Working Lunch Session
ALAC and Regional Leadership

Sunday 13th March 2011
Aims for this session is to:

Get to know each other better.

Look at personality styles and cultures and how we can use this when working in non familiar groups and specifically with volunteers

How can we build trust and understanding between ourselves (jointly and severally) and other parts of the ICANN Community

Visions-> (including 'core value' issues)

– Personal, organizational/Rep/ ALS
– ALAC and Regional Structures

Purpose /Plans Vision / Mission
Know Yourself! : Know Others?

How do you see yourself?
Really what you are?
What you'd like/need to be?
How others see you?
Core values and coats of many colours?

Specialists and Generalists
Types A & B
Kingdomalality – 12 Roles in 4 main foci
• Challengers
• Maintainers
• Helpers
• Explorers
Simple and Complex models.

One example is DISC

**Dominance** - relating to control, power and assertiveness

**Influence** - relating to social situations and communication

**Steadiness** (submission) - relating to patience, persistence, and thoughtfulness

**Conscientiousness** (or caution, compliance) - relating to structure and organization adherence to rules, regulations, and structure.

Personality theories
Trait theories
Type theories
Psychoanalytic theories
Behaviorist theories
Social cognitive theories
Humanistic theories
Biopsychological theories
So Now What?

Balancing a Team

Right personality for the job.

Diversity Works.

Benefits of thinking Fit for Purpose planning.

Try it out.

ALAC and At-large

where are we now

where do we need to go?

Small Group Sessions to try it out.