Public Policy Development & Strategic Planning Experience
  - Corporate Governance, Management & Finance Knowledge
  - Negotiation, Dispute Resolution & Consensus Building Capacities

2010 Nominating Committee

Challenges

- Gender Balance

- Concentration of Board Positions

2010 Nominating Committee - Question

What to do with too many excellent candidates?

- How experience, knowledge and wisdom of outgoing candidates can be saved?

- How excellent candidates who are not selected can be integrated in ICANN's work?

Thank You

Wolfgang Kleinwächter

http://nomcom.icann.org