
LOS ANGELES – ALAC and Regional Leadership Wrap-Up Part II

Thursday, October 16, 2014 – 12:00 to 13:30

ICANN – Los Angeles, USA

OLIVIER CRÉPIN-LEBLOND: ...12:03. We need to count ALAC members in the room.

And before we start the recording, there was a... Nobody is listening.
Good.

Take your seats please ladies and gentlemen, we're going to start immediately.

Okay.

UNIDENTIFIED SPEAKER: Ladies and gentlemen, if I may, can you be like Speedy Gonzalez please and get some food? The food has just come out. They got the time wrong, so please be Speedy Gonzalez, grab some food, and come back. Thank you.

UNIDENTIFIED SPEAKER: While we've got five minutes before the meeting starts, there are two t-shirts if you would just like to go and sign. One for Sebastien, one for Olivier. [French]

UNIDENTIFIED SPEAKER: Just to let you know, I've asked, [French], are they going to bring the coffee in here, so you won't be jack-in-the-box, up and down, during the meeting and disrupting. Coffee is on its way. Oh and desert.

Note: The following is the output resulting from transcribing an audio file into a word/text document. Although the transcription is largely accurate, in some cases may be incomplete or inaccurate due to inaudible passages and grammatical corrections. It is posted as an aid to the original audio file, but should not be treated as an authoritative record.

UNIDENTIFIED SPEAKER: And just a reminder, there are two t-shirts on the table there. If you can just, before you leave for the public forum, just if you'd like to, just sign on them. One for Sebastien and one for Olivier. I know you won't recognize all the signatures, but still, he'll have to wear it at the next meeting. Thank you.

OLIVIER CRÉPIN-LEBLOND: Okay, ladies and gentlemen, we'll be starting in one minute.

Are we ready? Let's have the recording on please.

Good afternoon everybody. It's quarter past 12, today on the Thursday, last day. Last official day of the ICANN meeting. We have our ALAC wrap-up part two. Thursday, the 16th of October. Welcome. We have a few items on the agenda, we have a very limited time today. And the usual protocols apply with names, etc.

Including mine, which has fallen off. So name cards, if you wish to speak, etc. Usual things. And say your name when you start speaking as well for the transcriber and also for the interpreters. ALAC action. We have two pieces of ALAC action, I believe. Two parts that we have to ratify. First we have a statement and we also have to create a working group.

So let's start with the first one, and that's the creation of the working group. The motion was drafted by Alan Greenberg. Do you wish to bring the motion forward please Alan? And it's on the screen.

ALAN GREENBERG:

Alan Greenberg speaking. The motion was originally proposed by me, heavily modified by Olivier. I'll read what it says and I will explain what I think it should say instead, but I'm not adamant about it. Okay. Whereas a CWG to include, but not limited to, ICANN ACs and SOs, has been chartered to address ICANN accountability, and governance issues, related to the IANA stewardship transition, and possibly other ICANN accountability and governance issues.

Whereas the ALAC believes that its contributions to the CWG should be coordinated, therefore resolve that the ALAC creates an At-Large ad-hoc steering group on accountability and governance. Membership in the working group to be managed by At-Large staff. What was omitted, because I worded it poorly to start with, is that the intent is that the membership of this group shadow any At-Large members in the CWG.

I'm happy to not include it, but that is the intent and that is what you'll be voting on. So it's not a separate membership. You sign up for the CWG, magic will happen, and you'll be part of this working group also. Do we have a second?

OLIVIER CRÉPIN-LEBLOND:

There's a question first Alan, before we proceed forward. So Eduardo Diaz.

EDUARDO DIAZ:

This is Eduardo for the record. Thank you Mr. Chair. What he says, these have been chartered to address, if you move it to the left, accountability and governance, I thought it was charter also to deal with the naming issues. The CWG, I'm talking about.

OLIVIER CRÉPIN-LEBLOND: Negative. No, that's not the... We already have... It's Olivier speaking. We already have a working group on IANA issues, which feeds both the ICG, the IANA coordination group, and the IANA naming issues cross-community working group. So, this is specific to the accountability.

EDUARDO DIAZ: Thank you for clarifying, Chair.

OLIVIER CRÉPIN-LEBLOND: Tijani? A question?

TIJANI BEN JEMAA: Yes, a question. Tijani speaking. Alan, when you say that it will be scheduling, did you mean that the membership would be reserved to those members?

Restricted.

ALAN GREENBERG: The intent was, and as I said, the original motion said it, it's gotten modified. The membership of this ad-hoc working group, will be the same as the people in, the members or participants in the CWG, who are affiliated with At-Large. So essentially the At-Large caucus of the CWG is the composition of this working group. The CWG, we don't have the charter yet, so we don't know if that's going to be limited, but chances are it will be similar to the previous one, and not limited.

OLIVIER CRÉPIN-LEBLOND: Tijani for a follow-up.

ALAN GREENBERG: And I would like to address something that Eduardo said. But let's finish with Tijani.

OLIVIER CRÉPIN-LEBLOND: Okay, Tijani.

TIJANI BEN JEMAA: Alan, I don't see the use of this group in this case, since those are the same people. The intent of this group, as we did for the IANA transition is to have the point of the community, of the At-Large community, that feeding the CWG. If you do it like this, members of the CWG will have the same thoughts. So I don't understand the interest of it.

ALAN GREENBERG: The rationale was, and we agreed on this the other day, so I'm not going to defend why we agreed on it, but what we agreed on was that this would be an opportunity for those people who participate in the CWG to talk privately, amongst themselves, and develop positions. There is no real reason that someone who is interested in this overall process, not join the CWG. So that was the rationale at that point.

We can change our minds, but that is what we decided. With respect to Eduardo's comment, this is an accountability and governance with respect to the IANA transition. Now we happen to know that two-thirds

of the IANA transition, the numbering groups, don't care. I mean, they've made that pretty clear, because they're handling their own accountability through their own processes.

So it nets out only relating to names to any great extent, but nevertheless, it is an overall process.

OLIVIER CRÉPIN-LEBLOND: Thank you Alan. We have a queue in operation. We've got Evan, Leon, and then Holly. Evan Leibovitch.

EVAN LEIBOVITCH: Actually, Olivier, mine was a point of order. Normally, if we're doing a formal vote, before you discuss something, you have it moved and then seconded, and then go for the discussion. Next, I want to second it.

OLIVIER CRÉPIN-LEBLOND: I wasn't sure about that. I thought that the discussion starts and then there is...

EVAN LEIBOVITCH: No.

OLIVIER CRÉPIN-LEBLOND: No? Okay. Thank you for this. So let's go, the move is made by Alan Greenberg, I believe. And seconded by... We can only have it only from current ALAC members, so Evan Leibovitch, Sandra Hoferichter, okay. Thank you. Thanks for this Evan. So seconders were Evan Leibovitch

and Sandra Hoferichter. And the mover was Alan Greenberg. Back to the queue. Leon Sanchez.

LEON SANCHEZ:

Thank you Olivier. This is Leon Sanchez. My only question is, if the creating of this ad-hoc working group, will not be duplicating efforts with regards to the people that are already members to the CWG. That's my question. I mean, I understand that the people in the CWG must have a private thoughts prior to raising whatever concerns in the CWG, but that's something that can be done with or without an ad-hoc group.

I mean, I just doesn't see the added value in creating an ad-hoc group. Just more a doubt than a comment. It's just won't be duplicating efforts?

OLIVIER CRÉPIN-LEBLOND:

Yeah, thank you very much Leon. It's Olivier speaking. So the setup we have currently for the IANA issues working group, is that on the one side, it feeds our two representatives on the ICG, the IANA coordination group, and on the other side, it feeds people in the cross-community working group on IANA naming issues.

What we're putting here together is to deal with the accountability track. And the accountability track, we have one person, Alan Greenberg, who is holding the position in the accountability coordination group. And we do.

ALAN GREENBERG: That was for the coordination group in the last go around. That was eliminated in the new proposal. That group doesn't exist anymore. You elected me to a position that no longer exists.

OLIVIER CRÉPIN-LEBLOND: So even I haven't caught up with this. Okay. I stand corrected. Olivier for the transcript. This is a bit embarrassing, but that was taken away now?

ALAN GREENBERG: There is only a CWG, that's it. That group is going to come up with the accountability issues. That group will presumably be open to all. On the CWG, on the stewardship, there is... Never mind.

OLIVIER CRÉPIN-LEBLOND: Thank you Alan. Leon, you've been working with a drafting team...

LEON SANCHEZ: Exactly. That's what I was going to say. I'm even more confused now. [CROSSTALK] ...because I was working with Tijani this morning with the drafting team on the charter for the, it's not the IANA, it's the enhancement of accountability in ICANN. So I'm really confused about which working group does what. I mean, one of the things that we discussed today was that there should be a coordination between this group that is going to work on enhancing the accountability, and the cross-community working group on the transition for the IANA stewardship transition whatever.

And so, now I'm really confused about who is doing what, and which goals.

OLIVIER CRÉPIN-LEBLOND: So thank you very much Leon. It's Olivier speaking. On the accountability side, so we're just dealing with what you've been working on this morning. The cross-community working group, did you decide on any membership requirements? Are there going to be members and...? Not yet.

So we won't know until later. The idea, I guess, if it takes this same sort of form as the cross-community working group on IANA naming issues, it is likely that there will be, for the ALAC, five members of the working group, and there will be an unlimited number of what used to be called observers, but was renamed participants. Of course, the At-Large community is encouraged to participate, but in my view, that's my personal view, and I think when we thought about creating our accountability issues working group in At-Large, it would be helpful to be able to coordinate our replies to feed our five members of that working group when that working group is created.

Now that said, if it introduces too much, too many complications, and I realize the charter has not been written of this cross-community working group, perhaps I would suggest then that we could put this onto the side, and meet in our next meeting. And then pass this on then to the next chair for the creation of this group when we have a bit more clarity regarding the cross-community working group and how it will operate.

Eduardo Diaz.

EDUARDO DIAZ: It's Eduardo for the record. So, isn't this a CWG group, what we're talking about here?

OLIVIER CRÉPIN-LEBLOND: Negative. It says here, whereas a CWG to include, but not be limited, to the ICANN ACs SOs, is being chartered at the moment, and this is what Leon and Tijani have been working on, we want to create our own backyard, if you want, working group. Let's see... I've got a queue here. Holly, Alan, and then Tijani. Holly, you have the floor.

HOLLY RAICHE: I agreed to help out. In fact, the rapporteur, but since nobody can decide what the hell I'm going to be doing, and since I have no idea what I'm going to be contributing to, and since we haven't got a charter, and since we haven't even, can't, agree on the wording, I'm actually going to withdraw until I actually know what the hell we're doing.

OLIVIER CRÉPIN-LEBLOND: Thank you very much Holly. Tijani.

TIJANI BEN JEMAA: I want... Tijani speaking. I wanted to [inaudible] right, be right, excuse me. I mixed expression, English. The CWG is about the IANA transition. The CCWG is about accountability. So the name is CCWG. Cross-

community working group, for the accountability. For the transition, it is CWG.

OLIVIER CRÉPIN-LEBLOND: Okay. Thank you Tijani. In the interest of time, I'll give it to Alan, closing the queue. I think that we're not ready to vote on this, or to create this working group, since we felt that because time was of the essence, we thought that we would have, by today, a proposal for the cross-community working group, but it looks as though we haven't got that on the table. Alan Greenberg.

ALAN GREENBERG: Alan. The only comment I was going to make, is I believe the current nomenclature for cross-community working group is CWG, I believe. I may be wrong, and if I'm wrong, we will change those letters. That is what I've seen in other places, in other meetings.

OLIVIER CRÉPIN-LEBLOND: Thank you very much. And now let's move to the next motion please.

And the next one, there we are. So this is a statement. At-Large public commitments. And the statements, if we could scroll down please to the statement itself, so just a brief background. As you know, the At-Large, the ALAC met with the GAC earlier this week. Discussions took place and there was also a meeting of the new gTLD working group, that discussed the topics as well. And this is a proposal from the working group to have a statement that will be delivered to the Board, one way or other.

We can decide this in a moment. And the statement reads on the screen at the moment. I will ask Evan Leibovitch, as the penholder for this statement, to please read through the statement for us. Evan, you have the floor.

EVAN LEIBOVITCH:

Thanks very much Olivier. I also want to acknowledge the contributions of yourself, Alan, Leon, and Raf. This was not a one person operation, these things never are. So those contributions are greatly appreciated. So this went through a couple of modifications. The original is actually at the bottom of that page where it can be found. So this is the form which I'm moving right now.

Whereas the At-Large community of ICANN is deeply concerned about numerous identified problems with procedures related to public interest commitments, in the current round of generic top level domain applications. Whereas these concerns have been expressed previously and repeatedly, having also been supported...

OLIVIER CRÉPIN-LEBLOND:

Slightly slower Evan please, because of the interpreters.

EVAN LEIBOVITCH:

I thought I could go faster since this was already in writing.

OLIVIER CRÉPIN-LEBLOND:

I'm not sure that they have a copy of it.

EVAN LEIBOVITCH:

Okay. I'll slow down anyway. Apologies. Whereas these concerns have been expressed previously and repeatedly, having also been supported by comments previously made by ICANN's governmental advisory committee. Whereas a subset of new gTLD applications, notably in the fields of health, education, finance, charities, and gambling have been identified by the GAC as particularly sensitive, requiring enhanced safeguards to build public trust.

Whereas the At-Large advisory committee has held a public comment process, that has attracted a number of comments from the broader community. They've been critical of and raise concerns regarding the pick safeguard processes. And whereas ICANN has proceeded to sign contracts regarding some of these highly sensitive TLD strings, despite the repeated concerns expressed by the ALAC, the GAC, and other organizations regarding the urgency of enhancing their public interest protections.

Be it resolved, please scroll. Be it resolved that the ALAC advises the Board of ICANN to immediately freeze, that is cease contracting of or delegating the 28 TLD strings identified by the GAC as requiring enhanced safeguards, meaning category one, safeguards one through eight. Pending further community review, and subsequent changes to the public interest provisions of the TLD agreements.

That ALAC forms a subcommittee, comprised of At-Large and other ICANN community members, to examine the current pick mechanisms, as well as any other public interest safeguards that may be deployed for relevant TLDs. And to recommend enhancements that better protect consumers and end users in an expedited manner. On three, assigns a

liaison to the newly formed ICANN contract compliance and safeguards group, subject to its approval, in order to ensure that the At-Large community is aware of the initiatives and progress of the department on an ongoing basis.

So that is the motion which I'm moving at this time.

OLIVIER CRÉPIN-LEBLOND: Thank you very much Evan. Could we have a seconder for this motion please? Jean-Jacques Subrenat, Alan Greenberg, did I see...? Vanda, you're not ALAC yet.

You already fell... That's good. Good practice for the future. We've got Raf as well and Dev. So Jean-Jacques, Alan, Maureen, no not Maureen. Maureen doesn't want to get involved with this. We have Raf, Dev, for secondary's, yes and for a motion is Evan.

EVAN LEIBOVITCH: Olivier, if I could just briefly make one comment on this now that it is seconded?

OLIVIER CRÉPIN-LEBLOND: Go ahead Evan.

EVAN LEIBOVITCH: The GAC has released its communique, which is available on the website, and there is specifically a component of the GAC communique that references the public interest commitments, the sensitive strings, so the GAC continues to be concerned about this. They're not calling

for a freeze as we are, but clearly, the GAC is concerned and is asking for better safeguards, so they are in line with what we're doing. Thank you.

OLIVIER CRÉPIN-LEBLOND: Thank you Evan. Jean-Jacques Subrenat.

JEAN-JACQUES SUBRENAT: This is Jean-Jacques. Although I put forward my name to second this motion, the element which Evan has just signaled, perhaps would require that we recognize that somewhere in the whereas clauses, just a word saying that we have been attentive to what the GAC has just made in its statement.

OLIVIER CRÉPIN-LEBLOND: Thank you Jean-Jacques. So this is a proposal, a friendly amendment, I guess, you can call it. A friendly amendment to add to the preamble of this, a paragraph mentioning that we recognize that the GAC has issued advice or sustained advice. Even if you could please [CROSSTALK]...

EVAN LEIBOVITCH: ...my suggestion for the change is under the second whereas, by the government advisory committee, the GAC, including at the Los Angeles meeting.

JEAN-JACQUES SUBRENAT: You must use the word declaration.

EVAN LEIBOVITCH: Sorry. Including in its communique in the Los Angeles meeting. So this would be added on to the second whereas.

OLIVIER CRÉPIN-LEBLOND: Thank you very much Evan. So let me then repeat the second line. Whereas these concerns have been expressed previously and repeatedly, having also been supported by comments previously made by ICANN's governmental advisory committee, including at the present Los Angeles meeting.

Including in the communique of the Los Angeles meeting. We'll say Los Angeles 51? At ICANN 51.

Ariel, could you please...? You're refreshing. Good.

Of course the... The network is slowing down when we are speeding up. Is it on?

My eyes are either going fuzzy or someone is playing with the screen at the moment.

Okay. Whereas these concerns have been expressed previously and repeatedly, having also been supported by comments previously made by ICANN's governmental advisory committee, GAC, including in the communique of Los Angeles ICANN 51. Any comments?

Holly mentions we don't need Los Angeles.

HOLLY RAICHE: You don't need, if you're going to see ICANN 51, you don't need Los Angeles.

OLIVIER CRÉPIN-LEBLOND: I think we're starting to really pick on words and comments and things. That will do, I believe. Any other comments on any other parts of the...? Rafid Fatani.

RAFID FATANI: Right at the end... Rafid Fatani for the transcript record. Right at the end, including communique, I've got 51, and I understand this is the mention, in other parts of the GAC, at other given points? Yeah? So maybe and others, at other periods. [Crosstalk] to, sorry, continuity.

OLIVIER CRÉPIN-LEBLOND: Thank you Raf. Evan Leibovitch.

EVAN LEIBOVITCH: Sorry. This is Evan. This is the way the GAC talks to the world. They speak through communiques. There is informal talks through the week, and then they come out with their communiques that include all of the GAC advice in a single compendium, and so that's where this is from.

RAFID FATANI: Sorry. Rafid Fatani here again. Now, I'm not alluding to this week's meeting, I'm alluding to previous meetings in which the picks have been mentioned, if they have at all.

OLIVIER CRÉPIN-LEBLOND: Evan?

EVAN LEIBOVITCH: Sorry. I hope that was made clear in the second whereas where it mentioned that this has been previously dealt with by the GAC as well.

OLIVIER CRÉPIN-LEBLOND: Okay. Thank you. Just one more tiny adjustment. It's made by the governmental advisory committee GAC, including in their communique. Yes? In its communique, okay. In its communique. And should we have an accent on a of communique?

LEON SANCHEZ: I'm sorry this is Leon. Shouldn't it read only its communique instead of in its communique? Including its communique.

OLIVIER CRÉPIN-LEBLOND: Thank you Leon. Yes Leon Sanchez, including its communique. And let's take in between including and its, we take in out.

Okay. Thank you. I think we've got consensus around the room. No more questions or amendments, which means that we can proceed forward with a vote. So, I will ask you to either raise your hand or your name card. Only current ALAC members to vote please, so incoming ALAC do not, well no, everyone has a tent card, fortunately, so it would be a case of putting your tent card up.

And so all those in favor, please raise your card now.

I have to say the names? You don't have a mic. Oh that's a good setup.

HEIDI ULLRICH: Okay. This is Heidi. So I see four in favor: Eduardo, Dev, Jean-Jacques, Evan, Holly, Maureen, Alan, Olivier, Tijani, Raf, [Haja?], Sandra, Leon, and Fatima. Have I missed anyone?

OLIVIER CRÉPIN-LEBLOND: Let's verify if anybody is remotely? I do not see anyone voting remotely.

HEIDI ULLRICH: And no proxies have been received. No proxies have been received, okay.

OLIVIER CRÉPIN-LEBLOND: Okay thank you. Put your cards now. And now anybody voting against the statement, please raise your card now.

And are there any abstentions? Seeing no one either locally or remotely abstain or vote against, the statement is ratified, and could we have the results please of the vote.

ARIEL LIANG: This is Ariel for the transcripts. We have 14 yes, zero no, zero abstain.

OLIVIER CRÉPIN-LEBLOND: We're just checking the vote again to make sure. We note that we have one person missing, [Beron?] is not here. She's not remote. Of course,

where she is, it must be in the middle of the night right now. So not the best time, not the best moment. Yeah? Okay.

So that closes off our motions. We had the possibility of having another... Okay. We had the possibility of having another motion, but that wasn't ready enough. We have another statement that is in store at the moment, but the text was not received in time, so as to circulate it to you all before.

So this will be followed after the end of the meeting and to the next cycle, the next year, I would say, of At-Large activity. So thank you very much for this. And now, we have Sebastien Bachollet, who is joining us, who is the Board member selected by At-Large, starting in 2010, and he is with us for a good 20 minutes to reflect on his time on the Board.

Not 45 minutes total because we have everything else to do. He'll be with us, yes, for 45 minutes, but we can interact with him for the next 20 minutes or so. And Sebastien, I don't know how you want to structure this but really, the floor is yours and the room is yours as well. So it's all up to you. Over to you Sebastien.

SEBASTIEN BACHOLLET:

Thank you very much Olivier. If I can ask you to take your headphone, I will switch soon in French to allow the use of the interpreter in this room. But to start, it's, before I switch in French, it's to, it was really a pleasure to be selected and to be on the Board, to try to be your voice. Of course, if you ask legal, nobody is supposed to be the voice of somebody else on the Board.

And that creates some difficulty because we are supposed to leave our shirt before we enter the room. But I think it's not a good practice, and I've tried to be the voice of the users. Of course, you have your own voice. You have your organization, you have your advice. And your hard work. And it's just not one voice going to the Board, it's one person within the sitting Board member, but your voice coming to the Board, or outside and in the organization, is very loud and clear, and that's what is important.

I would like to switch to French and tell you that there is one point for me that is essential, after these four years that I've spent working with the Board, and that point is the requirement for me, and that's an absolute requirement to improve diversity within the organization. I believe that I will repeat myself later, during the public forum, which will be my last public forum as a member of the Board.

But the fact that, and I would like to apologize for those of you who come from this culture, and it is nothing against them, but there is a true domination of the language. You know, language manages your thoughts, and when this domination is such, it really challenges diversity. And I think that the image that we give to the outside world is an image that is not the right image.

If you truly want to be a global organization, truly, there needs to be representatives from all five regions. Truly, this should happen within all of the organization. But it should also be something that should be visible. And so, the faces that you see, the president, the CEO, the chair, the vice-chair of the Board, all the presidents, all the chairs of the different committees, and so forth, and I can add many to this list, the

way that the transition group is composed, this is not a good situation, not because I don't trust people who are at those positions, who work as best they can.

But the issue is that you cannot be a global organization without taking certain things into account. So the problem is linguistic diversity, culture diversity, and of course, it's difficult for me to say because I am in this difficult situation, but I think that our organization truly should be more equal, so to speak. And systematically, when you have to elect two people within an organization, one out of those two should be a woman.

This is not something that should even be a point of discussion. It should be a requirement. And then people tell me, "Well, yeah, but maybe this person will be better." Well, you'll always find somebody better. But if you want to train people, if you truly want people to advance, first I have to say that I'm not quite sure that a man is systematically better than a man.

I believe that there are plenty of ladies who demonstrate the opposite. But for me, this element is crucial. There is another crucial element in terms of diversity, and I know it's difficult thing, but I think that we need younger people, the next generation. Where is the next generation? Are they interested? Maybe they can't come, maybe they don't have the money, maybe they don't have the skills, or maybe they don't know the language. I don't know.

But if we don't work on that, we will have issues, and when you look at the group that we have, overall, you really have people who are older. Well, of course, it is important that we have their input because they

have plenty of knowledge, however, if you don't leave room for the younger generation, one day they will come and they will throw us, it will be something that we... Could you please repeat that?

Thank you Jean-Jacques.

OLIVIER CRÉPIN-LEBLOND: ...at his venerable age.

JEAN-JACQUES SUBRENAT: I believe that you need to have a balance. And right now, I don't see that happening in terms of age, in terms of women being represented, and in terms of geography. I think that there is an issue with diversity and balance. Maybe I am the only one who sees this, maybe I am the only one who has this question. But it truly is something very important, in my opinion.

Now, as far as the Board, you know we have At-Large, we have ALAC, we gained a lot by having a member on the Board, but the fact that we don't have a liaison anymore is something that is a lack, that we lack. You know, if you don't represent somebody, you shouldn't speak in their name. So there is an issue there.

I am still convinced that in order to mitigate this challenge, I think that the members of the Board need to have a right to interact with their constituencies, in a very simple manner. And I am truly convinced that having a second member on the Board, from your community, is something that is crucial, even critical, today. What you showed during

this second summit of the At-Large structures, should again, be something that is not even a point of discussion.

So just a little anecdote. Well the answer is, well we shouldn't add members, it is so complicated to manage a group of 20 people, we just got rid of a liaison because the technical liaison group doesn't have any more representatives on the Board, and when you consider this small group on the Board that worked on the evolution of the nominating committee work [inaudible], you can't say one thing in one camp and another in another.

You know, the fact that another member representing the At-Large community cannot be on the Board is really something that is a bad response, in my opinion. So I truly would like to encourage you to ask, beg, request, and I hope obtain a second seat for you on the Board.

I spent four years as a member of the Board, because you know I had six months, three years and then six months. Six months at first because of the elections that happened at the end of 2010, and then we decided that we needed to have a member of the Board as soon as possible. So the six months were because of the fact that the SO members needed to come in, and then during the three years, there was a discussion as to the fact that any member of the Board, wherever they came from, should come to the Board at the same time. And so during that general assembly of the ICANN community that's what happened.

What I would like to say next, does not put into question your decision, the vote that you had, and the fact that Rinalia took office, takes office tonight. What I would like you to be aware of is that the situation is such that the ccNSO, the GNSO, at least in part, need to return that

candidate. So they have, at the Board, a lot of power. The high level responsibility positions are theirs, history is theirs.

They have a lot of power. And so I don't know what you will do three years from now, but my advice, and I hope that you get that second seat, but my advice is that you should make sure that you should be represented, at least for two terms by the same person. It is absolutely necessary. It doesn't mean that you will get results, necessarily. It doesn't mean that you will get that high level of responsibility at the Board, but if you don't do that, for sure you will not get that responsibility, because you know, three years is not enough.

Maybe Rinalia will do it, I hope so. I wish her the best, but I think that's one of the conclusions that I came to, as far as where the Board is today. I think I will stop here, and I would like to truly thank you from the bottom of my heart for your help, for your support. Truly for your continuous support during those four years. It was a true pleasure to work with you.

I had a lot of opportunities to interact with some of you, some of you more than others, but I truly had a relationship with all of you. And there were opportunities to go into your regions. I was invited by the At-Large structures, so I was able to visit them. I would like to thank [inaudible] at... I would like to thank Cameroon also, that chapter.

I went to Tunisia, I went to Morocco, I went to Japan. Not for an ALS, but one ALS closed and then there was another one that took over. So I had a small part in all of this, and so forth. But again, thank you from the bottom of my heart for inviting me, and thank you for the work that you do, because it is necessary within ICANN.

I could not have done what I did if you had not done your part of the job. If you had not been who you are, the voice of the users within this organization. So truly, thank you from the bottom of my heart.

[APPLAUSE]

OLIVIER CRÉPIN-LEBLOND: He's not just going just yet.

[APPLAUSE]

OLIVIER CRÉPIN-LEBLOND: You're not just going just yet.

[APPLAUSE]

OLIVIER CRÉPIN-LEBLOND: You're not going just yet because we have a few more questions for you before we let you go. You mentioned, some of your, well, just a small number of your achievements Sebastien. And you know, one of the things that many people might not know is the amount of work that you have done behind the scenes. And certainly, I wanted to just reflect on a few of them, which people might not totally be aware of.

You were a key architect of ATLAS I, along with many other people, but certainly on this occasion, you were a key architect. ATLAS II, same thing, you did so much work behind the scenes to get the Board to agree to funding ATLAS II. You were part of the, I don't know what, where is the noise like this?

So you know, ATLAS II, the amount of work you did behind the scenes, and it was a hair away from not being agreed. So thank you very much for all of what you have done on that. These general assemblies, which we manage to have, the RALO general assemblies in the different parts of the world. Again, you really pushed as hard as you could for these to be setup. And sometimes, to the criticism of your colleagues who said you were not acting as a Board member, who shouldn't be pushing for any specific community or any specific part of ICANN.

You mention the, your travels, which helped in supporting the At-Large goal of having one ALS into every country. Well, we haven't reached that goal yet so there is still more work to do, but of course, I'm sure you'll continue to be an ambassador for At-Large and continue travelling the world for this.

And then, of course, you were a very strong supporter of the leadership training program, another of these programs which we met a lot of resistance to, and as one of the graduates of the programs, you both benefitted from the program but also managed to make sure that it happens for a second year running. And I believe that now, that it has happened for a second year running, it pretty much is on the rails to continue like this, and you can take some credit.

Of course, Sandra gets a lot of credit for the leadership training program, but you certainly get credit for pushing this forward. And of course, one of the things we've always enjoyed is you actually participating in At-Large meetings. The number of SOs and ACs, supporting organizations and advisory committees that I went to this week, where I have heard the criticism from community members saying, "Has anybody seen the Board? They're always in their Boardroom, they never come to any of our meetings, they never attend our conference calls."

And you broke that rule. I don't know if there is a rule that you can't do that, but you broke, if there is one, you broke that rule, and you were on our calls, and you came to our meetings. And I think that's really appreciated by this community. And I think we have a couple of people who wish to say something. So Tijani Ben Jemaa, sorry. Jean-Jacques Subrenat first and then Tijani Ben Jemaa. And we'll have to keep quite short because we are under real, real pressure for time.

And I understand Steve Crocker is also here, so maybe Steve will wish to say a few words.

JEAN-JACQUES SUBRENAT: I wish to defer to Steve for complimenting Sebastien. But I have a question. I was on the Board when we had an ALAC review. I was part of that work, and as we know, one of the consequences was yes to financing ATLAS I, and the second result was one seat for voting member, originating from the ALAC. So, my question is very simply, what does the perspective look like for a second ALAC review?

SEBASTIEN BACHOLLET: That's a very interesting question, because if I take my hat as a Board member, I would say it would go, I guess it start next year, and it will be going on now. If I take my position on this issue, I think we are losing our time in doing again, a review of the silos. We need a systematic review of this organization.

And we need maybe some review on some part of the organization, for example, how a RALO is working to help all the RALO to work better, not to point difficulties, but to point solution. I don't feel that the ALAC need a review, if it's to have a second seat on the Board, don't lose money to make a review and get the second seat on the Board.

If it's to be reorganized, frankly you are, you show how an organization [inaudible] organization can work. I can tell you that I am always impressed by the tune used by ALAC, that is not yet used by the rest of the organization. Steve is in the room so I will not say too much about that, but frankly, we are without tools working on the Board. The only tools we have it is mailing, our lists, send mail, mail, mail, mail.

And it's were we, I got trouble because when you have 20 mails in a row, in English, it takes twice time from other to read those, and it's a difficulty. Before I... Then I didn't really answer your question about how it will happen, but I give you my feeling, and I guess it's why you ask me to be here. Because I don't want to focus... Olivier any myself... Olivier arrived as the chair of the ALAC at the same time that I went to the Board.

And I need to say we try, we may not always agree, but we try always to keep inform each other, and to be at the same level of information. Maybe you don't see that, but we're calling each other quite often, by phone, by Skype. We were doing some travel also, some trip together, and that was always good because it allowed a frank and useful exchange of information, and it was very useful for me as a Board member to have that. I am sure, it's not a hope is that Alan and Rinalia will do the same in the next year, as Alan, congratulation to be the next chair of the ALAC, will take this job. Thank you.

OLIVIER CRÉPIN-LEBLOND: Thank you very much Sebastien. Olivier speaking. And I know, Tijani, did you just want to say a few words or a question? If it's a question, we don't have time. If it's just one minute, then please, Tijani Ben Jemaa. I know you insisted, you really wanted to speak, so go ahead Tijani.

TIJANI BEN JEMAA: Thank you Olivier. Sebastien, I couldn't say it any better than what Olivier just said. Thank you truly for having been a member of At-Large, as you were a member of the Board, in a real way. Because you had the preoccupations that came from, or the concerns that came from At-Large, you had the ambitions that came from At-Large, and you were working on the Board.

So that's why you accomplished what you accomplished. I would like to add something about your leadership on the MSWG. It was a very difficult piece of work, with a lot of controversies, and you were able to

get what you needed. You were able to do an excellent job and the result was excellent. Two things, you know that I, diversity is something that is very important to me.

First, you say that we should have more diversity, more linguistic diversity, well, you know. The French don't use French. They don't speak in French. You do, but the others don't, they speak in English. Second point, as far as gender diversity, I'm almost done, as far as gender diversity, and I can't remember what the other one was, age, okay.

Personally, I would not say that this is the first priority. If you have two candidates, a man and a woman, at the same level of skills, of course, diversity is important. However, if you have somebody who is competent and somebody who is not, whether it's a man, a woman, two men, two women, it doesn't matter. As far as age, I apologize, but you know, the old people come first, and then the young generation will come.

OLIVIER CRÉPIN-LEBLOND: ...revert back to English, it's Olivier speaking, because when you get Francophone people, or French speaking people to speak to each other, it goes on forever.

[Laughter]

I might have to get political as I live in this country. Bearing in mind, we are short of time, yes, no. We have Steve Crocker who has joined us in the room, and I hand it over to Steve for a few words.

STEVE CROCKER:

Thank you. Okay.

So several things that all come to mind more at the same time. Let me just speak about this point about the tools and the sense of frustration about why the tools are so much better here than they are on the Board. This is the point... Am I live?

This is a point that Sebastien has pressed repeatedly, and I think quite properly. And I've shared his frustration, and it has been awkward from my point of view because when I stepped into the role of chair, which is essentially the same, almost the same time Sebastien joined the Board and Olivier has been chair here, I too felt very strongly about that.

Sadly, I also saw that there were even bigger problems that we had, and a lot of my time has been devoted to some of those other problems, transition of CEO for example is one of the more obvious ones. And there is a limit on the number of things that one can make happen at the same time. And so, I really had stifle my own concern as well as others, and sort of put it on the secondary thing.

It is now bubbled up to the point where I think it's a first class concern. So, let me say to you Sebastien, and to everybody. I think it's a well-made point. It think it's important, and I think it has been a long standing deficit. And I would very much like to see it, and so I turn to you Rinalia. You inherit the seat, and let me ask you to be no less vocal.

I know it will be hard for you to speak up, but I suspect that if you work on it, you'll be able to express, you know [laughter], and I look forward to it. So, you know, I say a little bit of twinkle, a little bit of tongue and

cheek, but I'm quite serious about it. It has been a pleasure, a personal pleasure as well as a professional pleasure to work with both Sebastien and with Olivier.

I don't think you could have been better served, frankly. Two extraordinary people, in both cases. Deeply involved, very much have their heart and soul into the process. And enormously intelligent and thoughtful, not casual at all. The depth of thinking, and we're talking about two very, very different kinds of people, despite the fact that they both know how to speak French.

Two quite different personalities, but in both cases, first class in every respect. Integrity, and thoughtfulness, and conscientious, and well intentioned. And so, Alan and Rinalia you have big shoes to fill, frankly. I've had a little thing that we do on the side is, I've had a regular meeting with, typically with the chairs of the SOs and ACs, but some more often with some than others. But a very regular one with Olivier and we've brought Alan into it.

We did a joint breakfast meeting earlier, a few days ago, and expect to continue that whatever schedule is comfortable with Alan. It's important to have these additional lines of communication, not as a substitute, but as a way of maintaining shared perspective and whenever necessary, having open lines of communication.

And so, and I've said on many occasions, and will say again, how impressed I am with the growth of ALAC overall, and the role that ALAC has taken in the ICANN spectrum. I think it's, I got into ICANN through SSAC in 2002, and as Chair of SSAC, was often watching the other components, and particularly had some shared experiences with ALAC

as we both moved through the growth process of trying to figure out what our, how to handle ourselves, how to get organized, how to take an undefined state of affairs of just getting going, and building up.

And the ALAC has really been impressive, quite impressive, and so I compliment you once again. Urge you to keep going. Don't take your foot off the gas. And don't limit yourself in any way as to the set of issues that you take on. And in the event that you bump into any other parts of the organization, over GNSO, or the numbers organizations, or ccNSO or anything, that's okay. Keep bumping into them.

Get their attention. And they will, they have, I'm sure, already, and they will continue to appreciate the fact that you guys do speak for the broader set of people, the biggest constituency, the Internet users. So thank you all.

[APPLAUSE]

OLIVIER CRÉPIN-LEBLOND: And because the photographer is going to have to go, perhaps we should immediately take a picture, and then we'll continue. You have to go as well, so we have to just go over in front of the At-Large, I don't know why it has been...

Oh okay it's over there. It's all setup over there. Let's just go around and then we'll come back to the table to give some certificates to several people who have served in this community.

UNIDENTIFIED SPEAKER: As we've got the pleasure of having Steve Crocker here for the photo, I think we can do a group photo if everyone would move as quickly as possible. The photographer has to leave.

And Steve has to leave as well.

But that's secondary isn't it?

Please listen... [Giving instructions about how to take the photo]

Okay. We're going to take our seats and maybe just do the certificates now because we're running short of time, and we'll have a few photos before we go down to the public forum. If you missed the first five minutes of the public forum, I don't think it will be life threatening.

OLIVIER CRÉPIN-LEBLOND: As you'll notice, in typical At-Large fashion, we've managed to mangle things around a little bit. We were late, now we're early. I really don't know where we are. However, there is one more thing that I wanted to say and that's I think the time when we can praise Sebastien.

Hello cats, meow. It works, see? Herding cats. The proof. Finally, after four years. I found the language to speak to Holly. [Laughter]

Just a couple of more things, with regards to Sebastien's departure. Of course, departure is not really a departure, it's a goodbye, as you say. You're absolutely welcome to be vibrant member of the community here. You have been my Board member, our Board member for all of these years. You are also, I consider you my friend, and I think that we consider you as our friend, Sebastien. So please, stay with us and

continue being involved with us. And thank you, thank you for all of the work you've done.

[Applause]

And Sebastien, for this, accept a small gift from At-Large. It has, is it a luggage... It's one of these things [laughter]. So yes, in there, you'll have one of these. You'll have a mobile phone that you have to keep with you at all times, so as to be on all of the conference calls. But no, it has got luggage from the community, and also it has, is a book? Booklet?

[Inaudible], okay. Something that you can write on in order to reflect on your memories of this wonderful time you've had on the Board. So, but, thanks again. So this is for you.

[Applause]

SEBASTIEN BACHOLLET:

Thank you very much. It's a great pleasure. And really, keep on your hard work, and I will try to help you as much as I can in the future. And thank you Olivier for your kind words and your support.

[Applause]

OLIVIER CRÉPIN-LEBLOND:

So everybody else is going to have some food, and this beautiful cake that Sebastien and I have just started to cut, I have to get back to work, and I don't any have a chair anymore, I'm afraid. So we have a few more people who are departing, unfortunately. New people arriving,

some people having to go, regain their freedom of their years of duty with us here.

So I have a list here of some people who have done an extraordinary amount of work, and have been here for a very long time indeed. First in EURALO, we lost him? Where is he? He must be hiding behind me. EURALO, Jean-Jacques Subrenat.

[Applause]

He is here! He is hiding! [Laughter] Jean-Jacques Subrenat, you've been in the year [AGM?] 2010, [AGM] 2012, and then from 2012 to 2014, you were NomCom selected for two terms. Jean-Jacques, thank you for all your work, all the work you've done and really stellar for a Board member to then become an ALAC member, and to have those two opportunities is something which I think was unprecedented before, and so I hope that you've enjoyed your time with us.

[Applause]

JEAN-JACQUES SUBRENAT: Thank you Olivier. It is with great emotion that I leave ALAC, today or tomorrow, I'm not quite sure anymore. But one funny thing, when I left to come to ALAC, when I left the Board to come to ALAC, there was a certain type of comments from them when I left them. Now, it's not the same. Now they're going to tell me, "Oh, you are leaving ALAC, that is such a pity."

And so I think this reflects the amount of work that you did, what you did Olivier, to give ALAC all of the visibility that it merits. Thank you, I



would like to thank all of you, but it is only an au revoir, see you later, because I remain engaged in the committee that works on future challenges. And I'm sure I will see you again very soon. Thank you again.

Thank you for speaking in French Jean-Jacques.

OLIVIER CRÉPIN-LEBLOND: Next we have Dev. Hello, and while Dev makes it over to this part of the room, I shall be doing the usual musac that you have on a call run by Dev. [Humming]

[Laughter]

It's your thinking music. Going once, going twice. Dev Anand Teelucksingh, you've spent the time from [AGM] 2012 to [AGM] 2014, but of course, you were involved before in At-Large, I'm not sure you still want to remain involved, but I really hope that you do. The work you've done is incredible. You are chair of I don't know how many working groups, I lost track, all of them, some say. So Dev thank you very much for all of the work you've done.

[Applause]

ALAN GREENBERG: And for the work that I hope you will continue to do.

OLIVIER CRÉPIN-LEBLOND: Alan says, “And for the work that I hope you will continue to do.” I’m not sure about that Dev, that’s my Board member here, you know? Dev.

DEV ANAND TEELUCKSINGH: Oh, wow. Thank you. Thank you Olivier. I really want to thank everyone in the At-Large community. I mean, I really want to thank a person who is not here, but Carlton Samuel. He was instrumental in getting me involved, and as he told me, “Hey, get involved in this community.” And I said, “Hey, I don’t understand the politics in LACRALO, it’s very confusing.”

And then he said, “Well, don’t worry. You don’t have to deal with that.” And in spite of that being the exaggeration of the century, it has been exceptionally rewarding, because what happened was, as the 2009 At-Large summit, and then I got to meet face to face with how the At-Large community in person, and how passionate, dedicated, so much hard work being put on by so many of you, let’s continue to do it.

You know, and so many persons, Olivier, Evan, Tijani, Alan, Cheryl, you know, and so much more. And it’s really was inspiring to me to actually get involved, and it’s really heartening from someone from the Caribbean, you know, a small island, developing state, to be able to just be a part of this wonderful, amazing At-Large community.

So thank you, I’m proud to be a member of this At-Large community.

[Applause]

OLIVIER CRÉPIN-LEBLOND: Thank you Dev. Are these yours? Don't forget your presents.

Okay. Next we have to change the order a little bit because Rinalia has to leave to go to the public forum. You can't now have fun in this room anymore. No, no, no. No more of that. Off to the Board. So, Rinalia Abdul Rahim, was co-chair of the At-Large IDN working group, the internationalized domain name working group. And I think when she started, the IDNs were not really a reality much at the time.

It was just a lot of the stuff was on paper, and since, of course, many have now launched, there wasn't very much work in the IDN working group, and of course, certainly, there became a huge amount of work with the label generation, the LGR and all of the other variants and so on. A whole number of headaches. And I remember a few weeks when we had one IDN statement after another, and I just said, "Oh, just forward it to Rinalia."

Great. So Rinalia, I know you're not quite leaving this community, and I hope you won't be leaving this community, because we'll find you. But in the meantime, just for your service on the IDN working group, thank you very much. And your, please.

[Applause]

We are in the United States, I can't do the French stuff, you know?

RINALIA ABDUL RAHIM: The only reason why I got involved in IDNs, in the very beginning, is because I was asked to by the ExCom. You remember? You assigned it to me. And I didn't know anything about IDNs at the time, but I said,

“Okay, I will do my best.” And I hope that I did manage to help the community, and I hope you find other people to assign, and they pick it up, and we will see concrete results from the community.

OLIVIER CRÉPIN-LEBLOND: Thank you very much Rinalia. And in true democratic fashion we have indeed assigned someone else to the vacant position. So he’s already picking up the ball. Now, next, Satish Babu has taken over. So now next is Evan Leibovitch, and Evan, I don’t know how many terms you’ve done in At-Large, but certainly, when I first came into this community, I think there were two people that struck out as being the pillars of At-Large.

And that was Cheryl Langdon-Orr, of course, who was the chair at that time, but Evan was always on the mic, arguing about things. Going, “I don’t agree with this.” And I thought, “Thank goodness, at least there is someone who doesn’t agree otherwise this whole place would fall asleep.”

So, and I tell you something, I agreed with a lot of the stuff that you said. So ultimately it’s good to find someone who keeps you on your toes, whilst at the same time, also is really, a real strong supporter of the multistakeholder model, and a strong supporter with very strong views on quite a few things. And come on, domain names are useful though, aren’t they?

[Laughter]

Softening up. So Evan, yeah, you were two terms, 2010 to 2012, and 2012 to 2014. You’re not quite leaving yet completely, since you’re going to assume the position of secretary of NARALO. So we can’t get

rid of you just now, but you can't get rid of us either. So thank you, thank you for all of the work that you've done, all of the statements, and pretty much everything.

I think you might have some more work this afternoon with the last statement that has been on the screen. So thanks.

[Applause]

EVAN LEIBOVITCH:

I don't have too much to say except to thank everybody here. The best thing about my time here has been in everybody I have met. Being able to come to this place, being able to totally go through my Skype minutes, talking to people and getting involved in things. Three in the morning my time, three in the morning somebody else's time, but I've made some phenomenal friends here. I've made lots of very good relationships.

Policies, okay, it is, but this is a community, the strength of this thing is the community. The strength of this thing are all of the friends I've made here, too numerous to mention. I love all of you, and you know, also three times a year, I occasionally get to practice my French. Trying to listen, I pick the thing up anyway. But I do my best, so my only parting words is in the words of Douglas Adams, and I'll do my best.

[French] Thank you, goodbye, thank you for all the fish.

[Applause]

OLIVIER CRÉPIN-LEBLOND: And Evan, I will have to check with you in a moment because you pointed at Holly to practice your French. She's Australian. She lives in Australia.

[Laughter]

Now next on our list, a few people. We'll just mention, but unfortunately they're not here. Philip Johnson was not able to make it to the meeting. He was secretary of AFRALO from 2013 to 2014, and I know that AFRALO secretariat run an extremely well. It's great to see. My hope, he continues to be involved. It is really important to find people in our RALOs to continue to assume leadership positions.

There are always requests for more positions, as part of the RALO but also as part of our cross-community working groups, etc. So if you're listening to us, then Philip, we hope to see you soon. Next we have [inaudible], who was the vice-chair of APRALO. And that's interesting. I have to confirm the terms, but he's been around for quite a while in APRALO. And he wasn't able to come here either, since we have this alternate funding and limited number of people that can come to meetings, which we have to do something about, Mr. Chairman.

Mr. Future Chairman. That's another task, yeah. I'm happy allocating tasks to later. But yeah, [inaudible] has of course, been extremely involved in IGF and so on. So I know that he'll continue to be involved with the At-Large community, and he's also one of our members on the cross-community working group on the accountability issue, no. I nearly fell for it. It's the IANA stewardship transition.

So he'll be still involved. And then Glen McKnight, I think, was not able to make it today. But Glen, of course, is not completely leaving since he is going from the position of secretariat of NARALO, and he's going to be an ALAC member. So that will be a welcome, Glen, when we see him. So next we have a departing liaison. Now who could this be?

Alan Greenberg, yesterday Alan Greenberg had to leave the GNSO for the very last time as GNSO liaison. As you know, some people liken the GNSO to be a bit procedural and things. You have to make sure you've got the number of performance metrics, basically. And so performance metrics were applied to Alan Greenberg, and I hear, and I don't have the actual numbers, but I hear that the number of meetings and calls, but primarily meetings and session that you've been in the GNSO council, exceed the 1,000 mark? Several thousand's?

No. Pretty stellar metric. So yeah, what can one say? Alan, you were here for, I think, twice as long, if not three times as long as I've been involved in ICANN. You've been a real... Well, when I first start as ALAC chair, I had no idea really about what I was doing as far as, well, about anything, but specifically about what the GNSO was doing.

And thankfully, you as the GNSO liaison were such a very strong pillar to be able to punt things, I would say, "Alan, I don't understand anything. But it's a GNSO thing, isn't it? New gTLDs, yes." And over in Alan's corner, of course Alan, you've always been able to draft all of the statements, etc. And of course, you're not exactly leaving.

I hear you're taking on some other position at some point. We'll learn about that a bit later, but Alan, thank you very much for all of your

service for the ALAC as our GNSO liaison. Bearing in mind that we have another one waiting in the shadows for you, but thank you.

[Applause]

And he gets his own mic now, whoa.

ALAN GREENBERG:

We all know how important the GNSO is. [Laughter]

I actually did count how many GNSO council meetings I went to, and it's about 120. I'm not sure the exact number, but pretty close to that. I wouldn't even attempt to count the number of working groups and other things like that. It has been an interesting time. It was, I won't say it was difficult leaving. I move on to other things relatively well, but I, in thinking about it, I was trying to understand how much I've gotten out of that position.

And yes, I have worked hard, and I hope I've contributed to both the ALAC and the GNSO, and that position, but how much I've gotten personally in understanding how to do many things, and hope one of them is how to be a chair, because I've had four marvelous examples in the GNSO. And the friends I've made, and the things I've learnt from many individuals, some of whom, rather unlikely tutors, but it has been a rewarding experience. So I thank you for letting me do it.

[Applause]

OLIVIER CRÉPIN-LEBLOND: And then finally, we have two more people that we have to acknowledge, but unfortunately are not here at the moment. These are our departing ALAC delegates to the nominating committee. Cheryl, are they in Los Angeles or not? Veronica [inaudible]? Not in Los Angeles. Okay, so Veronica was, she was on, I think, her second term. She had two years on the nominating committee.

Very important position. Of course, selecting people to first come to this community, but also to the GNSO, the ccNSO, and the Board, the famous Board members. If you have any complaints about Board members selected by the NomCom, well, At-Large having five delegates on the NomCom, we have something to do with it. And we have several members of the nominating committee that are here.

Then we have a second departing NomCom member, and that's Vanda Scartezini. And she's here.

[Applause]

And this is rather strange, because Vanda was on the NomCom, so Vanda was on NomCom, of course, and as a NomCom member, we really don't see you that much because you're locked in a room and trying to find people for us. And so we have to say goodbye to you, but we also have to say hello to you since you're joining us with the ALAC. So it's one of these goodbye but hello. So Vanda, thank you for the work you did on the NomCom.

And it's, you know, I'm sure you're going to do more work on the ALAC, and looking forward to working with you.

VANDA SCARTEZINI:

Okay. Thank you. Finally I get the microphone. Because in our stay in the, yeah. But the stay in the NomCom, with Cheryl, you have no chance to talk. No that's it. But anyway, now I get rid of her, because she is, you know, there, I'm here. But it was really a good team from ALAC. And I do believe that Mike [inaudible] from LACRALO will continue to do a good job.

Since we have a very difficult situation now to, in the end of 2015 to replace LAC member, because there is a bylaw for that. So we are working together anyway to make sure that we have a bunch of good candidates for our region. Anyway. So thank you very much for all the effort I know you have done to help us to outreach, and get people around, and if you have a chance, once, you know, apply to be there because it's a very, very interesting experience everybody should have.

It's amazing good. You certainly don't have the chance to have Cheryl as a chair, but anyway, it's going to be a very interesting experience. So get a chance try it. Thank you very much, and I will love to come back to ALAC and work with all of you. I'm a member of many groups around, but anyway. I'd like to get more deeply involved with that. Thank you.

OLIVIER CRÉPIN-LEBLOND:

Welcome home Vanda.

[Applause]

And so now that we've gotten rid of a few people, whoo-hoo.

[Laughter]

Who else do we need to get rid of?

ALAN GREENBERG:

Excuse me.

[Laughter and applause]

Some days you've got to be forceful.

[Laughter]

He's going to have to get used to it, isn't he? Olivier, [laughter].

As I've said, I've seen a number of chairs in the GNSO. I've seen a number of chairs in the ALAC. I have never come across anyone who puts in the hours and the effort that you do. I'm not quite sure how you do it. I'm not quite sure why you did it, but I and many other people are very grateful that you did.

So, you know, people talk about filling shoes and, you know, how am I going to...? Well I'll announce, I'm not going to do what he did. I don't think there is anyone else who could have pulled us through the last four years. One of the things that I've learned is that Cheryl was chair for three years, Olivier was chair for four years, I'll be chair for a year or so until you kick me out, but each of them had a completely different environment to deal with, and different things needed to be done.

And I believe in both cases, both of you have done a superb job of carrying out the task of the day. And I'm grateful, as I go forward, and this isn't supposed to be my entry talk but I'll say it because the former chairs are standing there, I am exceedingly grateful of the work that both of you have done to allow me to do a little bit more now.

The... I can't measure the effort, well Cheryl, we all know, she doesn't sleep. I know, you say it's not true, but we know it is. But this is about Olivier. Now Olivier, we have a little gift and an outstanding ICANN certificate. Some of you have heard me say things like, you work your backend off for years and years, and they give you a piece of paper and a blue folder.

So, I'm a little bit chagrined that I'm the one handing it to you. But there is no way we could afford to reward you properly for what you have done. So this will have to do. Congratulations.

[Applause]

OLIVIER CRÉPIN-LEBLOND: Okay, thank you. Thank you. I'm very touched by your applause. And I think you have to applaud yourself, really, because I would have never been able to do any of this, and be congratulated by Steve and so many other members of the community, if it wasn't for the hard work that you have all produced in those four years.

I think I've been a slave driver to our staff, and they're probably very glad to see me go. With the number of times Heidi has told me, "Olivier, we don't have the bandwidth for this. Please." Just a little bit more, just a little bit, just one more thread. And you know what? They've taken it. And it has been a real pleasure working with them, working with you all.

I'm not completely gone yet. I'll still be around.

I won't leave completely.

But I have to thank Cheryl the way that I was... Well no. I have to not thank Cheryl for one thing first, which is to tell me, “Don’t worry, there is not going to be much work. I do a lot of work, but you’ll be okay. You don’t need to do that much, it’s just an easy community to deal with.” And the community was fantastic, but the amount of work was absolutely huge.

However, for the first year, as I said, I didn’t really know what I was doing. I’ve never been a member of the ALAC, or gone, I think I was just on one ALAC call once. So Cheryl was very kind to ease me into the job and help me out with not only the day to day activities, but also telling me that I needed to read *Robert’s Rules of Procedure*, which was an interesting read.

That’s when I think I lost my girlfriend [laughter]. There is a moment, point of order, exactly, and there was an objection, and then that was it. The meeting was adjourned [laughter]. So that was one thing, but then, of course, Cheryl also introduced me to the many different people that make ICANN work. There is a lot of work that takes place behind the scenes, meetings.

I’m not even saying in the corridors or anything, but actually going to speak to other people, introducing yourself, and saying, “Look, I am, for this, for that. Our community wants to do this, wants to do that. We really have to push things.” And in ICANN, the doors were not really that open, and thankfully Cheryl has got a stick that is hard enough to open any door in ICANN.

Not only that, she’s been here, and she’s respected by so many people, that all the doors open up for her by her not even have to wave her

stick. So it has been a real pleasure to come into the job like this, then of course, the three years afterwards, as I've said, I hope I haven't driven everyone crazy in the community, but it has been a real pleasure. And I repeat it now because I said it yesterday and a few times, but when I'm back home and I'm on my conference car, whether it's in a car, on an aircraft, on a boat, in a [inaudible], at the beach, anywhere basically around the world, people are now used to just seeing me with things on the hand and going like, "Yes, so the GNSO should be doing this and that."

And just walking around in circles sometimes. And so people ask and say, "Well, why do you do this? Are you getting paid? I hope you're getting very well paid for this." I get a few trips here and there, sometimes on airlines which barely fly, in some interesting countries around the world, but really, the thing that I do it all for, was really when I saw the video, the presentation by Anthony Niganii. It's actually, you know, I'm saying Anthony because that's the one that I remember the most vividly, because it's the most recent.

As ALAC chair you tend to forget things quite fast. What happened the day before yesterday? Can't remember, but it was a long tunnel. But in previous, every single forum that we had, and every single showcase that we had, we had stories, personal stories of people in our community.

And every time, and now even as I speak about it, every time I get a tingle and I get a shiver and think, "Wow these are amazing people. These are just like incredible, and the most of diverse communities I've ever been." Before getting engaged in ICANN and so on, I was always

an international person travelling around a lot, meeting a lot of people. I have lots of Indian friends, and friends from Africa, and China, and America, but never did I have the chance to actually work with people, and it's when you work with people closely in such a tight environment, that you get to know inside out.

In fact, I spent more time with all of you then with any of my other friends. I'm going to have to reintroduce myself at some point, might email them later on tomorrow, or something. And it's just such a pleasure to have been able to work with all of you. So, at the risk of repeating myself, thank you very much. Again.

[Applause]

And so now we have, as with everything in ICANN, there is a protocol that has to be observed. We're back on process. And the process is as follow, it wasn't around when Cheryl passed on the baton over to me, but then on one occasion, I was in need of a tie, and Aziz Halali was very kind to take his tie off and to give me, because it needs to be purple. You see?

Purple is the color of At-Large and the ALAC, and Aziz had a purple tie, no problem, take the tie off, gives me the tie, I wore the tie. I was like, "Okay, I've got a purple tie excellent." Now, I'm not going to give Aziz's tie away, because hey, Aziz, I'm keeping this. I thank you and I will wear it in Marrakesh.

But we've gotten another tie for you, and this, of course, is a purple tie. So Alan here is your official ALAC purple tie that you will be able to either wear during some of our meetings or hang yourself with.

[Laughter]

But please, just wear it in the meetings. We would really love it.

[Cheers and applause]

CHERYL LANGDON-ORR: I've got the outfit that will go with that, we'll have to coordinate.

OLIVIER CRÉPIN-LEBLOND: So, here is the purple tie. And then I have...

CHERYL LANGDON-ORR: I've got a dress that will go beautifully. We'll be quite the couple, don't you worry about that.

OLIVIER CRÉPIN-LEBLOND: It is absolutely fully stocked up, ready to wear. Now there is one more thing, and for this, I don't quite know what this is all about, and I do remember some story and things, but I'll hand the floor over to Cheryl Langdon-Orr, who knows the history and will be able to pass things on directly to you without me being involved.

CHERYL LANGDON-ORR: Well, you can pick it out for me if you want to Olivier. There is one other thing that you need to manage staff. No, no. To manage when you go, "Hasn't...? And what about...?" And occasionally, well in fact, frequently, I spent a lot of time saying, "I'm sorry, you simply have to be

beaten with a brown boot lace.” So, we have here a set of patented brown boot laces. Use them wisely, use them well.

[Laughter and applause]

ALAN GREENBERG: Does that mean I have to start using other Australian expressions too?

CHERYL LANGDON-ORR: You’re more than welcome.

ALAN GREENBERG: Probably not.

OLIVIER CRÉPIN-LEBLOND: Okay, well, I still have the mic. I think that’s the end of our wonderful festivities, isn’t it? Alan, you’re going to be on the call tomorrow, tomorrow morning. You have to wake up early. I might arrive a little bit late. I’m not sure. But I’m never late, usually.

But no, you’re not allowed to speak yet, it’s still my show. [Laughter] I’d like to thank the ALT has done an enormous amount of work as well. So Tijani, thank you, Dev, thank you very much. Holly, it’s been an enormous amount of work, and where is Evan? Evan is here.

We’ve worked for quite a few years together, so I think, yeah. I’m going to continue on the ALT and we’re going to working, so there is not much more else to say. But there is a few people also that I need to thank, in

particular, that are in this room as well. And I'm going to turn to them because I think by now, they absolutely hate me.

[Applause]

Yeah, the IT team of course, has been doing wonders for the systems, but our interpreters are absolute heroes. And I often think, oh my goodness, I speak so fast, this is terrible. I would hate to be listening to this guy. So really, and please tell your colleagues as well, because I know there is this unsaid rule, that you're not with ALAC, what did you do wrong? Why did they put you there?

So, really you make this whole place global. And if was without you, then we wouldn't be able to do what we do here. And sometimes there have been some cases where there have been hiccups in London, for example, we had no interpreters for a while, we were lost. So thank you once again.

[Applause]

And since we're late, once again, ladies and gentlemen, more?

UNIDENTIFIED SPEAKER:

Sorry, At-Large staff don't normally say too much because it is our role here to support you and we don't speak on behalf of you, but just on this very special occasion, just a few of words of thanks to Olivier, to Cheryl. We've learned so much from previous chairs, all of us, Alan, we welcome you very much.

It has struck me as I've been listening to this, we are all family, and we're working all of us together. So I thank you very much for all of you

for that. What we thought, since this is an upcoming holiday in the United States, Halloween, and we are family, that we would like to just share some Halloween treats with you before you leave. So thank you again.

OLIVIER CRÉPIN-LEBLOND: Thank you. Thank you Holly. And I was worried you were about to get us to sing we are family.

GISELLA GRUBER: Just before everyone disappears out of the room with your backs to the public forum, could you please, if you haven't just sign the t-shirts for Sebastien, Olivier...

OLIVIER CRÉPIN-LEBLOND: And so, ladies and gentlemen, for the last time, as ALAC chair, I would like to say good morning, good afternoon, good evening, and goodnight, this meeting is adjourned.

[END OF TRANSCRIPTION]